

**Senior Community Service Employment Program
Preliminary Analysis of Service to Minority Individuals, PY 2019**

Volume II

**US Department of Labor
Employment and Training Administration
Office of Workforce Investment**

**Submitted by:
The Charter Oak Group, LLC
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Technical Notes on Reading the Tables in Appendices A and B

In Appendices A and B of Volume II, grantees are highlighted as having a significantly lower rate of participation for a minority category only if they served less than 80% of the incidence of that minority category in the population and if the difference is also statistically significant at the .05 level.

The SCSEP percent minority and Census percent minority reported in the second and third columns of the tables in Appendices A and B carry more decimal places than are displayed in the tables. As a result, the percent differences in the fourth column of those tables are often slightly different from the results that would be obtained by using the numbers displayed in the second and third columns without the hidden decimal places.

Because the Census does not report estimates for very small cell sizes, the Census percent minority column can have a value of 0.0% where the population estimate is either very small (less than 0.5%) or actually zero. In either case, the last four columns in the table will all show N/A.

The percent difference will have a value of 0.0% (0.00% for Pacific Islanders) when SCSEP serves none of the relevant minority population. Where this occurs, the column for <80% will show 1, the column for significance will show the result of the significance test, and the last column will show 0 or 1.

Given the very small population estimates for some minority groups, especially American Indians and Pacific Islanders, it is possible that a small Census estimate can still yield statistical significance. Although the associated participation rates may meet both criteria (less than 80% served and statistically significant), these instances do not meet the test of practical significance that the 80% rule was meant to determine. Therefore, if the population estimate for a minority category is less than 1%, and there are fewer than 200 individuals in that minority category in the population, the last four columns will show N/A, indicating that no meaningful rate of participation in SCSEP can be established.

For national grantees by state in Appendix B, the total row in each table shows the aggregate grantee data in the first three columns. (These data are the same as the data in the corresponding grantee tables in Appendix A.) The last three columns do not report the aggregate grantee performance in the total row. Instead, they display the count of the number of states for that grantee in which the Percent Difference is less than 80%, the difference is statistically significant, and both tests – less than 80% and statistical significance – have been met. The same is true for the nationwide, national grantees, and state grantees summary rows in the tables in Appendix A: The last three columns report the number of grantees in which the Percent Difference is less than 80%, the difference is statistically significant, and both tests – less than 80% and statistical significance – have been met.

For more information about these analyses, see Participation, Data Source and Methodology in Volume I of this report.

Appendix A: Participation Tables, Grantees¹

Table 1: Grantees by Minority Overall

Grantee	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	74.5%	51.9%	143.5%	0	0	0
ANPPM	87.4%	58.4%	149.7%	0	0	0
ATD	34.3%	10.9%	314.7%	0	0	0
Easter Seals	60.6%	39.1%	155.0%	0	0	0
Experience Works	23.1%	12.6%	183.3%	0	0	0
Goodwill Industries	48.3%	23.6%	204.7%	0	0	0
IIDS[S]	79.2%	39.5%	200.5%	0	0	0
National Able Network	31.4%	10.5%	299.0%	0	0	0
NAPCA[S]	97.5%	62.2%	156.8%	0	0	0
NAPCA[G]	72.0%	48.9%	147.2%	0	0	0
NCBA	66.0%	33.9%	194.7%	0	0	0
NCOA	60.0%	38.3%	156.7%	0	0	0
NICOA[S]	86.8%	50.9%	170.5%	0	0	0
NOWCC	24.4%	22.6%	108.0%	0	0	0
NULI	78.5%	47.5%	165.3%	0	0	0
OAGB	38.8%	31.4%	123.6%	0	0	0
SER	57.8%	39.1%	147.8%	0	0	0
SSAI	57.5%	33.8%	170.1%	0	0	0
The WorkPlace	81.6%	49.9%	163.5%	0	0	0
VANTAGE	68.8%	25.8%	266.7%	0	0	0
National Grantees	62.6%	38.4%	163.0%	0	0	0

¹ Highlighting indicates grantees that served less than 80% of a minority category where the difference was also significant at the .05 level.

Grantee	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	63.9%	42.8%	149.3%	0	0	0
Alaska	43.6%	43.1%	101.2%	0	0	0
Arizona	41.0%	41.5%	98.8%	0	0	0
Arkansas	57.3%	25.3%	226.5%	0	0	0
California	67.5%	63.4%	106.5%	0	0	0
Colorado	63.6%	34.1%	186.5%	0	0	0
Connecticut	58.3%	34.2%	170.5%	0	0	0
Delaware	76.1%	36.6%	207.9%	0	0	0
District of Columbia	97.2%	88.8%	109.5%	0	0	0
Florida	63.7%	43.9%	145.1%	0	0	0
Georgia	67.5%	36.2%	186.5%	0	0	0
Hawaii	81.8%	70.7%	115.7%	0	0	0
Idaho	17.5%	13.8%	126.8%	0	0	0
Illinois	80.2%	49.6%	161.7%	0	0	0
Indiana	54.3%	13.8%	393.5%	0	0	0
Iowa	29.0%	10.2%	284.3%	0	0	0
Kansas	36.0%	23.9%	150.6%	0	0	0
Kentucky	14.8%	8.5%	174.1%	0	0	0
Louisiana	82.4%	49.9%	165.1%	0	0	0
Maryland	61.2%	43.3%	141.3%	0	0	0
Massachusetts	54.0%	31.2%	173.1%	0	0	0
Michigan	55.2%	28.6%	193.0%	0	0	0
Minnesota	18.7%	12.9%	145.0%	0	0	0
Mississippi	73.9%	46.1%	160.3%	0	0	0
Missouri	47.7%	25.6%	186.3%	0	0	0
Montana	23.3%	12.0%	194.2%	0	0	0
Nebraska	64.0%	26.8%	238.8%	0	0	0
Nevada	75.4%	47.9%	157.4%	0	0	0
New Hampshire	9.0%	5.3%	169.8%	0	0	0
New Jersey	77.2%	57.1%	135.2%	0	0	0
New Mexico	50.9%	68.8%	74.0%	1	1	1
New York	69.9%	56.8%	123.1%	0	0	0
North Carolina	70.9%	43.3%	163.7%	0	0	0
North Dakota	19.0%	10.5%	181.0%	0	0	0
Ohio	52.2%	14.4%	362.5%	0	0	0

Grantee	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Oklahoma	40.8%	23.1%	176.6%	0	0	0
Oregon	19.0%	16.4%	115.9%	0	0	0
Pennsylvania	50.1%	25.7%	194.9%	0	0	0
Puerto Rico	99.3%	99.3%	100.0%	0	0	0
Rhode Island	50.0%	29.0%	172.4%	0	0	0
South Carolina	72.7%	43.4%	167.5%	0	0	0
South Dakota	44.2%	28.3%	156.2%	0	0	0
Tennessee	45.7%	28.3%	161.5%	0	0	0
Texas	58.5%	51.3%	114.0%	0	0	0
Utah	44.9%	28.3%	158.7%	0	0	0
Vermont	8.7%	5.8%	150.0%	0	0	0
Virginia	59.6%	36.8%	162.0%	0	0	0
Washington	32.7%	23.8%	137.4%	0	0	0
West Virginia	34.0%	7.8%	435.9%	0	0	0
Wisconsin	43.1%	20.5%	210.2%	0	0	0
Wyoming	27.1%	15.1%	179.5%	0	0	0
State Grantees	56.3%	38.1%	147.8%	1	1	1
Nationwide	61.3%	38.3%	160.1%	1	1	1

Table 2: Grantees by Hispanic

Grantee	SCSEP Percent Hispanic	Census Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	24.6%	27.9%	88.2%	0	1	0
ANPPM	39.6%	21.3%	185.9%	0	0	0
ATD	5.8%	2.9%	200.0%	0	0	0
Easter Seals	9.9%	14.1%	70.2%	1	1	1
Experience Works	6.1%	3.8%	160.5%	0	0	0
Goodwill Industries	5.0%	5.9%	84.7%	0	1	0
IIDS[S]	3.1%	6.3%	49.2%	1	1	1
National Able Network	2.0%	2.9%	69.0%	1	0	0
NAPCA[S]	3.5%	22.0%	15.9%	1	1	1
NAPCA[G]	7.3%	16.0%	45.6%	1	1	1
NCBA	3.7%	4.1%	90.2%	0	0	0
NCOA	12.9%	16.3%	79.1%	1	1	1
NICOA[S]	12.9%	14.2%	90.8%	0	0	0
NOWCC	12.5%	11.3%	110.6%	0	0	0
NULI	13.2%	18.2%	72.5%	1	1	1
OAGB	12.9%	12.7%	101.6%	0	0	0
SER	17.1%	19.6%	87.2%	0	1	0
SSAI	4.0%	7.3%	54.8%	1	1	1
The WorkPlace	14.2%	20.4%	69.6%	1	1	1
VANTAGE	2.7%	2.4%	112.5%	0	0	0
National Grantees	12.3%	14.2%	86.6%	9	11	8

Grantee	SCSEP Percent Hispanic	Census Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	1.9%	1.9%	100.0%	0	0	0
Alaska	1.8%	3.5%	51.4%	1	0	0
Arizona	20.0%	16.6%	120.5%	0	0	0
Arkansas	0.6%	2.9%	20.7%	1	1	1
California	29.0%	34.0%	85.3%	0	1	0
Colorado	29.9%	22.6%	132.3%	0	0	0
Connecticut	5.6%	17.2%	32.6%	1	1	1
Delaware	2.4%	3.9%	61.5%	1	0	0
District of Columbia	2.8%	4.6%	60.9%	1	0	0
Florida	25.6%	25.2%	101.6%	0	0	0
Georgia	1.7%	3.2%	53.1%	1	0	0
Hawaii	12.7%	4.8%	264.6%	0	0	0
Idaho	11.1%	8.3%	133.7%	0	0	0
Illinois	3.8%	12.6%	30.2%	1	1	1
Indiana	2.3%	3.0%	76.7%	1	0	0
Iowa	4.3%	2.6%	165.4%	0	0	0
Kansas	6.1%	8.5%	71.8%	1	0	0
Kentucky	1.1%	0.9%	122.2%	0	0	0
Louisiana	3.7%	5.5%	67.3%	1	0	0
Maryland	0.8%	1.5%	53.3%	1	0	0
Massachusetts	19.0%	15.4%	123.4%	0	0	0
Michigan	1.4%	2.4%	58.3%	1	0	0
Minnesota	0.5%	2.6%	19.2%	1	1	1
Mississippi	0.9%	1.2%	75.0%	1	0	0
Missouri	1.7%	2.4%	70.8%	1	0	0
Montana	10.0%	1.8%	555.6%	0	0	0
Nebraska	4.7%	4.7%	100.0%	0	0	0
Nevada	14.0%	21.2%	66.0%	1	0	0
New Hampshire	1.5%	1.1%	136.4%	0	0	0
New Jersey	15.2%	26.6%	57.1%	1	1	1
New Mexico	28.1%	35.8%	78.5%	1	0	0
New York	19.3%	24.3%	79.4%	1	1	1
North Carolina	1.1%	3.5%	31.4%	1	1	1
North Dakota	1.3%	3.2%	40.6%	1	0	0
Ohio	1.3%	1.3%	100.0%	0	0	0

Grantee	SCSEP Percent Hispanic	Census Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Oklahoma	5.3%	6.9%	76.8%	1	0	0
Oregon	5.2%	6.0%	86.7%	0	0	0
Pennsylvania	7.5%	7.0%	107.1%	0	0	0
Puerto Rico	99.3%	99.2%	100.1%	0	0	0
Rhode Island	11.5%	17.0%	67.6%	1	0	0
South Carolina	1.6%	2.3%	69.6%	1	0	0
South Dakota	1.9%	1.6%	118.8%	0	0	0
Tennessee	2.5%	1.5%	166.7%	0	0	0
Texas	27.9%	34.3%	81.3%	0	1	0
Utah	17.3%	16.4%	105.5%	0	0	0
Vermont	2.2%	1.3%	169.2%	0	0	0
Virginia	1.8%	1.8%	100.0%	0	0	0
Washington	0.0%	5.9%	0.0%	1	1	1
West Virginia	0.0%	0.4%	NA	NA	NA	NA
Wisconsin	3.1%	5.1%	60.8%	1	0	0
Wyoming	5.1%	4.5%	113.3%	0	0	0
State Grantees	10.9%	13.3%	82.0%	26	10	8
Nationwide	12.0%	14.0%	85.7%	35	21	16

Table 3: Grantees by Black

Grantee	SCSEP Percent Black	Census Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	49.4%	19.9%	248.2%	0	0	0
ANPPM	46.7%	28.2%	165.6%	0	0	0
ATD	27.0%	4.9%	551.0%	0	0	0
Easter Seals	43.8%	15.8%	277.2%	0	0	0
Experience Works	2.8%	1.0%	280.0%	0	0	0
Goodwill Industries	40.4%	14.6%	276.7%	0	0	0
IIDS[S]	32.4%	27.8%	116.5%	0	0	0
National Able Network	26.4%	4.6%	573.9%	0	0	0
NAPCA[S]	10.9%	19.9%	54.8%	1	1	1
NAPCA[G]	43.5%	17.9%	243.0%	0	0	0
NCBA	61.6%	26.2%	235.1%	0	0	0
NCOA	46.1%	16.9%	272.8%	0	0	0
NICOA[S]	20.8%	7.4%	281.1%	0	0	0
NOWCC	5.1%	1.7%	300.0%	0	0	0
NULI	63.5%	23.3%	272.5%	0	0	0
OAGB	20.9%	10.5%	199.0%	0	0	0
SER	37.8%	10.9%	346.8%	0	0	0
SSAI	47.9%	21.1%	227.0%	0	0	0
The WorkPlace	64.6%	23.5%	274.9%	0	0	0
VANTAGE	65.1%	20.7%	314.5%	0	0	0
National Grantees	45.1%	17.8%	253.4%	1	1	1

Grantee	SCSEP Percent Black	Census Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	61.1%	38.2%	159.9%	0	0	0
Alaska	13.9%	2.9%	479.3%	0	0	0
Arizona	14.3%	3.2%	446.9%	0	0	0
Arkansas	55.6%	18.8%	295.7%	0	0	0
California	30.2%	9.1%	331.9%	0	0	0
Colorado	32.5%	5.8%	560.3%	0	0	0
Connecticut	45.8%	14.1%	324.8%	0	0	0
Delaware	74.2%	26.9%	275.8%	0	0	0
District of Columbia	86.1%	79.3%	108.6%	0	0	0
Florida	37.9%	16.3%	232.5%	0	0	0
Georgia	63.8%	30.6%	208.5%	0	0	0
Hawaii	4.2%	1.5%	280.0%	0	0	0
Idaho	4.8%	0.3%	NA	NA	NA	NA
Illinois	70.3%	30.5%	230.5%	0	0	0
Indiana	50.4%	8.1%	622.2%	0	0	0
Iowa	21.0%	4.5%	466.7%	0	0	0
Kansas	28.1%	10.3%	272.8%	0	0	0
Kentucky	13.7%	6.1%	224.6%	0	0	0
Louisiana	78.7%	41.7%	188.7%	0	0	0
Maryland	60.5%	38.5%	157.1%	0	0	0
Massachusetts	36.5%	9.1%	401.1%	0	0	0
Michigan	51.6%	22.3%	231.4%	0	0	0
Minnesota	11.5%	5.6%	205.4%	0	0	0
Mississippi	71.2%	43.6%	163.3%	0	0	0
Missouri	43.5%	19.6%	221.9%	0	0	0
Montana	3.3%	0.0%	NA	NA	NA	NA
Nebraska	57.0%	17.7%	322.0%	0	0	0
Nevada	57.9%	15.0%	386.0%	0	0	0
New Hampshire	1.5%	1.8%	83.3%	0	0	0
New Jersey	57.0%	23.7%	240.5%	0	0	0
New Mexico	1.8%	1.2%	150.0%	0	0	0
New York	45.1%	20.9%	215.8%	0	0	0
North Carolina	64.9%	34.1%	190.3%	0	0	0
North Dakota	10.1%	1.7%	594.1%	0	0	0
Ohio	48.8%	10.6%	460.4%	0	0	0

Grantee	SCSEP Percent Black	Census Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Oklahoma	18.4%	5.9%	311.9%	0	0	0
Oregon	0.9%	2.4%	37.5%	1	0	0
Pennsylvania	41.9%	15.3%	273.9%	0	0	0
Puerto Rico	47.9%	10.9%	439.4%	0	0	0
Rhode Island	38.5%	8.4%	458.3%	0	0	0
South Carolina	69.5%	38.4%	181.0%	0	0	0
South Dakota	3.8%	0.7%	542.9%	0	0	0
Tennessee	42.1%	24.0%	175.4%	0	0	0
Texas	30.2%	13.6%	222.1%	0	0	0
Utah	18.4%	4.3%	427.9%	0	0	0
Vermont	4.3%	0.9%	477.8%	0	0	0
Virginia	56.0%	32.3%	173.4%	0	0	0
Washington	22.4%	4.4%	509.1%	0	0	0
West Virginia	33.0%	5.1%	647.1%	0	0	0
Wisconsin	34.5%	12.2%	282.8%	0	0	0
Wyoming	3.4%	0.7%	485.7%	0	0	0
State Grantees	41.1%	16.6%	247.6%	1	0	0
Nationwide	44.3%	17.5%	253.1%	2	1	1

Table 4: Grantees by Asian

Grantee	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	0.9%	3.2%	28.1%	1	1	1
ANPPM	0.6%	7.0%	8.6%	1	1	1
ATD	0.1%	1.1%	9.1%	1	1	1
Easter Seals	2.2%	5.2%	42.3%	1	1	1
Experience Works	0.1%	0.8%	12.5%	1	1	1
Goodwill Industries	0.4%	1.1%	36.4%	1	1	1
IIDS[S]	0.0%	1.8%	0.0%	1	1	1
National Able Network	0.0%	1.1%	0.0%	1	1	1
NAPCA[S]	83.3%	18.8%	443.1%	0	0	0
NAPCA[G]	20.3%	13.0%	156.2%	0	0	0
NCBA	0.3%	1.5%	20.0%	1	1	1
NCOA	2.1%	5.0%	42.0%	1	1	1
NICOA[S]	0.5%	2.6%	19.2%	1	1	1
NOWCC	1.1%	4.3%	25.6%	1	1	1
NULI	0.6%	4.7%	12.8%	1	1	1
OAGB	3.6%	7.8%	46.2%	1	1	1
SER	1.2%	6.5%	18.5%	1	1	1
SSAI	3.5%	3.6%	97.2%	0	0	0
The WorkPlace	1.9%	5.9%	32.2%	1	1	1
VANTAGE	0.0%	1.0%	0.0%	1	1	1
National Grantees	2.9%	4.3%	67.4%	17	17	17

Grantee	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	0.0%	0.7%	0.0%	1	1	1
Alaska	1.8%	6.5%	27.7%	1	1	1
Arizona	1.0%	1.7%	58.8%	1	0	0
Arkansas	0.0%	0.8%	0.0%	1	1	1
California	5.8%	18.3%	31.7%	1	1	1
Colorado	0.0%	2.9%	0.0%	1	1	1
Connecticut	1.4%	2.2%	63.6%	1	0	0
Delaware	0.0%	3.9%	0.0%	1	1	1
District of Columbia	8.3%	2.6%	319.2%	0	0	0
Florida	0.7%	1.9%	36.8%	1	1	1
Georgia	0.0%	0.6%	0.0%	1	1	1
Hawaii	43.0%	42.0%	102.4%	0	0	0
Idaho	1.6%	1.3%	123.1%	0	0	0
Illinois	3.4%	5.5%	61.8%	1	1	1
Indiana	0.0%	1.1%	0.0%	1	1	1
Iowa	0.0%	1.2%	0.0%	1	1	1
Kansas	0.0%	2.4%	0.0%	1	1	1
Kentucky	0.0%	0.3%	NA	NA	NA	NA
Louisiana	0.5%	1.8%	27.8%	1	1	1
Maryland	0.0%	1.4%	0.0%	1	1	1
Massachusetts	2.4%	6.0%	40.0%	1	1	1
Michigan	0.0%	2.1%	0.0%	1	1	1
Minnesota	0.5%	2.7%	18.5%	1	1	1
Mississippi	0.9%	0.3%	NA	NA	NA	NA
Missouri	0.8%	1.8%	44.4%	1	0	0
Montana	0.0%	0.5%	0.0%	1	1	1
Nebraska	1.2%	2.7%	44.4%	1	0	0
Nevada	5.3%	9.2%	57.6%	1	0	0
New Hampshire	0.0%	1.3%	0.0%	1	1	1
New Jersey	2.7%	6.4%	42.2%	1	1	1
New Mexico	0.0%	0.4%	NA	NA	NA	NA
New York	8.0%	11.7%	68.4%	1	1	1
North Carolina	0.0%	0.7%	0.0%	1	1	1
North Dakota	0.0%	0.6%	NA	NA	NA	NA
Ohio	0.3%	0.9%	33.3%	1	1	1

Grantee	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Oklahoma	0.7%	1.3%	53.8%	1	0	0
Oregon	2.6%	3.3%	78.8%	1	0	0
Pennsylvania	0.3%	2.7%	11.1%	1	1	1
Puerto Rico	0.0%	0.2%	NA	NA	NA	NA
Rhode Island	0.0%	2.2%	0.0%	1	1	1
South Carolina	0.5%	1.2%	41.7%	1	0	0
South Dakota	0.0%	0.3%	NA	NA	NA	NA
Tennessee	0.0%	0.8%	0.0%	1	1	1
Texas	0.0%	2.3%	0.0%	1	1	1
Utah	5.1%	4.1%	124.4%	0	0	0
Vermont	0.0%	0.7%	NA	NA	NA	NA
Virginia	0.4%	1.3%	30.8%	1	1	1
Washington	4.1%	8.0%	51.2%	1	0	0
West Virginia	1.0%	0.4%	NA	NA	NA	NA
Wisconsin	1.2%	1.7%	70.6%	1	0	0
Wyoming	1.7%	1.1%	154.5%	0	0	0
State Grantees	2.0%	5.0%	40.0%	38	28	28
Nationwide	2.8%	4.4%	63.6%	55	45	45

Table 5: Grantees by American Indian

Grantee	SCSEP Percent American Indian	Census Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	0.7%	0.6%	116.7%	0	0	0
ANPPM	0.8%	1.1%	72.7%	1	0	0
ATD	2.3%	0.8%	287.5%	0	0	0
Easter Seals	4.5%	2.5%	180.0%	0	0	0
Experience Works	13.7%	6.0%	228.3%	0	0	0
Goodwill Industries	1.3%	0.9%	144.4%	0	0	0
IIDS[S]	33.6%	2.4%	1400.0%	0	0	0
National Able Network	2.3%	0.8%	287.5%	0	0	0
NAPCA[S]	0.0%	0.6%	0.0%	1	1	1
NAPCA[G]	0.9%	0.7%	128.6%	0	0	0
NCBA	0.7%	0.7%	100.0%	0	0	0
NCOA	0.1%	0.5%	20.0%	1	1	1
NICOA[S]	54.2%	24.9%	217.7%	0	0	0
NOWCC	3.4%	2.7%	125.9%	0	0	0
NULI	0.8%	0.4%	NA	NA	NA	NA
OAGB	0.6%	0.4%	NA	NA	NA	NA
SER	1.6%	1.0%	160.0%	0	0	0
SSAI	1.8%	0.8%	225.0%	0	0	0
The WorkPlace	1.2%	0.6%	200.0%	0	0	0
VANTAGE	0.4%	0.3%	NA	NA	NA	NA
National Grantees	2.4%	1.3%	184.6%	3	2	2

Grantee	SCSEP Percent American Indian	Census Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	1.4%	0.6%	233.3%	0	0	0
Alaska	20.6%	26.2%	78.6%	1	0	0
Arizona	5.7%	18.9%	30.2%	1	1	1
Arkansas	1.8%	0.9%	200.0%	0	0	0
California	2.5%	0.8%	312.5%	0	0	0
Colorado	3.9%	2.2%	177.3%	0	0	0
Connecticut	6.9%	0.7%	985.7%	0	0	0
Delaware	0.5%	1.1%	45.5%	1	0	0
District of Columbia	0.0%	0.8%	0.0%	1	1	1
Florida	0.5%	0.3%	NA	NA	NA	NA
Georgia	0.8%	0.3%	NA	NA	NA	NA
Hawaii	0.6%	0.8%	75.0%	1	0	0
Idaho	0.0%	2.6%	0.0%	1	1	1
Illinois	1.4%	0.3%	NA	NA	NA	NA
Indiana	1.2%	0.5%	240.0%	0	0	0
Iowa	2.2%	0.7%	314.3%	0	0	0
Kansas	0.9%	1.1%	81.8%	0	0	0
Kentucky	0.0%	0.4%	NA	NA	NA	NA
Louisiana	0.0%	0.5%	0.0%	1	1	1
Maryland	0.0%	0.5%	0.0%	1	1	1
Massachusetts	0.0%	0.5%	0.0%	1	1	1
Michigan	2.2%	0.6%	366.7%	0	0	0
Minnesota	3.8%	1.4%	271.4%	0	0	0
Mississippi	0.0%	0.4%	NA	NA	NA	NA
Missouri	1.3%	0.7%	185.7%	0	0	0
Montana	15.0%	7.3%	205.5%	0	0	0
Nebraska	1.2%	0.8%	150.0%	0	0	0
Nevada	1.8%	0.9%	200.0%	0	0	0
New Hampshire	0.0%	0.6%	0.0%	1	1	1
New Jersey	2.3%	0.5%	460.0%	0	0	0
New Mexico	19.3%	31.0%	62.3%	1	1	1
New York	1.2%	0.7%	171.4%	0	0	0
North Carolina	4.9%	4.2%	116.7%	0	0	0
North Dakota	7.6%	4.2%	181.0%	0	0	0
Ohio	0.5%	0.2%	NA	NA	NA	NA

Grantee	SCSEP Percent American Indian	Census Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Oklahoma	6.6%	5.2%	126.9%	0	0	0
Oregon	8.6%	2.3%	373.9%	0	0	0
Pennsylvania	0.9%	0.3%	NA	NA	NA	NA
Puerto Rico	0.0%	0.1%	NA	NA	NA	NA
Rhode Island	0.0%	0.9%	0.0%	1	1	1
South Carolina	0.5%	0.6%	83.3%	0	0	0
South Dakota	38.5%	25.1%	153.4%	0	0	0
Tennessee	0.0%	0.5%	0.0%	1	1	1
Texas	0.3%	0.4%	NA	NA	NA	NA
Utah	4.1%	1.1%	372.7%	0	0	0
Vermont	2.2%	1.1%	200.0%	0	0	0
Virginia	0.9%	0.2%	NA	NA	NA	NA
Washington	3.1%	2.4%	129.2%	0	0	0
West Virginia	0.0%	0.2%	NA	NA	NA	NA
Wisconsin	4.7%	0.9%	522.2%	0	0	0
Wyoming	16.9%	9.0%	187.8%	0	0	0
State Grantees	2.5%	2.0%	125.0%	13	10	10
Nationwide	2.4%	1.5%	160.0%	16	12	12

Table 6: Grantees by Pacific Islander

Grantee	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	0.10%	0.10%	NA	NA	NA	NA
ANPPM	0.10%	0.10%	NA	NA	NA	NA
ATD	0.00%	0.00%	NA	NA	NA	NA
Easter Seals	0.40%	0.20%	NA	NA	NA	NA
Experience Works	0.20%	0.10%	NA	NA	NA	NA
Goodwill Industries	0.10%	0.10%	NA	NA	NA	NA
IIDS[S]	1.20%	0.00%	NA	NA	NA	NA
National Able Network	0.00%	0.00%	NA	NA	NA	NA
NAPCA[S]	0.60%	0.20%	NA	NA	NA	NA
NAPCA[G]	0.50%	0.30%	NA	NA	NA	NA
NCBA	0.20%	0.00%	NA	NA	NA	NA
NCOA	0.20%	0.10%	NA	NA	NA	NA
NICOA[S]	0.00%	0.10%	NA	NA	NA	NA
NOWCC	1.70%	0.10%	NA	NA	NA	NA
NULI	0.10%	0.00%	NA	NA	NA	NA
OAGB	0.00%	0.00%	NA	NA	NA	NA
SER	0.40%	0.20%	NA	NA	NA	NA
SSAI	0.10%	0.00%	NA	NA	NA	NA
The WorkPlace	0.30%	0.10%	NA	NA	NA	NA
VANTAGE	0.00%	0.00%	NA	NA	NA	NA
National Grantees	0.20%	0.10%	133.30%	NA	NA	NA

Grantee	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	0.00%	0.00%	NA	NA	NA	NA
Alaska	0.60%	0.80%	NA	NA	NA	NA
Arizona	0.00%	0.10%	NA	NA	NA	NA
Arkansas	0.00%	0.00%	NA	NA	NA	NA
California	0.20%	0.30%	NA	NA	NA	NA
Colorado	0.00%	0.10%	NA	NA	NA	NA
Connecticut	0.00%	0.00%	NA	NA	NA	NA
Delaware	0.00%	0.00%	NA	NA	NA	NA
District of Columbia	0.00%	0.00%	NA	NA	NA	NA
Florida	0.20%	0.00%	NA	NA	NA	NA
Georgia	0.00%	0.10%	NA	NA	NA	NA
Hawaii	18.20%	11.20%	162.50%	0	0	0
Idaho	0.00%	0.10%	NA	NA	NA	NA
Illinois	0.30%	0.00%	NA	NA	NA	NA
Indiana	0.00%	0.00%	NA	NA	NA	NA
Iowa	0.00%	0.10%	NA	NA	NA	NA
Kansas	0.00%	0.00%	NA	NA	NA	NA
Kentucky	0.00%	0.10%	NA	NA	NA	NA
Louisiana	0.00%	0.00%	NA	NA	NA	NA
Maryland	0.00%	0.00%	NA	NA	NA	NA
Massachusetts	0.00%	0.00%	NA	NA	NA	NA
Michigan	0.00%	0.00%	NA	NA	NA	NA
Minnesota	0.00%	0.10%	NA	NA	NA	NA
Mississippi	0.90%	0.00%	NA	NA	NA	NA
Missouri	0.40%	0.00%	NA	NA	NA	NA
Montana	0.00%	0.00%	NA	NA	NA	NA
Nebraska	0.00%	0.10%	NA	NA	NA	NA
Nevada	0.00%	0.60%	0.00%	1	1	1
New Hampshire	0.00%	0.00%	NA	NA	NA	NA
New Jersey	0.00%	0.00%	NA	NA	NA	NA
New Mexico	0.00%	0.00%	NA	NA	NA	NA
New York	0.00%	0.10%	NA	NA	NA	NA
North Carolina	0.00%	0.00%	NA	NA	NA	NA
North Dakota	0.00%	0.50%	NA	NA	NA	NA
Ohio	0.00%	0.00%	NA	NA	NA	NA

Grantee	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Oklahoma	1.30%	0.00%	NA	NA	NA	NA
Oregon	0.90%	0.30%	NA	NA	NA	NA
Pennsylvania	0.00%	0.00%	NA	NA	NA	NA
Puerto Rico	0.00%	0.00%	NA	NA	NA	NA
Rhode Island	0.00%	0.10%	NA	NA	NA	NA
South Carolina	0.00%	0.10%	NA	NA	NA	NA
South Dakota	0.00%	0.10%	NA	NA	NA	NA
Tennessee	0.00%	0.00%	NA	NA	NA	NA
Texas	0.00%	0.10%	NA	NA	NA	NA
Utah	0.00%	1.50%	0.00%	1	1	1
Vermont	0.00%	0.00%	NA	NA	NA	NA
Virginia	0.00%	0.00%	NA	NA	NA	NA
Washington	1.00%	0.40%	NA	NA	NA	NA
West Virginia	0.00%	0.20%	NA	NA	NA	NA
Wisconsin	1.20%	0.10%	NA	NA	NA	NA
Wyoming	0.00%	0.00%	NA	NA	NA	NA
State Grantees	0.40%	0.30%	200.00%	2	2	2
Nationwide	0.30%	0.10%	300.00%	2	2	2

Appendix B: Participation Tables, National Grantee by State

Table 1: Grantees by Minority Overall

AARP: Minorities Overall

AARP	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	60.3%	32.5%	185.5%	0	0	0
CO	68.9%	40.1%	171.8%	0	0	0
FL	64.1%	52.5%	122.1%	0	0	0
GA	95.6%	67.9%	140.8%	0	0	0
IA	52.2%	13.7%	381.0%	0	0	0
IN	63.3%	26.8%	236.2%	0	0	0
MO	84.5%	42.8%	197.4%	0	0	0
NV	58.2%	38.3%	152.0%	0	0	0
OH	80.1%	41.1%	194.9%	0	0	0
PA	66.6%	27.5%	242.2%	0	0	0
PR	98.2%	99.2%	99.0%	0	0	0
TX	85.6%	76.3%	112.2%	0	0	0
VA	89.2%	56.7%	157.3%	0	0	0
WA	44.7%	28.1%	159.1%	0	0	0
Total	74.5%	51.9%	143.5%	0	0	0

ANPPM: Minorities Overall

ANPPM	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	79.5%	38.3%	207.6%	0	0	0
CA	92.4%	63.3%	146.0%	0	0	0
DC	100.0%	88.8%	112.6%	0	0	0
LA	83.3%	51.2%	162.7%	0	0	0
PA	97.9%	73.5%	133.2%	0	0	0
Total	87.4%	58.4%	149.7%	0	0	0

ATD: Minorities Overall

ATD	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ME	15.9%	4.4%	361.4%	0	0	0
NY	58.6%	17.9%	327.4%	0	0	0
PA	24.6%	5.5%	447.3%	0	0	0
VT	11.3%	6.0%	188.3%	0	0	0
Total	34.3%	10.9%	314.7%	0	0	0

Easter Seals: Minorities Overall

Easter Seals	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	82.6%	49.1%	168.2%	0	0	0
AZ	66.7%	36.0%	185.3%	0	0	0
IL	95.4%	64.9%	147.0%	0	0	0
NJ	88.8%	56.7%	156.6%	0	0	0
NY	87.5%	78.0%	112.2%	0	0	0
OH	75.0%	28.1%	266.9%	0	0	0
OK	53.8%	31.5%	170.8%	0	0	0
OR	17.7%	15.7%	112.7%	0	0	0
UT	31.3%	19.7%	158.9%	0	0	0
Total	60.6%	39.1%	155.0%	0	0	0

Experience Works: Minorities Overall

Experience Works	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ID	21.0%	13.9%	151.1%	0	0	0
MN	12.6%	8.2%	153.7%	0	0	0
MT	34.5%	12.5%	276.0%	0	0	0
ND	21.0%	12.1%	173.6%	0	0	0
SD	23.9%	16.7%	143.1%	0	0	0
WY	17.6%	12.1%	145.5%	0	0	0
Total	23.1%	12.6%	183.3%	0	0	0

Goodwill: Minorities Overall

Goodwill	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IL	28.4%	7.3%	389.0%	0	0	0
IN	61.4%	23.0%	267.0%	0	0	0
KY	21.6%	6.2%	348.4%	0	0	0
MO	25.5%	9.1%	280.2%	0	0	0
NM	55.5%	59.9%	92.7%	0	0	0
OH	30.6%	7.5%	408.0%	0	0	0
SC	77.8%	45.8%	169.9%	0	0	0
VA	43.5%	15.4%	282.5%	0	0	0
WA	27.8%	21.2%	131.1%	0	0	0
Total	48.3%	23.6%	204.7%	0	0	0

IIDS [S]: Minorities Overall

IIDS [S]	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	68.6%	21.9%	313.2%	0	0	0
LA	72.0%	41.1%	175.2%	0	0	0
MS	100.0%	41.6%	240.4%	0	0	0
TX	86.8%	57.9%	149.9%	0	0	0
Total	79.2%	39.5%	200.5%	0	0	0

National ABLE: Minorities Overall

National ABLE	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IA	23.3%	5.3%	439.6%	0	0	0
IL	43.0%	14.9%	288.6%	0	0	0
IN	24.0%	8.4%	285.7%	0	0	0
NE	34.3%	12.9%	265.9%	0	0	0
Total	31.4%	10.5%	299.0%	0	0	0

NAPCA [S]: Minorities Overall

NAPCA [S]	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	97.0%	66.7%	145.4%	0	0	0
IL	100.0%	64.9%	154.1%	0	0	0
MA	100.0%	40.4%	247.5%	0	0	0
NY	100.0%	76.4%	130.9%	0	0	0
PA	97.1%	69.7%	139.3%	0	0	0
TX	93.7%	74.5%	125.8%	0	0	0
WA	97.4%	38.2%	255.0%	0	0	0
Total	97.5%	62.2%	156.8%	0	0	0

NAPCA [G]: Minorities Overall

NAPCA [G]	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	68.5%	57.6%	118.9%	0	0	0
IL	70.4%	33.6%	209.5%	0	0	0
NY	100.0%	67.2%	148.8%	0	0	0
Total	72.0%	48.9%	147.2%	0	0	0

NCBA: Minorities Overall

NCBA	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	48.3%	25.3%	190.9%	0	0	0
DC	98.8%	88.8%	111.3%	0	0	0
FL	59.8%	30.6%	195.4%	0	0	0
IL	97.2%	64.9%	149.8%	0	0	0
MI	67.1%	23.3%	288.0%	0	0	0
MO	16.1%	7.0%	230.0%	0	0	0
MS	90.8%	60.2%	150.8%	0	0	0
NC	89.9%	45.4%	198.0%	0	0	0
OH	98.2%	53.1%	184.9%	0	0	0
Total	66.0%	33.9%	194.7%	0	0	0

NCOA: Minorities Overall

NCOA	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	62.1%	64.8%	95.8%	0	0	0
GA	72.5%	44.7%	162.2%	0	0	0
KY	40.2%	10.3%	390.3%	0	0	0
NC	85.8%	50.3%	170.6%	0	0	0
NJ	57.6%	31.4%	183.4%	0	0	0
NY	75.2%	64.5%	116.6%	0	0	0
OH	67.3%	24.6%	273.6%	0	0	0
PA	38.7%	10.3%	375.7%	0	0	0
PR	97.9%	99.5%	98.4%	0	1	0
TN	56.9%	28.8%	197.6%	0	0	0
VA	77.7%	45.0%	172.7%	0	0	0
WV	28.7%	5.8%	494.8%	0	0	0
Total	60.0%	38.3%	156.7%	0	1	0

NICOA [S]: Minorities Overall

NICOA [S]	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	88.1%	52.2%	168.8%	0	0	0
CA	69.0%	58.9%	117.1%	0	0	0
MN	86.7%	29.7%	291.9%	0	0	0
ND	100.0%	49.3%	202.8%	0	0	0
NM	89.7%	68.3%	131.3%	0	0	0
OK	82.4%	39.4%	209.1%	0	0	0
SD	100.0%	62.7%	159.5%	0	0	0
WI	100.0%	50.6%	197.6%	0	0	0
Total	86.8%	50.9%	170.5%	0	0	0

NOWCC: Minorities Overall

NOWCC	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	24.4%	22.6%	108.0%	0	0	0
Total	24.4%	22.6%	108.0%	0	0	0

NULI: Minorities Overall

NULI	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
FL	62.7%	49.6%	126.4%	0	0	0
KY	94.0%	34.8%	270.1%	0	0	0
MI	93.5%	47.0%	198.9%	0	0	0
NJ	90.2%	68.6%	131.5%	0	0	0
NY	69.0%	46.5%	148.4%	0	0	0
PA	84.1%	24.1%	349.0%	0	0	0
Total	78.5%	47.5%	165.3%	0	0	0

OAGB: Minorities Overall

OAGB	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	57.5%	42.2%	136.3%	0	0	0
NH	11.9%	6.9%	172.5%	0	0	0
Total	38.8%	31.4%	123.6%	0	0	0

SER: Minorities Overall

SER	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	65.4%	58.4%	112.0%	0	0	0
CO	44.8%	23.2%	193.1%	0	0	0
KS	44.8%	19.0%	235.8%	0	0	0
MO	23.0%	10.3%	223.3%	0	0	0
TX	82.3%	61.0%	134.9%	0	0	0
WI	52.3%	21.1%	247.9%	0	0	0
Total	57.8%	39.1%	147.8%	0	0	0

SSAI: Minorities Overall

SSAI	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	66.2%	37.9%	174.7%	0	0	0
IA	12.0%	7.9%	151.9%	0	0	0
IL	86.7%	46.7%	185.7%	0	0	0
IN	61.3%	18.6%	329.6%	0	0	0
MA	52.0%	22.5%	231.1%	0	0	0
MD	80.5%	53.0%	151.9%	0	0	0
MN	63.2%	21.8%	289.9%	0	0	0
MS	78.0%	51.0%	152.9%	0	0	0
NC	56.5%	28.9%	195.5%	0	0	0
NY	73.4%	54.4%	134.9%	0	0	0
TN	43.1%	22.6%	190.7%	0	0	0
TX	40.4%	33.0%	122.4%	0	0	0
WI	21.6%	7.5%	288.0%	0	0	0
Total	57.5%	33.8%	170.1%	0	0	0

The WorkPlace: Minorities Overall

The WorkPlace	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	76.8%	38.2%	201.0%	0	0	0
NY	82.4%	72.9%	113.0%	0	0	0
PA	86.0%	52.7%	163.2%	0	0	0
RI	75.5%	28.4%	265.8%	0	0	0
Total	81.6%	49.9%	163.5%	0	0	0

VANTAGE: Minorities Overall

VANTAGE	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	68.8%	25.8%	266.7%	0	0	0
Total	68.8%	25.8%	266.7%	0	0	0

Table 2: Grantees by Hispanic

AARP: Hispanic

AARP	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.9%	3.1%	29.0%	1	1	1
CO	15.6%	21.9%	71.2%	1	1	1
FL	22.8%	33.6%	67.9%	1	1	1
GA	2.2%	6.7%	32.8%	1	1	1
IA	0.5%	2.8%	17.9%	1	1	1
IN	1.0%	6.0%	16.7%	1	1	1
MO	0.7%	3.4%	20.6%	1	1	1
NV	10.0%	17.8%	56.2%	1	1	1
OH	1.6%	3.7%	43.2%	1	1	1
PA	15.6%	13.6%	114.7%	0	0	0
PR	98.2%	99.0%	99.2%	0	0	0
TX	53.1%	57.0%	93.2%	0	1	0
VA	2.2%	3.3%	66.7%	1	0	0
WA	6.1%	7.5%	81.3%	0	0	0
Total	24.6%	27.9%	88.2%	10	10	9

ANPPM: Hispanic

ANPPM	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	73.5%	29.9%	245.8%	0	0	0
CA	80.6%	37.8%	213.2%	0	0	0
DC	67.3%	4.6%	1463.0%	0	0	0
LA	1.4%	2.2%	63.6%	1	0	0
PA	76.2%	14.0%	544.3%	0	0	0
Total	39.6%	21.3%	185.9%	1	0	0

ATD: Hispanic

ATD	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ME	6.6%	0.9%	733.3%	0	0	0
NY	5.4%	4.8%	112.5%	0	0	0
PA	5.8%	2.0%	290.0%	0	0	0
VT	6.0%	1.3%	461.5%	0	0	0
Total	5.8%	2.9%	200.0%	0	0	0

Easter Seals: Hispanic

Easter Seals	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	1.3%	1.8%	72.2%	1	0	0
AZ	20.4%	24.2%	84.3%	0	0	0
IL	10.9%	16.1%	67.7%	1	1	1
NJ	28.4%	29.1%	97.6%	0	0	0
NY	9.4%	39.5%	23.8%	1	1	1
OH	1.2%	1.0%	120.0%	0	0	0
OK	2.9%	4.8%	60.4%	1	1	1
OR	5.0%	5.5%	90.9%	0	0	0
UT	16.8%	11.5%	146.1%	0	0	0
Total	9.9%	14.1%	70.2%	4	3	3

Experience Works: Hispanic

Experience Works	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ID	11.9%	8.4%	141.7%	0	0	0
MN	4.7%	1.7%	276.5%	0	0	0
MT	6.1%	1.9%	321.1%	0	0	0
ND	1.9%	1.7%	111.8%	0	0	0
SD	1.7%	1.7%	100.0%	0	0	0
WY	11.2%	9.2%	121.7%	0	0	0
Total	6.1%	3.8%	160.5%	0	0	0

Goodwill: Hispanic

Goodwill	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IL	2.0%	1.6%	125.0%	0	0	0
IN	0.3%	3.6%	8.3%	1	1	1
KY	2.9%	0.6%	483.3%	0	0	0
MO	0.0%	1.1%	0.0%	1	1	1
NM	43.1%	51.0%	84.5%	0	1	0
OH	4.6%	1.7%	270.6%	0	0	0
SC	2.1%	2.2%	95.5%	0	0	0
VA	1.1%	1.8%	61.1%	1	0	0
WA	6.6%	7.0%	94.3%	0	0	0
Total	5.0%	5.9%	84.7%	3	3	2

IIDS [S]: Hispanic

IIDS [S]	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	3.9%	5.1%	76.5%	1	0	0
LA	1.7%	2.8%	60.7%	1	0	0
MS	1.9%	1.8%	105.6%	0	0	0
TX	7.9%	23.4%	33.8%	1	1	1
Total	3.1%	6.3%	49.2%	3	1	1

National ABLE: Hispanic

National ABLE	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IA	0.5%	2.1%	23.8%	1	1	1
IL	0.8%	1.6%	50.0%	1	0	0
IN	2.7%	1.6%	168.8%	0	0	0
NE	3.7%	4.5%	82.2%	0	0	0
Total	2.0%	2.9%	69.0%	2	1	1

NAPCA [S]: Hispanic

NAPCA [S]	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	6.1%	27.8%	21.9%	1	1	1
IL	2.0%	16.1%	12.4%	1	1	1
MA	0.0%	11.8%	0.0%	1	1	1
NY	0.0%	32.0%	0.0%	1	1	1
PA	5.9%	13.2%	44.7%	1	1	1
TX	3.8%	36.5%	10.4%	1	1	1
WA	0.0%	4.7%	0.0%	1	1	1
Total	3.5%	22.0%	15.9%	7	7	7

NAPCA [G]: Hispanic

NAPCA [G]	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	9.9%	19.3%	51.3%	1	1	1
IL	6.1%	10.6%	57.5%	1	1	1
NY	0.0%	21.6%	0.0%	1	1	1
Total	7.3%	16.0%	45.6%	3	3	3

NCBA: Hispanic

NCBA	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	4.3%	3.3%	130.3%	0	0	0
DC	2.3%	4.6%	50.0%	1	0	0
FL	6.0%	5.8%	103.4%	0	0	0
IL	1.9%	16.1%	11.8%	1	1	1
MI	3.2%	3.2%	100.0%	0	0	0
MO	2.9%	2.0%	145.0%	0	0	0
MS	0.5%	0.9%	55.6%	1	0	0
NC	6.3%	4.0%	157.5%	0	0	0
OH	1.8%	5.6%	32.1%	1	1	1
Total	3.7%	4.1%	90.2%	4	2	2

NCOA: Hispanic

NCOA	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	24.6%	29.8%	82.6%	0	1	0
GA	1.9%	3.7%	51.4%	1	1	1
KY	1.4%	1.3%	107.7%	0	0	0
NC	1.8%	5.1%	35.3%	1	1	1
NJ	9.5%	10.4%	91.3%	0	0	0
NY	29.7%	36.0%	82.5%	0	1	0
OH	0.8%	4.2%	19.0%	1	1	1
PA	3.0%	3.6%	83.3%	0	0	0
PR	97.6%	99.3%	98.3%	0	1	0
TN	1.4%	3.7%	37.8%	1	1	1
VA	4.9%	8.5%	57.6%	1	1	1
WV	1.0%	0.6%	166.7%	0	0	0
Total	12.9%	16.3%	79.1%	5	8	5

NICOA [S]: Hispanic

NICOA [S]	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	19.8%	15.5%	127.7%	0	0	0
CA	55.2%	36.5%	151.2%	0	0	0
MN	6.7%	3.6%	186.1%	0	0	0
ND	0.0%	0.9%	NA	NA	NA	NA
NM	17.9%	33.4%	53.6%	1	1	1
OK	2.5%	6.3%	39.7%	1	1	1
SD	0.0%	1.3%	0.0%	1	1	1
WI	0.0%	5.7%	0.0%	1	1	1
Total	12.9%	14.2%	90.8%	4	4	4

NOWCC: Hispanic

NOWCC	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	12.5%	11.3%	110.6%	0	0	0
Total	12.5%	11.3%	110.6%	0	0	0

NULI: Hispanic

NULI	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
FL	26.5%	30.8%	86.0%	0	1	0
KY	3.0%	2.5%	120.0%	0	0	0
MI	0.0%	3.1%	0.0%	1	1	1
NJ	17.0%	31.9%	53.3%	1	1	1
NY	13.0%	17.4%	74.7%	1	0	0
PA	0.5%	1.0%	50.0%	1	0	0
Total	13.2%	18.2%	72.5%	4	3	2

OAGB: Hispanic

OAGB	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	18.6%	17.3%	107.5%	0	0	0
NH	4.6%	2.3%	200.0%	0	0	0
Total	12.9%	12.7%	101.6%	0	0	0

SER: Hispanic

SER	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	35.3%	34.7%	101.7%	0	0	0
CO	33.7%	18.3%	184.2%	0	0	0
KS	8.5%	6.8%	125.0%	0	0	0
MO	1.5%	1.1%	136.4%	0	0	0
TX	12.3%	26.8%	45.9%	1	1	1
WI	7.7%	4.9%	157.1%	0	0	0
Total	17.1%	19.6%	87.2%	1	1	1

SSAI: Hispanic

SSAI	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	1.6%	1.9%	84.2%	0	0	0
IA	5.0%	4.0%	125.0%	0	0	0
IL	2.5%	10.3%	24.3%	1	1	1
IN	1.4%	3.5%	40.0%	1	1	1
MA	18.3%	12.2%	150.0%	0	0	0
MD	4.9%	5.5%	89.1%	0	0	0
MN	2.3%	3.5%	65.7%	1	0	0
MS	0.4%	0.9%	44.4%	1	0	0
NC	0.7%	3.8%	18.4%	1	1	1
NY	4.8%	19.9%	24.1%	1	1	1
TN	1.3%	1.9%	68.4%	1	0	0
TX	12.0%	17.6%	68.2%	1	1	1
WI	1.9%	1.7%	111.8%	0	0	0
Total	4.0%	7.3%	54.8%	8	5	5

The WorkPlace: Hispanic

The WorkPlace	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	18.8%	20.0%	94.0%	0	0	0
NY	23.0%	35.9%	64.1%	1	1	1
PA	1.7%	9.4%	18.1%	1	1	1
RI	33.6%	16.7%	201.2%	0	0	0
Total	14.2%	20.4%	69.6%	2	2	2

VANTAGE: Hispanic

VANTAGE	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	2.7%	2.4%	112.5%	0	0	0
Total	2.7%	2.4%	112.5%	0	0	0

Table 3: Grantees by Black

AARP: Black

AARP	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	59.0%	25.6%	230.5%	0	0	0
CO	53.3%	11.2%	475.9%	0	0	0
FL	41.7%	16.6%	251.2%	0	0	0
GA	92.4%	52.8%	175.0%	0	0	0
IA	47.3%	7.4%	639.2%	0	0	0
IN	61.9%	18.2%	340.1%	0	0	0
MO	83.6%	35.0%	238.9%	0	0	0
NV	44.1%	10.1%	436.6%	0	0	0
OH	77.5%	32.6%	237.7%	0	0	0
PA	51.0%	11.8%	432.2%	0	0	0
PR	10.9%	10.4%	104.8%	0	0	0
TX	31.6%	14.9%	212.1%	0	0	0
VA	87.0%	48.4%	179.8%	0	0	0
WA	28.9%	5.5%	525.5%	0	0	0
Total	49.4%	19.9%	248.2%	0	0	0

ANPPM: Black

ANPPM	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	3.8%	2.8%	135.7%	0	0	0
CA	9.1%	10.1%	90.1%	0	0	0
DC	38.8%	79.3%	48.9%	1	1	1
LA	80.7%	46.1%	175.1%	0	0	0
PA	22.4%	52.0%	43.1%	1	1	1
Total	46.7%	28.2%	165.6%	2	2	2

ATD: Black

ATD	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ME	6.0%	0.4%	NA	NA	NA	NA
NY	51.4%	9.7%	529.9%	0	0	0
PA	18.8%	1.8%	1044.4%	0	0	0
VT	4.6%	0.9%	511.1%	0	0	0
Total	27.0%	4.9%	551.0%	0	0	0

Easter Seals: Black

Easter Seals	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	79.4%	44.7%	177.6%	0	0	0
AZ	41.4%	5.9%	701.7%	0	0	0
IL	82.2%	40.6%	202.5%	0	0	0
NJ	50.0%	13.7%	365.0%	0	0	0
NY	76.9%	29.1%	264.3%	0	0	0
OH	72.1%	23.8%	302.9%	0	0	0
OK	37.3%	11.0%	339.1%	0	0	0
OR	6.2%	2.3%	269.6%	0	0	0
UT	7.4%	1.7%	435.3%	0	0	0
Total	43.8%	15.8%	277.2%	0	0	0

Experience Works: Black

Experience Works	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ID	3.7%	0.5%	740.0%	0	0	0
MN	5.5%	2.1%	261.9%	0	0	0
MT	0.0%	0.1%	NA	NA	NA	NA
ND	1.9%	1.3%	146.2%	0	0	0
SD	3.4%	1.4%	242.9%	0	0	0
WY	4.0%	0.4%	NA	NA	NA	NA
Total	2.8%	1.0%	280.0%	0	0	0

Goodwill: Black

Goodwill	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IL	23.5%	3.8%	618.4%	0	0	0
IN	58.5%	16.7%	350.3%	0	0	0
KY	17.1%	4.1%	417.1%	0	0	0
MO	22.0%	4.7%	468.1%	0	0	0
NM	8.1%	2.0%	405.0%	0	0	0
OH	23.1%	3.7%	624.3%	0	0	0
SC	73.0%	41.4%	176.3%	0	0	0
VA	40.2%	11.6%	346.6%	0	0	0
WA	14.6%	4.0%	365.0%	0	0	0
Total	40.4%	14.6%	276.7%	0	0	0

IIDS [S]: Black

IIDS [S]	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	21.6%	12.7%	170.1%	0	0	0
LA	44.9%	33.5%	134.0%	0	0	0
MS	0.0%	32.2%	0.0%	1	1	1
TX	52.6%	28.2%	186.5%	0	0	0
Total	32.4%	27.8%	116.5%	1	1	1

National ABLE: Black

National ABLE	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IA	20.3%	1.5%	1353.3%	0	0	0
IL	39.1%	11.0%	355.5%	0	0	0
IN	21.3%	3.3%	645.5%	0	0	0
NE	26.4%	4.3%	614.0%	0	0	0
Total	26.4%	4.6%	573.9%	0	0	0

NAPCA [S]: Black

NAPCA [S]	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	5.5%	8.3%	66.3%	1	0	0
IL	3.9%	40.6%	9.6%	1	1	1
MA	0.0%	15.7%	0.0%	1	1	1
NY	0.0%	19.3%	0.0%	1	1	1
PA	44.1%	48.9%	90.2%	0	0	0
TX	19.0%	27.6%	68.8%	1	0	0
WA	0.0%	10.8%	0.0%	1	1	1
Total	10.9%	19.9%	54.8%	6	4	4

NAPCA [G]: Black

NAPCA [G]	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	38.8%	14.5%	267.6%	0	0	0
IL	55.4%	18.0%	307.8%	0	0	0
NY	3.2%	34.0%	9.4%	1	1	1
Total	43.5%	17.9%	243.0%	1	1	1

NCBA: Black

NCBA	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	41.5%	18.8%	220.7%	0	0	0
DC	98.8%	79.3%	124.6%	0	0	0
FL	52.4%	21.1%	248.3%	0	0	0
IL	94.3%	40.6%	232.3%	0	0	0
MI	63.4%	16.4%	386.6%	0	0	0
MO	11.1%	1.4%	792.9%	0	0	0
MS	89.9%	57.8%	155.5%	0	0	0
NC	86.1%	37.8%	227.8%	0	0	0
OH	95.3%	44.8%	212.7%	0	0	0
Total	61.6%	26.2%	235.1%	0	0	0

NCOA: Black

NCOA	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	25.7%	5.7%	450.9%	0	0	0
GA	70.5%	38.4%	183.6%	0	0	0
KY	38.8%	7.0%	554.3%	0	0	0
NC	83.7%	42.4%	197.4%	0	0	0
NJ	46.6%	15.8%	294.9%	0	0	0
NY	38.7%	20.3%	190.6%	0	0	0
OH	66.5%	17.9%	371.5%	0	0	0
PA	35.1%	4.9%	716.3%	0	0	0
PR	11.8%	13.8%	85.5%	0	0	0
TN	54.5%	21.5%	253.5%	0	0	0
VA	66.6%	23.5%	283.4%	0	0	0
WV	27.0%	3.7%	729.7%	0	0	0
Total	46.1%	16.9%	272.8%	0	0	0

NICOA [S]: Black

NICOA [S]	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	5.0%	3.3%	151.5%	0	0	0
CA	6.9%	9.3%	74.2%	1	0	0
MN	33.3%	17.8%	187.1%	0	0	0
ND	0.0%	0.0%	NA	NA	NA	NA
NM	0.0%	1.3%	0.0%	1	1	1
OK	45.4%	14.9%	304.7%	0	0	0
SD	0.0%	0.6%	NA	NA	NA	NA
WI	55.6%	12.1%	459.5%	0	0	0
Total	20.8%	7.4%	281.1%	2	1	1

NOWCC: Black

NOWCC	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	5.1%	1.7%	300.0%	0	0	0
Total	5.1%	1.7%	300.0%	0	0	0

NULI: Black

NULI	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
KY	34.9%	16.6%	210.2%	0	0	0
MA	90.5%	29.2%	309.9%	0	0	0
MI	89.6%	38.8%	230.9%	0	0	0
NJ	72.3%	32.1%	225.2%	0	0	0
NY	51.5%	13.3%	387.2%	0	0	0
PA	83.1%	20.0%	415.5%	0	0	0
Total	63.5%	23.3%	272.5%	0	0	0

OAGB: Black

OAGB	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	32.9%	14.3%	230.1%	0	0	0
NH	3.6%	1.9%	189.5%	0	0	0
Total	20.9%	10.5%	199.0%	0	0	0

SER: Black

SER	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	24.4%	7.5%	325.3%	0	0	0
CO	5.8%	1.0%	580.0%	0	0	0
KS	32.4%	8.1%	400.0%	0	0	0
MO	20.7%	6.7%	309.0%	0	0	0
TX	69.1%	26.0%	265.8%	0	0	0
WI	43.8%	13.1%	334.4%	0	0	0
Total	37.8%	10.9%	346.8%	0	0	0

SSAI: Black

SSAI	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	63.5%	33.4%	190.1%	0	0	0
IA	3.0%	1.8%	166.7%	0	0	0
IL	82.8%	29.6%	279.7%	0	0	0
IN	58.8%	12.2%	482.0%	0	0	0
MA	29.7%	6.0%	495.0%	0	0	0
MD	69.9%	39.6%	176.5%	0	0	0
MN	54.3%	11.7%	464.1%	0	0	0
MS	76.9%	48.4%	158.9%	0	0	0
NC	53.3%	21.5%	247.9%	0	0	0
NY	35.3%	21.7%	162.7%	0	0	0
TN	41.1%	18.3%	224.6%	0	0	0
TX	26.1%	11.7%	223.1%	0	0	0
WI	8.5%	1.2%	708.3%	0	0	0
Total	47.9%	21.1%	227.0%	0	0	0

The WorkPlace: Black

The WorkPlace	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	56.4%	14.9%	378.5%	0	0	0
NY	54.4%	27.6%	197.1%	0	0	0
PA	82.6%	36.2%	228.2%	0	0	0
RI	35.7%	7.9%	451.9%	0	0	0
Total	64.6%	23.5%	274.9%	0	0	0

VANTAGE: Black

VANTAGE	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	65.1%	20.7%	314.5%	0	0	0
Total	65.1%	20.7%	314.5%	0	0	0

Table 4: Grantees by Asian

AARP: Asian

AARP	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.0%	1.2%	0.0%	1	1	1
CO	0.0%	4.6%	0.0%	1	1	1
FL	0.7%	2.1%	33.3%	1	1	1
GA	1.6%	6.9%	23.2%	1	1	1
IA	0.5%	1.2%	41.7%	1	0	0
IN	0.0%	0.8%	0.0%	1	1	1
MO	0.3%	2.7%	11.1%	1	1	1
NV	3.6%	6.9%	52.2%	1	1	1
OH	0.0%	2.6%	0.0%	1	1	1
PA	0.6%	1.6%	37.5%	1	1	1
PR	0.0%	0.2%	NA	NA	NA	NA
TX	1.5%	3.4%	44.1%	1	1	1
VA	0.0%	3.5%	0.0%	1	1	1
WA	2.5%	10.5%	23.8%	1	1	1
Total	0.9%	3.2%	28.1%	13	12	12

ANPPM: Asian

ANPPM	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.0%	1.3%	0.0%	1	1	1
CA	2.1%	13.6%	15.4%	1	1	1
DC	0.0%	2.6%	0.0%	1	1	1
LA	0.0%	1.2%	0.0%	1	1	1
PA	0.7%	6.6%	10.6%	1	1	1
Total	0.6%	7.0%	8.6%	5	5	5

ATD: Asian

ATD	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ME	0.0%	0.5%	0.0%	1	1	1
NY	0.0%	1.7%	0.0%	1	1	1
PA	0.5%	0.8%	62.5%	1	0	0
VT	0.0%	0.7%	NA	NA	NA	NA
Total	0.1%	1.1%	9.1%	3	2	2

Easter Seals: Asian

Easter Seals	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.3%	1.0%	30.0%	1	1	1
AZ	1.2%	3.2%	37.5%	1	1	1
IL	0.6%	7.1%	8.5%	1	1	1
NJ	12.5%	13.9%	89.9%	0	0	0
NY	0.6%	12.1%	5.0%	1	1	1
OH	0.0%	0.7%	0.0%	1	1	1
OK	0.2%	1.4%	14.3%	1	1	1
OR	2.0%	3.9%	51.3%	1	1	1
UT	1.0%	1.8%	55.6%	1	0	0
Total	2.2%	5.2%	42.3%	8	7	7

Experience Works: Asian

Experience Works	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ID	0.0%	1.6%	0.0%	1	1	1
MN	0.0%	0.7%	0.0%	1	1	1
MT	0.0%	0.3%	NA	NA	NA	NA
ND	0.0%	0.8%	NA	NA	NA	NA
SD	0.4%	0.5%	NA	NA	NA	NA
WY	0.0%	1.1%	0.0%	1	1	1
Total	0.1%	0.8%	12.5%	3	3	3

Goodwill: Asian

Goodwill	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IL	1.0%	0.2%	NA	NA	NA	NA
IN	0.2%	1.4%	14.3%	1	1	1
KY	0.2%	0.2%	NA	NA	NA	NA
MO	0.0%	0.4%	NA	NA	NA	NA
NM	0.5%	0.7%	71.4%	1	0	0
OH	0.0%	0.3%	NA	NA	NA	NA
SC	0.3%	0.8%	37.5%	1	1	1
VA	0.3%	0.6%	50.0%	1	0	0
WA	4.0%	5.4%	74.1%	1	0	0
Total	0.4%	1.1%	36.4%	5	2	2

IIDS [S]: Asian

IIDS [S]	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.0%	1.6%	0.0%	1	1	1
LA	0.0%	1.6%	0.0%	1	1	1
MS	0.0%	0.1%	NA	NA	NA	NA
TX	0.0%	4.6%	0.0%	1	1	1
Total	0.0%	1.8%	0.0%	3	3	3

National ABLE: Asian

National ABLE	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IA	0.0%	0.6%	0.0%	1	1	1
IL	0.0%	0.7%	0.0%	1	1	1
IN	0.0%	2.5%	0.0%	1	1	1
NE	0.0%	1.4%	0.0%	1	1	1
Total	0.0%	1.1%	0.0%	4	4	4

NAPCA [S]: Asian

NAPCA [S]	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	83.6%	28.6%	292.3%	0	0	0
IL	96.1%	7.1%	1353.5%	0	0	0
MA	100.0%	12.6%	793.7%	0	0	0
NY	100.0%	24.9%	401.6%	0	0	0
PA	51.5%	6.7%	768.7%	0	0	0
TX	70.9%	9.3%	762.4%	0	0	0
WA	97.4%	18.0%	541.1%	0	0	0
Total	83.3%	18.8%	443.1%	0	0	0

NAPCA [G]: Asian

NAPCA [G]	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	17.8%	20.3%	87.7%	0	0	0
IL	9.0%	3.7%	243.2%	0	0	0
NY	96.8%	13.3%	727.8%	0	0	0
Total	20.3%	13.0%	156.2%	0	0	0

NCBA: Asian

NCBA	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.4%	0.4%	NA	NA	NA	NA
DC	0.0%	2.6%	0.0%	1	1	1
FL	0.5%	2.0%	25.0%	1	1	1
IL	0.9%	7.1%	12.7%	1	1	1
MI	0.2%	1.3%	15.4%	1	1	1
MO	0.0%	0.6%	0.0%	1	1	1
MS	0.0%	0.7%	0.0%	1	1	1
NC	0.3%	1.6%	18.8%	1	1	1
OH	0.6%	1.6%	37.5%	1	0	0
Total	0.3%	1.5%	20.0%	8	7	7

NCOA: Asian

NCOA	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	11.3%	26.9%	42.0%	1	1	1
GA	0.6%	1.4%	42.9%	1	1	1
KY	0.3%	0.4%	NA	NA	NA	NA
NC	1.2%	1.5%	80.0%	0	0	0
NJ	2.0%	4.3%	46.5%	1	1	1
NY	9.5%	8.7%	109.2%	0	0	0
OH	0.0%	0.6%	0.0%	1	1	1
PA	0.5%	1.1%	45.5%	1	1	1
PR	0.0%	0.1%	NA	NA	NA	NA
TN	0.5%	1.9%	26.3%	1	1	1
VA	6.2%	10.7%	57.9%	1	1	1
WV	0.2%	0.3%	NA	NA	NA	NA
Total	2.1%	5.0%	42.0%	7	7	7

NICOA [S]: Asian

NICOA [S]	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	1.0%	1.5%	66.7%	1	0	0
CA	3.4%	11.0%	30.9%	1	1	1
MN	0.0%	5.3%	0.0%	1	1	1
ND	0.0%	0.0%	NA	NA	NA	NA
NM	0.0%	0.8%	0.0%	1	1	1
OK	0.0%	2.5%	0.0%	1	1	1
SD	0.0%	0.2%	NA	NA	NA	NA
WI	0.0%	1.6%	0.0%	1	1	1
Total	0.5%	2.6%	19.2%	6	5	5

NOWCC: Asian

NOWCC	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.1%	4.3%	25.6%	1	1	1
Total	1.1%	4.3%	25.6%	1	1	1

NULI: Asian

NULI	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
FL	0.8%	1.7%	47.1%	1	1	1
KY	0.0%	1.4%	0.0%	1	1	1
MI	0.0%	2.8%	0.0%	1	1	1
NJ	0.4%	3.7%	10.8%	1	1	1
NY	1.5%	14.1%	10.6%	1	1	1
PA	0.5%	1.6%	31.2%	1	1	1
Total	0.6%	4.7%	12.8%	6	6	6

OAGB: Asian

OAGB	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	5.7%	10.6%	53.8%	1	1	1
NH	0.5%	1.4%	35.7%	1	0	0
Total	3.6%	7.8%	46.2%	2	1	1

SER: Asian

SER	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	4.1%	13.9%	29.5%	1	1	1
CO	1.2%	1.3%	92.3%	0	0	0
KS	0.2%	1.7%	11.8%	1	1	1
MO	0.0%	0.5%	NA	NA	NA	NA
TX	0.4%	6.7%	6.0%	1	1	1
WI	0.0%	1.2%	0.0%	1	1	1
Total	1.2%	6.5%	18.5%	4	4	4

SSAI: Asian

SSAI	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.2%	0.7%	28.6%	1	1	1
IA	0.0%	0.6%	NA	NA	NA	NA
IL	0.3%	5.6%	5.4%	1	1	1
IN	0.4%	1.1%	36.4%	1	0	0
MA	2.6%	2.1%	123.8%	0	0	0
MD	3.7%	6.1%	60.7%	1	1	1
MN	3.4%	4.3%	79.1%	1	0	0
MS	0.4%	0.6%	66.7%	1	0	0
NC	0.0%	1.0%	0.0%	1	1	1
NY	34.1%	12.6%	270.6%	0	0	0
TN	0.1%	0.7%	14.3%	1	1	1
TX	0.4%	1.9%	21.1%	1	1	1
WI	0.5%	1.9%	26.3%	1	1	1
Total	3.5%	3.6%	97.2%	10	7	7

The WorkPlace: Asian

The WorkPlace	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	0.7%	2.4%	29.2%	1	1	1
NY	6.4%	11.6%	55.2%	1	1	1
PA	0.8%	6.3%	12.7%	1	1	1
RI	1.4%	2.0%	70.0%	1	0	0
Total	1.9%	5.9%	32.2%	4	3	3

VANTAGE: Asian

VANTAGE	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.0%	1.0%	0.0%	1	1	1
Total	0.0%	1.0%	0.0%	1	1	1

Table 5: Grantees by American Indian

AARP: American Indian

AARP	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.4%	0.9%	44.4%	1	0	0
CO	2.2%	1.5%	146.7%	0	0	0
FL	0.7%	0.3%	NA	NA	NA	NA
GA	0.0%	0.7%	0.0%	1	1	1
IA	1.0%	0.7%	142.9%	0	0	0
IN	0.0%	0.3%	NA	NA	NA	NA
MO	0.0%	0.6%	0.0%	1	1	1
NV	0.5%	1.9%	26.3%	1	1	1
OH	0.7%	0.3%	NA	NA	NA	NA
PA	0.6%	0.4%	NA	NA	NA	NA
PR	0.0%	0.2%	NA	NA	NA	NA
TX	0.6%	0.6%	100.0%	0	0	0
VA	0.3%	0.3%	NA	NA	NA	NA
WA	5.1%	1.9%	268.4%	0	0	0
Total	0.7%	0.6%	116.7%	4	3	3

ANPPM: American Indian

ANPPM	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	1.5%	3.8%	39.5%	1	1	1
CA	0.3%	0.9%	33.3%	1	1	1
DC	0.0%	0.8%	0.0%	1	1	1
LA	1.1%	0.8%	137.5%	0	0	0
PA	0.0%	0.5%	0.0%	1	1	1
Total	0.8%	1.1%	72.7%	4	4	4

ATD: American Indian

ATD	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ME	3.3%	1.1%	300.0%	0	0	0
NY	2.7%	0.8%	337.5%	0	0	0
PA	0.5%	0.3%	NA	NA	NA	NA
VT	2.6%	1.0%	260.0%	0	0	0
Total	2.3%	0.8%	287.5%	0	0	0

Easter Seals: American Indian

Easter Seals	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	1.3%	0.8%	162.5%	0	0	0
AZ	4.9%	2.0%	245.0%	0	0	0
IL	1.7%	0.4%	NA	NA	NA	NA
NJ	0.0%	0.3%	NA	NA	NA	NA
NY	0.6%	0.6%	100.0%	0	0	0
OH	0.0%	0.2%	NA	NA	NA	NA
OK	14.0%	9.3%	150.5%	0	0	0
OR	2.0%	1.2%	166.7%	0	0	0
UT	5.2%	3.3%	157.6%	0	0	0
Total	4.5%	2.5%	180.0%	0	0	0

Experience Works: American Indian

Experience Works	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ID	5.0%	2.3%	217.4%	0	0	0
MN	3.1%	2.9%	106.9%	0	0	0
MT	27.5%	8.2%	335.4%	0	0	0
ND	17.3%	7.5%	230.7%	0	0	0
SD	17.6%	12.3%	143.1%	0	0	0
WY	2.4%	0.9%	266.7%	0	0	0
Total	13.7%	6.0%	228.3%	0	0	0

Goodwill: American Indian

Goodwill	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IL	1.0%	0.4%	NA	NA	NA	NA
IN	0.5%	0.3%	NA	NA	NA	NA
KY	0.5%	0.4%	NA	NA	NA	NA
MO	2.5%	0.6%	416.7%	0	0	0
NM	3.8%	5.7%	66.7%	1	0	0
OH	2.9%	0.4%	NA	NA	NA	NA
SC	0.5%	0.5%	100.0%	0	0	0
VA	1.1%	0.4%	NA	NA	NA	NA
WA	2.0%	2.4%	83.3%	0	0	0
Total	1.3%	0.9%	144.4%	1	0	0

IIDS [S]: American Indian

IIDS [S]	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	9.8%	1.2%	816.7%	0	0	0
LA	18.6%	1.9%	978.9%	0	0	0
MS	100.0%	6.9%	1449.3%	0	0	0
TX	21.1%	0.5%	4220.0%	0	0	0
Total	33.6%	2.4%	1400.0%	0	0	0

National ABLE: American Indian

National ABLE	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IA	2.0%	0.4%	NA	NA	NA	NA
IL	1.6%	0.3%	NA	NA	NA	NA
IN	0.0%	0.2%	NA	NA	NA	NA
NE	3.7%	1.6%	231.2%	0	0	0
Total	2.3%	0.8%	287.5%	0	0	0

NAPCA [S]: American Indian

NAPCA [S]	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.0%	0.6%	0.0%	1	1	1
IL	0.0%	0.4%	NA	NA	NA	NA
MA	0.0%	0.4%	NA	NA	NA	NA
NY	0.0%	0.5%	0.0%	1	1	1
PA	0.0%	0.4%	NA	NA	NA	NA
TX	0.0%	0.6%	0.0%	1	1	1
WA	0.0%	1.2%	0.0%	1	1	1
Total	0.0%	0.6%	0.0%	4	4	4

NAPCA [G]: American Indian

NAPCA [G]	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	2.0%	1.1%	181.8%	0	0	0
IL	0.0%	0.4%	NA	NA	NA	NA
NY	0.0%	0.5%	0.0%	1	1	1
Total	0.9%	0.7%	128.6%	1	1	1

NCBA: American Indian

NCBA	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	1.5%	0.9%	166.7%	0	0	0
DC	0.0%	0.8%	0.0%	1	1	1
FL	0.5%	0.4%	NA	NA	NA	NA
IL	0.0%	0.4%	NA	NA	NA	NA
MI	0.5%	0.8%	62.5%	1	0	0
MO	2.1%	1.1%	190.9%	0	0	0
MS	0.5%	0.3%	NA	NA	NA	NA
NC	0.3%	1.0%	30.0%	1	1	1
OH	0.0%	0.4%	NA	NA	NA	NA
Total	0.7%	0.7%	100.0%	3	2	2

NCOA: American Indian

NCOA	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.3%	1.0%	30.0%	1	1	1
GA	0.0%	0.4%	NA	NA	NA	NA
KY	0.0%	0.3%	NA	NA	NA	NA
NC	0.0%	0.6%	0.0%	1	1	1
NJ	0.5%	0.3%	NA	NA	NA	NA
NY	0.0%	0.7%	0.0%	1	1	1
OH	0.0%	0.7%	0.0%	1	1	1
PA	0.0%	0.3%	NA	NA	NA	NA
PR	0.0%	0.2%	NA	NA	NA	NA
TN	0.5%	0.5%	100.0%	0	0	0
VA	0.0%	0.4%	NA	NA	NA	NA
WV	0.0%	0.3%	NA	NA	NA	NA
Total	0.1%	0.5%	20.0%	4	4	4

NICOA [S]: American Indian

NICOA [S]	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	67.3%	31.1%	216.4%	0	0	0
CA	6.9%	0.9%	766.7%	0	0	0
MN	53.3%	1.6%	3331.2%	0	0	0
ND	100.0%	47.5%	210.5%	0	0	0
NM	71.8%	31.7%	226.5%	0	0	0
OK	35.3%	11.1%	318.0%	0	0	0
SD	92.9%	59.9%	155.1%	0	0	0
WI	44.4%	29.8%	149.0%	0	0	0
Total	54.2%	24.9%	217.7%	0	0	0

NOWCC: American Indian

NOWCC	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	3.4%	2.7%	125.9%	0	0	0
Total	3.4%	2.7%	125.9%	0	0	0

NULI: American Indian

NULI	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
FL	0.4%	0.4%	NA	NA	NA	NA
KY	1.8%	0.4%	NA	NA	NA	NA
MI	0.0%	0.4%	NA	NA	NA	NA
NJ	0.0%	0.4%	NA	NA	NA	NA
NY	3.5%	0.4%	NA	NA	NA	NA
PA	0.0%	0.3%	NA	NA	NA	NA
Total	0.8%	0.4%	NA	NA	NA	NA

OAGB: American Indian

OAGB	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	0.7%	0.5%	140.0%	0	0	0
NH	0.5%	0.1%	NA	NA	NA	NA
Total	0.6%	0.4%	NA	0	0	0

SER: American Indian

SER	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.3%	0.9%	144.4%	0	0	0
CO	6.4%	2.4%	266.7%	0	0	0
KS	1.9%	0.9%	211.1%	0	0	0
MO	0.0%	0.5%	NA	NA	NA	NA
TX	0.8%	0.7%	114.3%	0	0	0
WI	1.2%	1.2%	100.0%	0	0	0
Total	1.6%	1.0%	160.0%	0	0	0

SSAI: American Indian

SSAI	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.7%	0.6%	116.7%	0	0	0
IA	4.0%	0.9%	444.4%	0	0	0
IL	1.1%	0.4%	NA	NA	NA	NA
IN	0.4%	0.5%	80.0%	0	0	0
MA	1.1%	0.5%	220.0%	0	0	0
MD	1.1%	0.6%	183.3%	0	0	0
MN	2.1%	1.3%	161.5%	0	0	0
MS	0.0%	0.6%	0.0%	1	1	1
NC	2.6%	1.8%	144.4%	0	0	0
NY	0.5%	0.7%	71.4%	1	0	0
TN	0.4%	0.4%	NA	NA	NA	NA
TX	1.6%	0.8%	200.0%	0	0	0
WI	9.9%	1.8%	550.0%	0	0	0
Total	1.8%	0.8%	225.0%	2	1	1

The WorkPlace: American Indian

The WorkPlace	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	0.7%	0.5%	140.0%	0	0	0
NY	1.0%	0.6%	166.7%	0	0	0
PA	0.8%	0.4%	NA	NA	NA	NA
RI	3.5%	1.1%	318.2%	0	0	0
Total	1.2%	0.6%	200.0%	0	0	0

VANTAGE: American Indian

VANTAGE	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.4%	0.3%	NA	NA	NA	NA
Total	0.4%	0.3%	NA	NA	NA	NA

Table 6: Grantees by Pacific Islander

AARP: Pacific Islander

AARP	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.00%	NA	NA	NA	NA
CO	0.00%	0.20%	NA	NA	NA	NA
FL	0.10%	0.10%	NA	NA	NA	NA
GA	0.60%	0.00%	NA	NA	NA	NA
IA	0.00%	0.20%	NA	NA	NA	NA
IN	0.00%	0.00%	NA	NA	NA	NA
MO	0.00%	0.10%	NA	NA	NA	NA
NV	0.90%	0.50%	180.00%	0	0	0
OH	0.30%	0.00%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
PR	0.00%	0.00%	NA	NA	NA	NA
TX	0.10%	0.00%	NA	NA	NA	NA
VA	0.00%	0.00%	NA	NA	NA	NA
WA	1.00%	0.30%	NA	NA	NA	NA
Total	0.10%	0.10%	NA	0	0	0

ANPPM: Pacific Islander

ANPPM	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.00%	0.20%	NA	NA	NA	NA
CA	0.30%	0.20%	NA	NA	NA	NA
DC	0.00%	0.00%	NA	NA	NA	NA
LA	0.00%	0.00%	NA	NA	NA	NA
PA	0.00%	0.10%	NA	NA	NA	NA
Total	0.10%	0.10%	NA	NA	NA	NA

ATD: Pacific Islander

ATD	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ME	0.00%	0.00%	NA	NA	NA	NA
NY	0.00%	0.10%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
VT	0.00%	0.00%	NA	NA	NA	NA
Total	0.00%	0.00%	NA	NA	NA	NA

Easter Seals: Pacific Islander

Easter Seals	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.30%	0.00%	NA	NA	NA	NA
AZ	1.90%	0.10%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
NJ	0.30%	0.00%	NA	NA	NA	NA
NY	1.20%	0.10%	NA	NA	NA	NA
OH	0.00%	0.20%	NA	NA	NA	NA
OK	0.00%	0.10%	NA	NA	NA	NA
OR	0.00%	0.20%	NA	NA	NA	NA
UT	0.60%	0.80%	75.00%	1	0	0
Total	0.40%	0.20%	NA	1	0	0

Experience Works: Pacific Islander

Experience Works	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
ID	0.00%	0.20%	NA	NA	NA	NA
MN	0.00%	0.00%	NA	NA	NA	NA
MT	0.40%	0.00%	NA	NA	NA	NA
ND	0.00%	0.20%	NA	NA	NA	NA
SD	0.40%	0.10%	NA	NA	NA	NA
WY	0.00%	0.10%	NA	NA	NA	NA
Total	0.20%	0.10%	NA	NA	NA	NA

Goodwill: Pacific Islander

Goodwill	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IL	0.00%	0.00%	NA	NA	NA	NA
IN	0.00%	0.00%	NA	NA	NA	NA
KY	0.50%	0.10%	NA	NA	NA	NA
MO	0.50%	0.00%	NA	NA	NA	NA
NM	0.00%	0.00%	NA	NA	NA	NA
OH	0.00%	0.00%	NA	NA	NA	NA
SC	0.00%	0.00%	NA	NA	NA	NA
VA	0.00%	0.00%	NA	NA	NA	NA
WA	0.70%	0.50%	140.00%	0	0	0
Total	0.10%	0.10%	NA	0	0	0

IIDS [S]: Pacific Islander

IIDS [S]	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	3.90%	0.00%	NA	NA	NA	NA
LA	0.80%	0.00%	NA	NA	NA	NA
MS	0.00%	0.00%	NA	NA	NA	NA
TX	0.00%	0.20%	NA	NA	NA	NA
Total	1.20%	0.00%	NA	NA	NA	NA

National ABLE: Pacific Islander

National ABLE	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
IA	0.00%	0.00%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
IN	0.00%	0.00%	NA	NA	NA	NA
NE	0.00%	0.00%	NA	NA	NA	NA
Total	0.00%	0.00%	NA	NA	NA	NA

NAPCA [S]: Pacific Islander

NAPCA [S]	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.80%	0.40%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
MA	0.00%	0.00%	NA	NA	NA	NA
NY	0.00%	0.10%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
TX	0.00%	0.00%	NA	NA	NA	NA
WA	0.00%	0.40%	NA	NA	NA	NA
Total	0.60%	0.20%	NA	NA	NA	NA

NAPCA [G]: Pacific Islander

NAPCA [G]	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.90%	0.60%	150.00%	0	0	0
IL	0.30%	0.00%	NA	NA	NA	NA
NY	0.00%	0.10%	NA	NA	NA	NA
Total	0.50%	0.30%	NA	0	0	0

NCBA: Pacific Islander

NCBA	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%	0.10%	NA	NA	NA	NA
DC	0.00%	0.00%	NA	NA	NA	NA
FL	0.50%	0.00%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
MI	0.00%	0.00%	NA	NA	NA	NA
MO	0.00%	0.10%	NA	NA	NA	NA
MS	0.00%	0.10%	NA	NA	NA	NA
NC	1.00%	0.00%	NA	NA	NA	NA
OH	0.60%	0.00%	NA	NA	NA	NA
Total	0.20%	0.00%	NA	NA	NA	NA

NCOA: Pacific Islander

NCOA	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.90%	0.40%	NA	NA	NA	NA
GA	0.00%	0.00%	NA	NA	NA	NA
KY	0.00%	0.00%	NA	NA	NA	NA
NC	0.00%	0.10%	NA	NA	NA	NA
NJ	0.70%	0.10%	NA	NA	NA	NA
NY	0.50%	0.20%	NA	NA	NA	NA
OH	0.00%	0.10%	NA	NA	NA	NA
PA	0.00%	0.10%	NA	NA	NA	NA
PR	0.00%	0.00%	NA	NA	NA	NA
TN	0.00%	0.00%	NA	NA	NA	NA
VA	0.00%	0.10%	NA	NA	NA	NA
WV	0.40%	0.00%	NA	NA	NA	NA
Total	0.20%	0.10%	NA	NA	NA	NA

NICOA [S]: Pacific Islander

NICOA [S]	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.00%	0.00%	NA	NA	NA	NA
CA	0.00%	0.30%	NA	NA	NA	NA
MN	0.00%	0.00%	NA	NA	NA	NA
ND	0.00%	0.00%	NA	NA	NA	NA
NM	0.00%	0.00%	NA	NA	NA	NA
OK	0.00%	0.00%	NA	NA	NA	NA
SD	0.00%	0.00%	NA	NA	NA	NA
WI	0.00%	0.10%	NA	NA	NA	NA
Total	0.00%	0.10%	NA	NA	NA	NA

NOWCC: Pacific Islander

NOWCC	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.70%	0.10%	NA	NA	NA	NA
Total	1.70%	0.10%	NA	NA	NA	NA

NULI: Pacific Islander

NULI	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
FL	0.00%	0.00%	NA	NA	NA	NA
KY	0.00%	0.00%	NA	NA	NA	NA
MI	0.00%	0.00%	NA	NA	NA	NA
NJ	0.40%	0.00%	NA	NA	NA	NA
NY	0.50%	0.00%	NA	NA	NA	NA
PA	0.00%	0.00%	NA	NA	NA	NA
Total	0.10%	0.00%	NA	NA	NA	NA

OAGB: Pacific Islander

OAGB	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	0.00%	0.00%	NA	NA	NA	NA
NH	0.00%	0.00%	NA	NA	NA	NA
Total	0.00%	0.00%	NA	NA	NA	NA

SER: Pacific Islander

SER	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.20%	0.30%	NA	NA	NA	NA
CO	0.60%	0.10%	NA	NA	NA	NA
KS	0.20%	0.00%	NA	NA	NA	NA
MO	0.00%	0.40%	NA	NA	NA	NA
TX	0.00%	0.30%	NA	NA	NA	NA
WI	0.00%	0.10%	NA	NA	NA	NA
Total	0.40%	0.20%	NA	NA	NA	NA

SSAI: Pacific Islander

SSAI	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.40%	0.00%	NA	NA	NA	NA
IA	0.00%	0.00%	NA	NA	NA	NA
IL	0.00%	0.00%	NA	NA	NA	NA
IN	0.40%	0.00%	NA	NA	NA	NA
MA	0.00%	0.10%	NA	NA	NA	NA
MD	0.00%	0.00%	NA	NA	NA	NA
MN	0.20%	0.00%	NA	NA	NA	NA
MS	0.00%	0.00%	NA	NA	NA	NA
NC	0.00%	0.00%	NA	NA	NA	NA
NY	0.00%	0.10%	NA	NA	NA	NA
TN	0.10%	0.00%	NA	NA	NA	NA
TX	0.00%	0.10%	NA	NA	NA	NA
WI	0.50%	0.00%	NA	NA	NA	NA
Total	0.10%	0.00%	NA	NA	NA	NA

The WorkPlace: Pacific Islander

The WorkPlace	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	0.30%	0.00%	NA	NA	NA	NA
NY	0.00%	0.10%	NA	NA	NA	NA
PA	0.40%	0.00%	NA	NA	NA	NA
RI	0.00%	0.10%	NA	NA	NA	NA
Total	0.30%	0.10%	NA	NA	NA	NA

VANTAGE: Pacific Islander

VANTAGE	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.00%	0.00%	NA	NA	NA	NA
Total	0.00%	0.00%	NA	NA	NA	NA

Technical Notes on Reading the Tables in Appendices C-H

There are two different tests of significance for the SCSSEP employment outcome measures: the Fisher's Exact test for the percentage employed and the Wilcoxon Rank Sum and Signed Rank Test for median earnings. The Fisher's Exact test is used for the Q2 Employment and Q4 Employment measures of the percentage of participants employed at each period. The test is only performed on the positive value, i.e., employed, not the negative value, i.e., not employed. The Wilcoxon test is used for the median earnings measure. The Wilcoxon test is a non-parametric alternative to the paired t-test.² Both Fisher's and Wilcoxon tests are two-sided tests with significance level $p < 0.05$, meaning there are fewer than 5 chances in 100 that the result would have occurred by chance.

The differences in pairs of percentages for Q2 Employment and Q4 Employment are denoted by different subscripts in the individual cells. However, cells in a particular row in a table are highlighted only when the disparity in the numbers indicates that the majority is favored over the minority group. For example, if the White cell has an "a" and the Black cell has a "b" and the percentage for the White cell is larger than that for the Black cell, those two percentages are significantly different, and the cells will be highlighted. If White is "a" and Black is "a," then there is no significant difference, and there will be no highlighting. Moreover, if the table row has White as "a" and Black as "b," but the Black group's percentage is higher than the White group's, the row is not highlighted because the disparity favors the minority group. Cells with no subscripts are not included in the tests. Tests assume equal variances.

For median earnings, all differences that are statistically significant are denoted by an asterisk ("*"). However, as with Q2 Employment and Q4 Employment, only significant differences that disadvantage the minority category are highlighted.

In certain instances, there are slight discrepancies between the percentages or medians presented for national and state grantees in Volume I and the same numbers presented in the tables in Volume II. These discrepancies, usually a fraction of a percent or a few dollars (in the case of median earnings), are the result of differences in the calculation methods. In no instance are they substantive.

² The Wilcoxon Rank Sum is equivalent to the Mann-Whitney test.

Appendix C: Employment in Q2 Tables, Grantees

Table 1: Employment in Q2, Grantees by Race

		Employment in Q2, Grantees by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	Employed in Q2	574 _a	54.7%	454 _b	44.2%	14 _{a,b}	56.0%	11 _{a,b}	57.9%	1 _{a,b}	33.3%
	Not employed in Q2	475 _a	45.3%	573 _b	55.8%	11 _{a,b}	44.0%	8 _{a,b}	42.1%	2 _{a,b}	66.7%
ANPPM	Employed in Q2	37 _a	27.8%	37 _a	23.0%	7 _b	63.6%	0 ¹	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	96 _a	72.2%	124 _a	77.0%	4 _b	36.4%	2 ¹	100.0%	0 ^{1,2}	0.0%
ATD	Employed in Q2	47 _a	39.2%	10 _a	28.6%	1 ^{1,2}	100.0%	2 _a	40.0%	0 ^{1,2}	0.0%
	Not employed in Q2	73 _a	60.8%	25 _a	71.4%	0 ^{1,2}	0.0%	3 _a	60.0%	0 ^{1,2}	0.0%
Easter Seals	Employed in Q2	156 _a	45.5%	153 _a	46.9%	7 _a	50.0%	14 _a	36.8%	1 _a	50.0%
	Not employed in Q2	187 _a	54.5%	173 _a	53.1%	7 _a	50.0%	24 _a	63.2%	1 _a	50.0%
Experience Works	Employed in Q2	67 _a	25.4%	2 _a	25.0%	1 ^{1,2}	100.0%	8 _a	20.5%	0 ^{1,2}	0.0%
	Not employed in Q2	197 _a	74.6%	6 _a	75.0%	0 ^{1,2}	0.0%	31 _a	79.5%	0 ^{1,2}	0.0%
Goodwill	Employed in Q2	216 _a	38.6%	148 _a	41.2%	4 _a	50.0%	1 _a	14.3%	1 ^{1,2}	100.0%
	Not employed in Q2	344 _a	61.4%	211 _a	58.8%	4 _a	50.0%	6 _a	85.7%	0 ^{1,2}	0.0%

		Employment in Q2, Grantees by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
IID [S]	Employed in Q2	5 _a	31.3%	6 _a	40.0%	0 ^{1,2}	0.0%	6 _a	28.6%	1 _a	50.0%
	Not employed in Q2	11 _a	68.8%	9 _a	60.0%	0 ^{1,2}	0.0%	15 _a	71.4%	1 _a	50.0%
National Able Network	Employed in Q2	41 _a	27.9%	14 _a	27.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	106 _a	72.1%	37 _a	72.5%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
NAPCA[S]	Employed in Q2	4 _a	66.7%	5 _a	55.6%	47 _a	48.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	2 _a	33.3%	4 _a	44.4%	50 _a	51.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NAPCA[G]	Employed in Q2	21 _a	31.8%	21 _a	24.7%	12 _a	44.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	45 _a	68.2%	64 _a	75.3%	15 _a	55.6%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
NCBA	Employed in Q2	151 _a	39.7%	338 _b	53.6%	0 ^{1,2}	0.0%	2 _{a,b}	22.2%	4 ¹	100.0%
	Not employed in Q2	229 _a	60.3%	293 _b	46.4%	1 ^{1,2}	100.0%	7 _{a,b}	77.8%	0 ¹	0.0%
NCOA	Employed in Q2	296 _a	35.7%	367 _a	40.8%	17 _a	41.5%	0 ¹	0.0%	2 _a	40.0%
	Not employed in Q2	532 _a	64.3%	533 _a	59.2%	24 _a	58.5%	3 ¹	100.0%	3 _a	60.0%
NICOA[S]	Employed in Q2	6 _a	37.5%	8 _a	23.5%	0 ¹	0.0%	14 _a	21.5%	0 ^{1,2}	0.0%
	Not employed in Q2	10 _a	62.5%	26 _a	76.5%	2 ¹	100.0%	51 _a	78.5%	0 ^{1,2}	0.0%

		Employment in Q2, Grantees by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
NOWCC	Employed in Q2	28 _a	46.7%	1 _a	33.3%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ¹	0.0%
	Not employed in Q2	32 _a	53.3%	2 _a	66.7%	1 _a	50.0%	1 ^{1,2}	100.0%	2 ¹	100.0%
NUL	Employed in Q2	43 _a	23.2%	74 _a	24.4%	2 _a	33.3%	1 _a	14.3%	0 ^{1,2}	0.0%
	Not employed in Q2	142 _a	76.8%	229 _a	75.6%	4 _a	66.7%	6 _a	85.7%	0 ^{1,2}	0.0%
OAGB	Employed in Q2	28 _a	32.6%	13 _a	48.1%	0 ¹	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	58 _a	67.4%	14 _a	51.9%	2 ¹	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
SER	Employed in Q2	122 _a	27.6%	57 _b	18.0%	4 _{a,b}	28.6%	2 _{a,b}	10.5%	1 _{a,b}	50.0%
	Not employed in Q2	320 _a	72.4%	259 _b	82.0%	10 _{a,b}	71.4%	17 _{a,b}	89.5%	1 _{a,b}	50.0%
SSAI	Employed in Q2	312 _a	35.6%	277 _a	33.5%	28 _a	42.4%	12 _a	42.9%	1 _a	33.3%
	Not employed in Q2	564 _a	64.4%	551 _a	66.5%	38 _a	57.6%	16 _a	57.1%	2 _a	66.7%
The WorkPlace	Employed in Q2	28 _a	34.6%	95 _a	43.2%	0 ¹	0.0%	0 ¹	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	53 _a	65.4%	125 _a	56.8%	4 ¹	100.0%	2 ¹	100.0%	1 ^{1,2}	100.0%
VANTAGE	Employed in Q2	19 _a	29.2%	39 _a	40.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	46 _a	70.8%	58 _a	59.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Employment in Q2, Grantees by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
National Grantees	Employed in Q2	2201 _a	38.5%	2119 _a	39.0%	145 _a	45.0%	73 _b	27.3%	12 _{a,b}	48.0%
	Not employed in Q2	3522 _a	61.5%	3316 _a	61.0%	177 _a	55.0%	194 _b	72.7%	13 _{a,b}	52.0%
Alabama	Employed in Q2	12 _a	52.2%	5 _b	15.2%	0 ^{1,2}	0.0%	1 _{a,b}	50.0%	0 ^{1,2}	0.0%
	Not employed in Q2	11 _a	47.8%	28 _b	84.8%	0 ^{1,2}	0.0%	1 _{a,b}	50.0%	0 ^{1,2}	0.0%
Alaska	Employed in Q2	19 _a	43.2%	4 _a	50.0%	0 ^{1,2}	0.0%	6 _a	35.3%	0 ^{1,2}	0.0%
	Not employed in Q2	25 _a	56.8%	4 _a	50.0%	1 ^{1,2}	100.0%	11 _a	64.7%	0 ^{1,2}	0.0%
Arizona	Employed in Q2	8 _a	26.7%	2 _a	18.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	22 _a	73.3%	9 _a	81.8%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Arkansas	Employed in Q2	16 _a	43.2%	7 _a	21.2%	0 ^{1,2}	0.0%	0 ¹	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	21 _a	56.8%	26 _a	78.8%	0 ^{1,2}	0.0%	2 ¹	100.0%	0 ^{1,2}	0.0%
California	Employed in Q2	13 _a	20.0%	10 _a	19.6%	2 _a	40.0%	0 ¹	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	52 _a	80.0%	41 _a	80.4%	3 _a	60.0%	4 ¹	100.0%	0 ^{1,2}	0.0%
Colorado	Employed in Q2	2 _a	18.2%	2 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	9 _a	81.8%	4 _a	66.7%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%

		Employment in Q2, Grantees by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Connecticut	Employed in Q2	4 _a	36.4%	6 _a	46.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	7 _a	63.6%	7 _a	53.8%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Delaware	Employed in Q2	11 _a	52.4%	26 _a	49.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	10 _a	47.6%	27 _a	50.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
DC	Employed in Q2	0 ^{1,2}	0.0%	5 _a	38.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	0 ^{1,2}	0.0%	8 _a	61.5%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Florida	Employed in Q2	58 _a	46.4%	39 _a	45.3%	1 _a	50.0%	2 ¹	100.0%	0 ^{1,2}	0.0%
	Not employed in Q2	67 _a	53.6%	47 _a	54.7%	1 _a	50.0%	0 ¹	0.0%	0 ^{1,2}	0.0%
Georgia	Employed in Q2	9 _a	52.9%	20 _a	35.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	8 _a	47.1%	36 _a	64.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Hawaii	Employed in Q2	1 _a	10.0%	0 ¹	0.0%	3 _a	11.1%	0 ^{1,2}	0.0%	1 _a	11.1%
	Not employed in Q2	9 _a	90.0%	2 ¹	100.0%	24 _a	88.9%	0 ^{1,2}	0.0%	8 _a	88.9%
Idaho	Employed in Q2	4 _a	22.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not employed in Q2	14 _a	77.8%	0 ^{1,2}	0.0%						

		Employment in Q2, Grantees by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Illinois	Employed in Q2	7 _a	29.2%	18 _a	26.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	17 _a	70.8%	50 _a	73.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Indiana	Employed in Q2	8 _a	16.3%	7 _a	13.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	41 _a	83.7%	44 _a	86.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Iowa	Employed in Q2	10 _a	32.3%	5 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	21 _a	67.7%	5 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Kansas	Employed in Q2	15 _a	48.4%	6 _a	28.6%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not employed in Q2	16 _a	51.6%	15 _a	71.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Kentucky	Employed in Q2	10 _a	21.7%	2 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	36 _a	78.3%	4 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Louisiana	Employed in Q2	2 _a	16.7%	12 _a	27.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	10 _a	83.3%	32 _a	72.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Maryland	Employed in Q2	9 _a	42.9%	6 _a	22.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	12 _a	57.1%	21 _a	77.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Employment in Q2, Grantees by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Massachusetts	Employed in Q2	13 _a	44.8%	9 _a	56.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	16 _a	55.2%	7 _a	43.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Michigan	Employed in Q2	13 _a	34.2%	15 _a	37.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	25 _a	65.8%	25 _a	62.5%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Minnesota	Employed in Q2	14 _a	25.0%	1 _a	20.0%	0 ^{1,2}	0.0%	0 ¹	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	42 _a	75.0%	4 _a	80.0%	1 ^{1,2}	100.0%	3 ¹	100.0%	0 ^{1,2}	0.0%
Mississippi	Employed in Q2	1 _a	33.3%	8 _a	30.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	2 _a	66.7%	18 _a	69.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Missouri	Employed in Q2	14 _a	36.8%	8 _a	29.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	24 _a	63.2%	19 _a	70.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Montana	Employed in Q2	4 _a	44.4%	0 ¹	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	5 _a	55.6%	2 ¹	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Nebraska	Employed in Q2	2 _a	28.6%	4 _a	57.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	5 _a	71.4%	3 _a	42.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Employment in Q2, Grantees by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Nevada	Employed in Q2	2 _a	28.6%	4 _a	23.5%	0 ¹	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	5 _a	71.4%	13 _a	76.5%	2 ¹	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
New Hampshire	Employed in Q2	4 _a	17.4%	0 ^{1,2}	0.0%						
	Not employed in Q2	19 _a	82.6%	0 ^{1,2}	0.0%						
New Jersey	Employed in Q2	15 _a	50.0%	32 _a	65.3%	3 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	15 _a	50.0%	17 _a	34.7%	1 _a	25.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
New Mexico	Employed in Q2	1 _a	11.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ¹	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	8 _a	88.9%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	6 ¹	100.0%	0 ^{1,2}	0.0%
New York	Employed in Q2	21 _a	34.4%	28 _a	50.9%	6 _a	40.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not employed in Q2	40 _a	65.6%	27 _a	49.1%	9 _a	60.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
North Carolina	Employed in Q2	9 _{a,b}	39.1%	16 _a	27.6%	0 ^{1,2}	0.0%	6 _b	85.7%	0 ^{1,2}	0.0%
	Not employed in Q2	14 _{a,b}	60.9%	42 _a	72.4%	0 ^{1,2}	0.0%	1 _b	14.3%	0 ^{1,2}	0.0%
North Dakota	Employed in Q2	2 _a	6.7%	0 ^{1,2}	0.0%						
	Not employed in Q2	28 _a	93.3%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%

		Employment in Q2, Grantees by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Ohio	Employed in Q2	15 _a	20.3%	17 _a	32.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	59 _a	79.7%	36 _a	67.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Oklahoma	Employed in Q2	10 _a	37.0%	1 _a	11.1%	0 ^{1,2}	0.0%	1 _a	25.0%	0 ^{1,2}	0.0%
	Not employed in Q2	17 _a	63.0%	8 _a	88.9%	0 ^{1,2}	0.0%	3 _a	75.0%	0 ^{1,2}	0.0%
Oregon	Employed in Q2	3 _a	11.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	25.0%	1 ^{1,2}	100.0%
	Not employed in Q2	24 _a	88.9%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	3 _a	75.0%	0 ^{1,2}	0.0%
Pennsylvania	Employed in Q2	56 _a	46.3%	39 _a	38.2%	2 ¹	100.0%	1 _a	25.0%	0 ^{1,2}	0.0%
	Not employed in Q2	65 _a	53.7%	63 _a	61.8%	0 ¹	0.0%	3 _a	75.0%	0 ^{1,2}	0.0%
Puerto Rico	Employed in Q2	7 _a	35.0%	7 _a	53.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	13 _a	65.0%	6 _a	46.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Rhode Island	Employed in Q2	3 _a	30.0%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	7 _a	70.0%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
South Carolina	Employed in Q2	14 _a	77.8%	30 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	4 _a	22.2%	10 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Employment in Q2, Grantees by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
South Dakota	Employed in Q2	4 _a	30.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	20.0%	0 ^{1,2}	0.0%
	Not employed in Q2	9 _a	69.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	4 _a	80.0%	0 ^{1,2}	0.0%
Tennessee	Employed in Q2	6 _a	16.2%	17 _b	54.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	31 _a	83.8%	14 _b	45.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Texas	Employed in Q2	65 _a	56.5%	29 _a	46.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	50 _a	43.5%	33 _a	53.2%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Utah	Employed in Q2	7 _a	31.8%	3 _a	33.3%	0 ^{1,2}	0.0%	0 ¹	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	15 _a	68.2%	6 _a	66.7%	1 ^{1,2}	100.0%	2 ¹	100.0%	1 ^{1,2}	100.0%
Vermont	Employed in Q2	5 _a	50.0%	0 ^{1,2}	0.0%						
	Not employed in Q2	5 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Virginia	Employed in Q2	14 _a	43.8%	16 _a	42.1%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not employed in Q2	18 _a	56.3%	22 _a	57.9%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Washington	Employed in Q2	13 _a	48.1%	1 _b	9.1%	0 ^{1,2}	0.0%	0 ¹	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	14 _a	51.9%	10 _b	90.9%	1 ^{1,2}	100.0%	4 ¹	100.0%	1 ^{1,2}	100.0%

		Employment in Q2, Grantees by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
West Virginia	Employed in Q2	4 _a	30.8%	3 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	9 _a	69.2%	3 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Wisconsin	Employed in Q2	13 _a	27.1%	6 _a	27.3%	0 ¹	0.0%	0 ¹	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	35 _a	72.9%	16 _a	72.7%	2 ¹	100.0%	4 ¹	100.0%	1 ^{1,2}	100.0%
Wyoming	Employed in Q2	1 _a	7.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ¹	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	12 _a	92.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	6 ¹	100.0%	0 ^{1,2}	0.0%
American Samoa	Employed in Q2	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ¹	0.0%
	Not employed in Q2	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	28 ¹	100.0%
Guam	Employed in Q2	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	20.0%	0 ^{1,2}	0.0%	3 _a	14.3%
	Not employed in Q2	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	4 _a	80.0%	0 ^{1,2}	0.0%	18 _a	85.7%
Mariana Islands	Employed in Q2	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ¹	0.0%
	Not employed in Q2	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	6 ¹	100.0%
Virgin Islands	Employed in Q2	0 ^{1,2}	0.0%	5 _a	21.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	1 ^{1,2}	100.0%	18 _a	78.3%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%

		Employment in Q2, Grantees by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
State Grantees	Employed in Q2	573 _a	35.4%	482 _a	36.5%	20 _a	26.7%	23 _a	26.1%	5 _b	7.4%
	Not employed in Q2	1045 _a	64.6%	837 _a	63.5%	55 _a	73.3%	65 _a	73.9%	63 _b	92.6%
Nationwide	Employed in Q2	2774 _a	37.8%	2601 _a	38.5%	165 _a	41.6%	96 _b	27.0%	17 _b	18.3%
	Not employed in Q2	4567 _a	62.2%	4153 _a	61.5%	232 _a	58.4%	259 _b	73.0%	76 _b	81.7%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Employment in Q2, Grantees by Ethnicity

		Employment in Q2, Grantees by Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
AARP	Employed in Q2	351 _a	59.9%	724 _b	45.5%
	Not employed in Q2	235 _a	40.1%	868 _b	54.5%
ANPPM	Employed in Q2	33 _a	29.5%	60 _a	26.8%
	Not employed in Q2	79 _a	70.5%	164 _a	73.2%
ATD	Employed in Q2	1 _a	33.3%	62 _a	38.3%
	Not employed in Q2	2 _a	66.7%	100 _a	61.7%
Easter Seals	Employed in Q2	50 _a	58.1%	300 _b	43.9%
	Not employed in Q2	36 _a	41.9%	384 _b	56.1%
Experience Works	Employed in Q2	2 _a	11.8%	78 _a	25.3%
	Not employed in Q2	15 _a	88.2%	230 _a	74.7%
Goodwill	Employed in Q2	21 _a	38.2%	359 _a	39.3%
	Not employed in Q2	34 _a	61.8%	555 _a	60.7%
IID [S]	Employed in Q2	0 ^{1,2}	0.0%	19 _a	33.9%
	Not employed in Q2	1 ^{1,2}	100.0%	37 _a	66.1%
National Able Network	Employed in Q2	1 _a	16.7%	55 _a	27.9%
	Not employed in Q2	5 _a	83.3%	142 _a	72.1%
NAPCA[S]	Employed in Q2	2 ²	100.0%	56 _a	49.6%
	Not employed in Q2	0 ²	0.0%	57 _a	50.4%
NAPCA[G]	Employed in Q2	2 _a	18.2%	54 _a	30.5%
	Not employed in Q2	9 _a	81.8%	123 _a	69.5%
NCBA	Employed in Q2	24 _a	52.2%	479 _a	47.9%
	Not employed in Q2	22 _a	47.8%	521 _a	52.1%
NCOA	Employed in Q2	81 _a	48.8%	656 _b	38.0%
	Not employed in Q2	85 _a	51.2%	1070 _b	62.0%
NICOA[S]	Employed in Q2	3 _a	30.0%	27 _a	22.9%
	Not employed in Q2	7 _a	70.0%	91 _a	77.1%
NOWCC	Employed in Q2	1 _a	16.7%	29 _a	46.0%
	Not employed in Q2	5 _a	83.3%	34 _a	54.0%
NUL	Employed in Q2	21 _a	22.6%	103 _a	23.5%
	Not employed in Q2	72 _a	77.4%	335 _a	76.5%
OAGB	Employed in Q2	8 _a	38.1%	39 _a	35.5%
	Not employed in Q2	13 _a	61.9%	71 _a	64.5%

		Employment in Q2, Grantees by Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
SER	Employed in Q2	36 _a	24.3%	162 _a	23.1%
	Not employed in Q2	112 _a	75.7%	538 _a	76.9%
SSAI	Employed in Q2	32 _a	40.5%	616 _a	34.7%
	Not employed in Q2	47 _a	59.5%	1157 _a	65.3%
The WorkPlace	Employed in Q2	11 _a	26.2%	119 _a	40.8%
	Not employed in Q2	31 _a	73.8%	173 _a	59.2%
VANTAGE	Employed in Q2	3 _a	60.0%	57 _a	35.2%
	Not employed in Q2	2 _a	40.0%	105 _a	64.8%
National Grantees	Employed in Q2	683 _a	45.7%	4054 _b	37.5%
	Not employed in Q2	812 _a	54.3%	6755 _b	62.5%
Alabama	Employed in Q2	1 ^{1,2}	100.0%	17 _a	29.3%
	Not employed in Q2	0 ^{1,2}	0.0%	41 _a	70.7%
Alaska	Employed in Q2	2 _a	66.7%	29 _a	42.0%
	Not employed in Q2	1 _a	33.3%	40 _a	58.0%
Arizona	Employed in Q2	1 _a	25.0%	9 _a	22.5%
	Not employed in Q2	3 _a	75.0%	31 _a	77.5%
Arkansas	Employed in Q2	1 ^{1,2}	100.0%	22 _a	31.0%
	Not employed in Q2	0 ^{1,2}	0.0%	49 _a	69.0%
California	Employed in Q2	12 _a	27.9%	22 _a	19.8%
	Not employed in Q2	31 _a	72.1%	89 _a	80.2%
Colorado	Employed in Q2	1 _a	33.3%	3 _a	20.0%
	Not employed in Q2	2 _a	66.7%	12 _a	80.0%
Connecticut	Employed in Q2	0 ^{1,2}	0.0%	10 _a	38.5%
	Not employed in Q2	0 ^{1,2}	0.0%	16 _a	61.5%
Delaware	Employed in Q2	1 ^{1,2}	100.0%	36 _a	48.0%
	Not employed in Q2	0 ^{1,2}	0.0%	39 _a	52.0%
DC	Employed in Q2	0 ^{1,2}	0.0%	5 _a	38.5%
	Not employed in Q2	1 ^{1,2}	100.0%	8 _a	61.5%
Florida	Employed in Q2	26 _a	47.3%	82 _a	47.1%
	Not employed in Q2	29 _a	52.7%	92 _a	52.9%
Georgia	Employed in Q2	1 ^{1,2}	100.0%	28 _a	38.9%
	Not employed in Q2	0 ^{1,2}	0.0%	44 _a	61.1%
Hawaii	Employed in Q2	1 _a	33.3%	7 _a	14.3%
	Not employed in Q2	2 _a	66.7%	42 _a	85.7%

		Employment in Q2, Grantees by Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Idaho	Employed in Q2	0 ²	0.0%	5 _a	27.8%
	Not employed in Q2	5 ²	100.0%	13 _a	72.2%
Illinois	Employed in Q2	3 _a	50.0%	22 _a	25.6%
	Not employed in Q2	3 _a	50.0%	64 _a	74.4%
Indiana	Employed in Q2	0 ²	0.0%	15 _a	15.2%
	Not employed in Q2	3 ²	100.0%	84 _a	84.8%
Iowa	Employed in Q2	0 ²	0.0%	15 _a	38.5%
	Not employed in Q2	3 ²	100.0%	24 _a	61.5%
Kansas	Employed in Q2	2 _a	66.7%	22 _a	41.5%
	Not employed in Q2	1 _a	33.3%	31 _a	58.5%
Kentucky	Employed in Q2	0 ^{1,2}	0.0%	12 _a	23.1%
	Not employed in Q2	0 ^{1,2}	0.0%	40 _a	76.9%
Louisiana	Employed in Q2	1 _a	25.0%	14 _a	25.9%
	Not employed in Q2	3 _a	75.0%	40 _a	74.1%
Maryland	Employed in Q2	0 ^{1,2}	0.0%	15 _a	31.3%
	Not employed in Q2	1 ^{1,2}	100.0%	33 _a	68.8%
Massachusetts	Employed in Q2	5 _a	45.5%	21 _a	48.8%
	Not employed in Q2	6 _a	54.5%	22 _a	51.2%
Michigan	Employed in Q2	0 ^{1,2}	0.0%	28 _a	35.4%
	Not employed in Q2	0 ^{1,2}	0.0%	51 _a	64.6%
Minnesota	Employed in Q2	0 ²	0.0%	17 _a	26.6%
	Not employed in Q2	3 ²	100.0%	47 _a	73.4%
Mississippi	Employed in Q2	0 ^{1,2}	0.0%	9 _a	31.0%
	Not employed in Q2	0 ^{1,2}	0.0%	20 _a	69.0%
Missouri	Employed in Q2	2 ²	100.0%	21 _a	32.3%
	Not employed in Q2	0 ²	0.0%	44 _a	67.7%
Montana	Employed in Q2	0 ^{1,2}	0.0%	4 _a	40.0%
	Not employed in Q2	1 ^{1,2}	100.0%	6 _a	60.0%
Nebraska	Employed in Q2	0 ^{1,2}	0.0%	6 _a	42.9%
	Not employed in Q2	0 ^{1,2}	0.0%	8 _a	57.1%
Nevada	Employed in Q2	1 ^{1,2}	100.0%	5 _a	19.2%
	Not employed in Q2	0 ^{1,2}	0.0%	21 _a	80.8%
New Hampshire	Employed in Q2	0 ^{1,2}	0.0%	4 _a	16.7%
	Not employed in Q2	1 ^{1,2}	100.0%	20 _a	83.3%

		Employment in Q2, Grantees by Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
New Jersey	Employed in Q2	5 _a	50.0%	47 _a	59.5%
	Not employed in Q2	5 _a	50.0%	32 _a	40.5%
New Mexico	Employed in Q2	1 _a	20.0%	0 ²	0.0%
	Not employed in Q2	4 _a	80.0%	14 ²	100.0%
New York	Employed in Q2	12 _a	34.3%	46 _a	42.6%
	Not employed in Q2	23 _a	65.7%	62 _a	57.4%
North Carolina	Employed in Q2	0 ^{1,2}	0.0%	32 _a	36.0%
	Not employed in Q2	0 ^{1,2}	0.0%	57 _a	64.0%
North Dakota	Employed in Q2	0 ^{1,2}	0.0%	2 _a	6.3%
	Not employed in Q2	0 ^{1,2}	0.0%	30 _a	93.8%
Ohio	Employed in Q2	1 _a	25.0%	34 _a	26.4%
	Not employed in Q2	3 _a	75.0%	95 _a	73.6%
Oklahoma	Employed in Q2	1 ^{1,2}	100.0%	15 _a	32.6%
	Not employed in Q2	0 ^{1,2}	0.0%	31 _a	67.4%
Oregon	Employed in Q2	0 ^{1,2}	0.0%	6 _a	17.6%
	Not employed in Q2	1 ^{1,2}	100.0%	28 _a	82.4%
Pennsylvania	Employed in Q2	4 _a	26.7%	101 _a	44.3%
	Not employed in Q2	11 _a	73.3%	127 _a	55.7%
Puerto Rico	Employed in Q2	14 _a	42.4%	0 ^{1,2}	0.0%
	Not employed in Q2	19 _a	57.6%	0 ^{1,2}	0.0%
Rhode Island	Employed in Q2	1 _a	50.0%	3 _a	25.0%
	Not employed in Q2	1 _a	50.0%	9 _a	75.0%
South Carolina	Employed in Q2	1 ^{1,2}	100.0%	44 _a	75.9%
	Not employed in Q2	0 ^{1,2}	0.0%	14 _a	24.1%
South Dakota	Employed in Q2	0 ^{1,2}	0.0%	5 _a	27.8%
	Not employed in Q2	0 ^{1,2}	0.0%	13 _a	72.2%
Tennessee	Employed in Q2	0 ^{1,2}	0.0%	24 _a	33.3%
	Not employed in Q2	0 ^{1,2}	0.0%	48 _a	66.7%
Texas	Employed in Q2	23 _a	62.2%	72 _a	49.0%
	Not employed in Q2	14 _a	37.8%	75 _a	51.0%
Utah	Employed in Q2	1 _a	16.7%	9 _a	28.1%
	Not employed in Q2	5 _a	83.3%	23 _a	71.9%
Vermont	Employed in Q2	0 ^{1,2}	0.0%	5 _a	45.5%
	Not employed in Q2	0 ^{1,2}	0.0%	6 _a	54.5%

		Employment in Q2, Grantees by Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Virginia	Employed in Q2	1 ^{1,2}	100.0%	31 _a	42.5%
	Not employed in Q2	0 ^{1,2}	0.0%	42 _a	57.5%
Washington	Employed in Q2	0 ^{1,2}	0.0%	14 _a	31.8%
	Not employed in Q2	1 ^{1,2}	100.0%	30 _a	68.2%
West Virginia	Employed in Q2	0 ^{1,2}	0.0%	8 _a	40.0%
	Not employed in Q2	1 ^{1,2}	100.0%	12 _a	60.0%
Wisconsin	Employed in Q2	0 ^{1,2}	0.0%	19 _a	24.7%
	Not employed in Q2	1 ^{1,2}	100.0%	58 _a	75.3%
Wyoming	Employed in Q2	0 ²	0.0%	1 _a	5.6%
	Not employed in Q2	2 ²	100.0%	17 _a	94.4%
American Samoa	Employed in Q2	0 ^{1,2}	0.0%	0 ²	0.0%
	Not employed in Q2	0 ^{1,2}	0.0%	29 ²	100.0%
Guam	Employed in Q2	0 ^{1,2}	0.0%	4 _a	15.4%
	Not employed in Q2	1 ^{1,2}	100.0%	22 _a	84.6%
Mariana Islands	Employed in Q2	0 ^{1,2}	0.0%	0 ²	0.0%
	Not employed in Q2	0 ^{1,2}	0.0%	6 ²	100.0%
Virgin Islands	Employed in Q2	2 _a	33.3%	3 _a	15.0%
	Not employed in Q2	4 _a	66.7%	17 _a	85.0%
State Grantees	Employed in Q2	128 _a	39.6%	1030 _a	34.4%
	Not employed in Q2	195 _a	60.4%	1968 _a	65.6%
Nationwide	Employed in Q2	811 _a	44.6%	5084 _b	36.8%
	Not employed in Q2	1007 _a	55.4%	8723 _b	63.2%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Employment in Q2, Grantees by Minority Status

		Employment in Q2, Grantees by Minority Status			
		Minority		Not minority	
		Count	Percent	Count	Percent
AARP	Employed in Q2	814 _a	49.9%	261 _a	47.7%
	Not employed in Q2	817 _a	50.1%	286 _a	52.3%
ANPPM	Employed in Q2	77 _a	27.2%	16 _a	30.2%
	Not employed in Q2	206 _a	72.8%	37 _a	69.8%
ATD	Employed in Q2	14 _a	32.6%	49 _a	40.2%
	Not employed in Q2	29 _a	67.4%	73 _a	59.8%
Easter Seals	Employed in Q2	223 _a	47.6%	127 _a	42.1%
	Not employed in Q2	245 _a	52.4%	175 _a	57.9%
Experience Works	Employed in Q2	13 _a	19.4%	67 _a	26.0%
	Not employed in Q2	54 _a	80.6%	191 _a	74.0%
Goodwill	Employed in Q2	176 _a	40.1%	204 _a	38.5%
	Not employed in Q2	263 _a	59.9%	326 _a	61.5%
IID [S]	Employed in Q2	14 _a	34.1%	5 _a	31.3%
	Not employed in Q2	27 _a	65.9%	11 _a	68.8%
National Able Network	Employed in Q2	16 _a	27.6%	40 _a	27.6%
	Not employed in Q2	42 _a	72.4%	105 _a	72.4%
NAPCA[S]	Employed in Q2	54 _a	50.0%	4 _a	57.1%
	Not employed in Q2	54 _a	50.0%	3 _a	42.9%
NAPCA[G]	Employed in Q2	36 _a	29.3%	20 _a	30.8%
	Not employed in Q2	87 _a	70.7%	45 _a	69.2%
NCBA	Employed in Q2	360 _a	52.8%	143 _b	39.3%
	Not employed in Q2	322 _a	47.2%	221 _b	60.7%
NCOA	Employed in Q2	455 _a	41.6%	282 _b	35.3%
	Not employed in Q2	639 _a	58.4%	516 _b	64.7%
NICOA[S]	Employed in Q2	24 _a	21.8%	6 _a	33.3%
	Not employed in Q2	86 _a	78.2%	12 _a	66.7%
NOWCC	Employed in Q2	3 _a	21.4%	27 _a	49.1%
	Not employed in Q2	11 _a	78.6%	28 _a	50.9%
NUL	Employed in Q2	97 _a	23.7%	27 _a	22.3%
	Not employed in Q2	313 _a	76.3%	94 _a	77.7%
OAGB	Employed in Q2	21 _a	42.0%	26 _a	32.1%
	Not employed in Q2	29 _a	58.0%	55 _a	67.9%

		Employment in Q2, Grantees by Minority Status			
		Minority		Not minority	
		Count	Percent	Count	Percent
SER	Employed in Q2	99 _a	20.1%	99 _b	27.9%
	Not employed in Q2	394 _a	79.9%	256 _b	72.1%
SSAI	Employed in Q2	352 _a	35.1%	296 _a	34.9%
	Not employed in Q2	651 _a	64.9%	553 _a	65.1%
The WorkPlace	Employed in Q2	106 _a	40.0%	24 _a	34.8%
	Not employed in Q2	159 _a	60.0%	45 _a	65.2%
VANTAGE	Employed in Q2	41 _a	40.2%	19 _a	29.2%
	Not employed in Q2	61 _a	59.8%	46 _a	70.8%
National Grantees	Employed in Q2	2995 _a	40.0%	1742 _b	36.1%
	Not employed in Q2	4489 _a	60.0%	3078 _b	63.9%
Alabama	Employed in Q2	6 _a	17.1%	12 _b	50.0%
	Not employed in Q2	29 _a	82.9%	12 _b	50.0%
Alaska	Employed in Q2	12 _a	41.4%	19 _a	44.2%
	Not employed in Q2	17 _a	58.6%	24 _a	55.8%
Arizona	Employed in Q2	3 _a	17.6%	7 _a	25.9%
	Not employed in Q2	14 _a	82.4%	20 _a	74.1%
Arkansas	Employed in Q2	7 _a	20.0%	16 _b	43.2%
	Not employed in Q2	28 _a	80.0%	21 _b	56.8%
California	Employed in Q2	24 _a	23.1%	10 _a	20.0%
	Not employed in Q2	80 _a	76.9%	40 _a	80.0%
Colorado	Employed in Q2	3 _a	30.0%	1 _a	12.5%
	Not employed in Q2	7 _a	70.0%	7 _a	87.5%
Connecticut	Employed in Q2	6 _a	42.9%	4 _a	33.3%
	Not employed in Q2	8 _a	57.1%	8 _a	66.7%
Delaware	Employed in Q2	27 _a	50.0%	10 _a	45.5%
	Not employed in Q2	27 _a	50.0%	12 _a	54.5%
DC	Employed in Q2	5 _a	35.7%	0 ^{1,2}	0.0%
	Not employed in Q2	9 _a	64.3%	0 ^{1,2}	0.0%
Florida	Employed in Q2	67 _a	47.2%	41 _a	47.1%
	Not employed in Q2	75 _a	52.8%	46 _a	52.9%
Georgia	Employed in Q2	21 _a	36.8%	8 _a	50.0%
	Not employed in Q2	36 _a	63.2%	8 _a	50.0%
Hawaii	Employed in Q2	8 _a	17.8%	0 ²	0.0%
	Not employed in Q2	37 _a	82.2%	7 ²	100.0%

		Employment in Q2, Grantees by Minority Status			
		Minority		Not minority	
		Count	Percent	Count	Percent
Idaho	Employed in Q2	1 _a	16.7%	4 _a	23.5%
	Not employed in Q2	5 _a	83.3%	13 _a	76.5%
Illinois	Employed in Q2	21 _a	28.4%	4 _a	22.2%
	Not employed in Q2	53 _a	71.6%	14 _a	77.8%
Indiana	Employed in Q2	7 _a	13.0%	8 _a	16.7%
	Not employed in Q2	47 _a	87.0%	40 _a	83.3%
Iowa	Employed in Q2	5 _a	38.5%	10 _a	34.5%
	Not employed in Q2	8 _a	61.5%	19 _a	65.5%
Kansas	Employed in Q2	10 _a	38.5%	14 _a	46.7%
	Not employed in Q2	16 _a	61.5%	16 _a	53.3%
Kentucky	Employed in Q2	2 _a	33.3%	10 _a	21.7%
	Not employed in Q2	4 _a	66.7%	36 _a	78.3%
Louisiana	Employed in Q2	13 _a	27.1%	2 _a	20.0%
	Not employed in Q2	35 _a	72.9%	8 _a	80.0%
Maryland	Employed in Q2	6 _a	22.2%	9 _a	40.9%
	Not employed in Q2	21 _a	77.8%	13 _a	59.1%
Massachusetts	Employed in Q2	14 _a	51.9%	12 _a	44.4%
	Not employed in Q2	13 _a	48.1%	15 _a	55.6%
Michigan	Employed in Q2	15 _a	36.6%	13 _a	34.2%
	Not employed in Q2	26 _a	63.4%	25 _a	65.8%
Minnesota	Employed in Q2	3 _a	21.4%	14 _a	26.4%
	Not employed in Q2	11 _a	78.6%	39 _a	73.6%
Mississippi	Employed in Q2	8 _a	30.8%	1 _a	33.3%
	Not employed in Q2	18 _a	69.2%	2 _a	66.7%
Missouri	Employed in Q2	10 _a	33.3%	13 _a	35.1%
	Not employed in Q2	20 _a	66.7%	24 _a	64.9%
Montana	Employed in Q2	0 ²	0.0%	4 _a	44.4%
	Not employed in Q2	2 ²	100.0%	5 _a	55.6%
Nebraska	Employed in Q2	4 _a	57.1%	2 _a	28.6%
	Not employed in Q2	3 _a	42.9%	5 _a	71.4%
Nevada	Employed in Q2	5 _a	23.8%	1 _a	16.7%
	Not employed in Q2	16 _a	76.2%	5 _a	83.3%
New Hampshire	Employed in Q2	0 ²	0.0%	4 _a	18.2%
	Not employed in Q2	3 ²	100.0%	18 _a	81.8%

		Employment in Q2, Grantees by Minority Status			
		Minority		Not minority	
		Count	Percent	Count	Percent
New Jersey	Employed in Q2	40 _a	61.5%	12 _a	50.0%
	Not employed in Q2	25 _a	38.5%	12 _a	50.0%
New Mexico	Employed in Q2	1 _a	8.3%	0 ²	0.0%
	Not employed in Q2	11 _a	91.7%	7 ²	100.0%
New York	Employed in Q2	44 _a	44.0%	14 _a	32.6%
	Not employed in Q2	56 _a	56.0%	29 _a	67.4%
North Carolina	Employed in Q2	22 _a	33.8%	10 _a	41.7%
	Not employed in Q2	43 _a	66.2%	14 _a	58.3%
North Dakota	Employed in Q2	0 ²	0.0%	2 _a	6.7%
	Not employed in Q2	2 ²	100.0%	28 _a	93.3%
Ohio	Employed in Q2	20 _a	33.9%	15 _a	20.3%
	Not employed in Q2	39 _a	66.1%	59 _a	79.7%
Oklahoma	Employed in Q2	6 _a	30.0%	10 _a	37.0%
	Not employed in Q2	14 _a	70.0%	17 _a	63.0%
Oregon	Employed in Q2	2 _a	25.0%	4 _a	14.8%
	Not employed in Q2	6 _a	75.0%	23 _a	85.2%
Pennsylvania	Employed in Q2	45 _a	37.2%	60 _a	49.2%
	Not employed in Q2	76 _a	62.8%	62 _a	50.8%
Puerto Rico	Employed in Q2	14 _a	42.4%	0 ^{1,2}	0.0%
	Not employed in Q2	19 _a	57.6%	0 ^{1,2}	0.0%
Rhode Island	Employed in Q2	2 _a	50.0%	2 _a	20.0%
	Not employed in Q2	2 _a	50.0%	8 _a	80.0%
South Carolina	Employed in Q2	32 _a	76.2%	13 _a	76.5%
	Not employed in Q2	10 _a	23.8%	4 _a	23.5%
South Dakota	Employed in Q2	1 _a	20.0%	4 _a	30.8%
	Not employed in Q2	4 _a	80.0%	9 _a	69.2%
Tennessee	Employed in Q2	18 _a	54.5%	6 _b	15.4%
	Not employed in Q2	15 _a	45.5%	33 _b	84.6%
Texas	Employed in Q2	52 _a	51.5%	43 _a	51.8%
	Not employed in Q2	49 _a	48.5%	40 _a	48.2%
Utah	Employed in Q2	4 _a	23.5%	6 _a	28.6%
	Not employed in Q2	13 _a	76.5%	15 _a	71.4%
Vermont	Employed in Q2	0 ^{1,2}	0.0%	5 _a	50.0%
	Not employed in Q2	1 ^{1,2}	100.0%	5 _a	50.0%

		Employment in Q2, Grantees by Minority Status			
		Minority		Not minority	
		Count	Percent	Count	Percent
Virginia	Employed in Q2	18 _a	42.9%	14 _a	43.8%
	Not employed in Q2	24 _a	57.1%	18 _a	56.3%
Washington	Employed in Q2	1 _a	5.6%	13 _b	48.1%
	Not employed in Q2	17 _a	94.4%	14 _b	51.9%
West Virginia	Employed in Q2	4 _a	50.0%	4 _a	30.8%
	Not employed in Q2	4 _a	50.0%	9 _a	69.2%
Wisconsin	Employed in Q2	6 _a	20.0%	13 _a	27.1%
	Not employed in Q2	24 _a	80.0%	35 _a	72.9%
Wyoming	Employed in Q2	0 ²	0.0%	1 _a	7.7%
	Not employed in Q2	7 ²	100.0%	12 _a	92.3%
American Samoa	Employed in Q2	0 ²	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	29 ²	100.0%	0 ^{1,2}	0.0%
Guam	Employed in Q2	4 _a	15.4%	0 ^{1,2}	0.0%
	Not employed in Q2	22 _a	84.6%	1 ^{1,2}	100.0%
Mariana Islands	Employed in Q2	0 ²	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	6 ²	100.0%	0 ^{1,2}	0.0%
Virgin Islands	Employed in Q2	5 _a	20.0%	0 ^{1,2}	0.0%
	Not employed in Q2	20 _a	80.0%	1 ^{1,2}	100.0%
State Grantees	Employed in Q2	654 _a	35.2%	504 _a	34.5%
	Not employed in Q2	1206 _a	64.8%	957 _a	65.5%
Nationwide	Employed in Q2	3649 _a	39.1%	2246 _b	35.8%
	Not employed in Q2	5695 _a	60.9%	4035 _b	64.2%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at p<.05 in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Appendix D: Employment in Q4 Tables, Grantees

Table 1: Employment in Q4, Grantees by Race

		Employment in Q4, Grantees by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	Employed in Q4	564 _a	50.0%	432 _b	38.5%	9 _{a,b}	39.1%	6 _{a,b}	37.5%	1 ^{1,2}	100.0%
	Not employed in Q4	563 _a	50.0%	690 _b	61.5%	14 _{a,b}	60.9%	10 _{a,b}	62.5%	0 ^{1,2}	0.0%
ANPPM	Employed in Q4	36 _a	22.9%	34 _a	23.8%	7 _a	46.7%	0 ²	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	121 _a	77.1%	109 _a	76.2%	8 _a	53.3%	3 ²	100.0%	0 ^{1,2}	0.0%
ATD	Employed in Q4	50 _a	34.5%	10 _a	31.3%	1 _a	50.0%	2 _a	28.6%	0 ^{1,2}	0.0%
	Not employed in Q4	95 _a	65.5%	22 _a	68.8%	1 _a	50.0%	5 _a	71.4%	0 ^{1,2}	0.0%
Easter Seals	Employed in Q4	119 _a	35.3%	148 _b	47.1%	9 _{a,b}	45.0%	14 _{a,b}	34.1%	0 ^{1,2}	0.0%
	Not employed in Q4	218 _a	64.7%	166 _b	52.9%	11 _{a,b}	55.0%	27 _{a,b}	65.9%	1 ^{1,2}	100.0%
Experience Works	Employed in Q4	52 _a	22.0%	3 _a	23.1%	1 ^{1,2}	100.0%	7 _a	25.9%	0 ^{1,2}	0.0%
	Not employed in Q4	184 _a	78.0%	10 _a	76.9%	0 ^{1,2}	0.0%	20 _a	74.1%	0 ^{1,2}	0.0%
Goodwill	Employed in Q4	190 _a	33.5%	125 _a	35.2%	1 _a	25.0%	3 _a	27.3%	1 ^{1,2}	100.0%
	Not employed in Q4	378 _a	66.5%	230 _a	64.8%	3 _a	75.0%	8 _a	72.7%	0 ^{1,2}	0.0%

		Employment in Q4, Grantees by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
IID [S]	Employed in Q4	5 _a	22.7%	9 _a	40.9%	0 ^{1,2}	0.0%	6 _a	33.3%	0 ²	0.0%
	Not employed in Q4	17 _a	77.3%	13 _a	59.1%	0 ^{1,2}	0.0%	12 _a	66.7%	2 ²	100.0%
NAPCA[S]	Employed in Q4	0 ²	0.0%	2 _a	16.7%	47 _a	42.3%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%
	Not employed in Q4	2 ²	100.0%	10 _a	83.3%	64 _a	57.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NAPCA[G]	Employed in Q4	12 _{a,b}	17.1%	15 _a	13.6%	10 _b	40.0%	0 ²	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	58 _{a,b}	82.9%	95 _a	86.4%	15 _b	60.0%	2 ²	100.0%	0 ^{1,2}	0.0%
National Able Network	Employed in Q4	25 _a	21.7%	12 _a	25.0%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
	Not employed in Q4	90 _a	78.3%	36 _a	75.0%	0 ^{1,2}	0.0%	1 _a	50.0%	1 ^{1,2}	100.0%
NCBA	Employed in Q4	135 _a	32.7%	311 _b	50.2%	3 _{a,b}	50.0%	1 _{a,b}	10.0%	1 _{a,b}	50.0%
	Not employed in Q4	278 _a	67.3%	309 _b	49.8%	3 _{a,b}	50.0%	9 _{a,b}	90.0%	1 _{a,b}	50.0%
NCOA	Employed in Q4	249 _a	27.1%	246 _a	26.9%	8 _a	21.6%	1 _a	20.0%	2 _a	40.0%
	Not employed in Q4	670 _a	72.9%	670 _a	73.1%	29 _a	78.4%	4 _a	80.0%	3 _a	60.0%
NICOA[S]	Employed in Q4	2 _a	16.7%	5 _a	15.6%	0 ²	0.0%	12 _a	16.2%	0 ^{1,2}	0.0%
	Not employed in Q4	10 _a	83.3%	27 _a	84.4%	3 ²	100.0%	62 _a	83.8%	1 ^{1,2}	100.0%

		Employment in Q4, Grantees by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
NOWCC	Employed in Q4	24 _a	40.0%	1 _a	33.3%	2 _a	66.7%	2 _a	33.3%	0 ^{1,2}	0.0%
	Not employed in Q4	36 _a	60.0%	2 _a	66.7%	1 _a	33.3%	4 _a	66.7%	0 ^{1,2}	0.0%
NUL	Employed in Q4	47 _a	26.7%	75 _a	25.5%	1 _a	25.0%	0 ²	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	129 _a	73.3%	219 _a	74.5%	3 _a	75.0%	4 ²	100.0%	0 ^{1,2}	0.0%
OAGB	Employed in Q4	25 _a	28.7%	11 _a	34.4%	1 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	62 _a	71.3%	21 _a	65.6%	3 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
SER	Employed in Q4	127 _a	31.2%	65 _b	22.9%	0 ²	0.0%	2 _{a,b}	13.3%	0 ²	0.0%
	Not employed in Q4	280 _a	68.8%	219 _b	77.1%	9 ²	100.0%	13 _{a,b}	86.7%	4 ²	100.0%
SSAI	Employed in Q4	308 _{a,b}	32.5%	257 _a	29.4%	35 _b	44.3%	12 _{a,b}	30.0%	0 ²	0.0%
	Not employed in Q4	640 _{a,b}	67.5%	618 _a	70.6%	44 _b	55.7%	28 _{a,b}	70.0%	2 ²	100.0%
The WorkPlace	Employed in Q4	24 _a	23.1%	57 _a	25.1%	1 _a	16.7%	2 _a	40.0%	0 ^{1,2}	0.0%
	Not employed in Q4	80 _a	76.9%	170 _a	74.9%	5 _a	83.3%	3 _a	60.0%	1 ^{1,2}	100.0%
VANTAGE	Employed in Q4	16 _a	21.9%	21 _a	24.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	57 _a	78.1%	66 _a	75.9%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Employment in Q4, Grantees by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
National Grantees	Employed in Q4	2010 _a	33.6%	1839 _a	33.2%	136 _a	38.5%	72 _b	25.1%	6 _{a,b}	27.3%
	Not employed in Q4	3968 _a	66.4%	3702 _a	66.8%	217 _a	61.5%	215 _b	74.9%	16 _{a,b}	72.7%
Alabama	Employed in Q4	8 _a	34.8%	10 _a	21.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	15 _a	65.2%	36 _a	78.3%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Alaska	Employed in Q4	17 _a	37.8%	3 _a	33.3%	0 ^{1,2}	0.0%	7 _a	31.8%	0 ^{1,2}	0.0%
	Not employed in Q4	28 _a	62.2%	6 _a	66.7%	1 ^{1,2}	100.0%	15 _a	68.2%	0 ^{1,2}	0.0%
Arizona	Employed in Q4	9 _a	24.3%	1 _a	16.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	28 _a	75.7%	5 _a	83.3%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Arkansas	Employed in Q4	14 _a	43.8%	4 _a	21.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	18 _a	56.3%	15 _a	78.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
California	Employed in Q4	19 _a	23.2%	4 _b	6.8%	1 _{a,b}	16.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	63 _a	76.8%	55 _b	93.2%	5 _{a,b}	83.3%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Colorado	Employed in Q4	0 ²	0.0%	2 _a	18.2%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	12 ²	100.0%	9 _a	81.8%	0 ^{1,2}	0.0%	3 ²	100.0%	0 ^{1,2}	0.0%

		Employment in Q4, Grantees by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Connecticut	Employed in Q4	2 _a	18.2%	4 _a	57.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	9 _a	81.8%	3 _a	42.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Delaware	Employed in Q4	5 _a	29.4%	22 _a	33.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	12 _a	70.6%	43 _a	66.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
DC	Employed in Q4	0 ^{1,2}	0.0%	7 _a	58.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	0 ^{1,2}	0.0%	5 _a	41.7%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Florida	Employed in Q4	45 _a	37.8%	35 _a	41.7%	0 ²	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%
	Not employed in Q4	74 _a	62.2%	49 _a	58.3%	2 ²	100.0%	0 ²	0.0%	0 ^{1,2}	0.0%
Georgia	Employed in Q4	8 _a	38.1%	13 _a	22.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	13 _a	61.9%	45 _a	77.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Hawaii	Employed in Q4	0 ²	0.0%	0 ²	0.0%	4 _a	14.8%	0 ^{1,2}	0.0%	0 ²	0.0%
	Not employed in Q4	12 ²	100.0%	2 ²	100.0%	23 _a	85.2%	0 ^{1,2}	0.0%	13 ²	100.0%
Idaho	Employed in Q4	2 _a	11.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
	Not employed in Q4	15 _a	88.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%

		Employment in Q4, Grantees by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Illinois	Employed in Q4	14 _a	41.2%	16 _b	19.5%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not employed in Q4	20 _a	58.8%	66 _b	80.5%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Indiana	Employed in Q4	3 _a	6.4%	6 _a	15.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	44 _a	93.6%	33 _a	84.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Iowa	Employed in Q4	8 _a	30.8%	6 _a	46.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	18 _a	69.2%	7 _a	53.8%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Kansas	Employed in Q4	9 _a	40.9%	2 _b	9.5%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	13 _a	59.1%	19 _b	90.5%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Kentucky	Employed in Q4	10 _a	19.2%	2 _a	22.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	42 _a	80.8%	7 _a	77.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Louisiana	Employed in Q4	2 _a	20.0%	5 _a	14.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	8 _a	80.0%	30 _a	85.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Maryland	Employed in Q4	6 _a	37.5%	3 _a	14.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	10 _a	62.5%	18 _a	85.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Employment in Q4, Grantees by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Massachusetts	Employed in Q4	13 _a	41.9%	5 _a	29.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	18 _a	58.1%	12 _a	70.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Michigan	Employed in Q4	8 _a	22.2%	21 _b	45.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	28 _a	77.8%	25 _b	54.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Minnesota	Employed in Q4	15 _a	24.2%	4 _a	44.4%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	47 _a	75.8%	5 _a	55.6%	1 ^{1,2}	100.0%	6 ²	100.0%	0 ^{1,2}	0.0%
Mississippi	Employed in Q4	2 _a	33.3%	5 _a	17.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	4 _a	66.7%	24 _a	82.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Missouri	Employed in Q4	15 _a	34.9%	10 _a	28.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	28 _a	65.1%	25 _a	71.4%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Montana	Employed in Q4	3 _a	21.4%	0 ^{1,2}	0.0%						
	Not employed in Q4	11 _a	78.6%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Nebraska	Employed in Q4	1 _a	14.3%	3 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	6 _a	85.7%	6 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Employment in Q4, Grantees by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Nevada	Employed in Q4	2 _a	28.6%	4 _a	28.6%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	5 _a	71.4%	10 _a	71.4%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
New Hampshire	Employed in Q4	2 _a	11.8%	0 ^{1,2}	0.0%						
	Not employed in Q4	15 _a	88.2%	0 ^{1,2}	0.0%						
New Jersey	Employed in Q4	11 _a	40.7%	33 _a	62.3%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	16 _a	59.3%	20 _a	37.7%	1 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
New Mexico	Employed in Q4	2 _a	40.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	3 _a	60.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	6 ²	100.0%	0 ^{1,2}	0.0%
New York	Employed in Q4	16 _a	30.8%	22 _a	44.0%	5 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	36 _a	69.2%	28 _a	56.0%	15 _a	75.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
North Carolina	Employed in Q4	10 _{a,b}	34.5%	19 _a	29.7%	0 ^{1,2}	0.0%	6 _b	75.0%	0 ^{1,2}	0.0%
	Not employed in Q4	19 _{a,b}	65.5%	45 _a	70.3%	0 ^{1,2}	0.0%	2 _b	25.0%	0 ^{1,2}	0.0%
North Dakota	Employed in Q4	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not employed in Q4	21 ²	100.0%	11 ²	100.0%	11 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Employment in Q4, Grantees by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Ohio	Employed in Q4	12 _a	21.1%	14 _a	22.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	45 _a	78.9%	49 _a	77.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Oklahoma	Employed in Q4	4 _a	16.0%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	21 _a	84.0%	4 ²	100.0%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%
Oregon	Employed in Q4	4 _a	12.9%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
	Not employed in Q4	27 _a	87.1%	2 ²	100.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Pennsylvania	Employed in Q4	42 _a	38.2%	34 _a	30.1%	1 _a	33.3%	0 ²	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	68 _a	61.8%	79 _a	69.9%	2 _a	66.7%	3 ²	100.0%	0 ^{1,2}	0.0%
Puerto Rico	Employed in Q4	6 _a	35.3%	3 _a	42.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	11 _a	64.7%	4 _a	57.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Rhode Island	Employed in Q4	2 _a	18.2%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	9 _a	81.8%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
South Carolina	Employed in Q4	12 _a	37.5%	25 _a	45.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	20 _a	62.5%	30 _a	54.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Employment in Q4, Grantees by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
South Dakota	Employed in Q4	3 _a	17.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	16.7%	0 ^{1,2}	0.0%
	Not employed in Q4	14 _a	82.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	5 _a	83.3%	0 ^{1,2}	0.0%
Tennessee	Employed in Q4	3 _a	8.6%	23 _b	54.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	32 _a	91.4%	19 _b	45.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Texas	Employed in Q4	54 _a	46.6%	26 _a	39.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	62 _a	53.4%	40 _a	60.6%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Utah	Employed in Q4	8 _a	33.3%	2 _a	33.3%	0 ^{1,2}	0.0%	2 _a	66.7%	0 ²	0.0%
	Not employed in Q4	16 _a	66.7%	4 _a	66.7%	0 ^{1,2}	0.0%	1 _a	33.3%	3 ²	100.0%
Vermont	Employed in Q4	5 _a	71.4%	0 ^{1,2}	0.0%						
	Not employed in Q4	2 _a	28.6%	0 ^{1,2}	0.0%						
Virginia	Employed in Q4	10 _a	31.3%	10 _a	29.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	22 _a	68.8%	24 _a	70.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Washington	Employed in Q4	10 _a	38.5%	0 ²	0.0%	0 ^{1,2}	0.0%	2 _a	50.0%	0 ^{1,2}	0.0%
	Not employed in Q4	16 _a	61.5%	7 ²	100.0%	0 ^{1,2}	0.0%	2 _a	50.0%	1 ^{1,2}	100.0%

		Employment in Q4, Grantees by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
West Virginia	Employed in Q4	5 _a	26.3%	4 _a	30.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	14 _a	73.7%	9 _a	69.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Wisconsin	Employed in Q4	16 _a	32.0%	6 _a	22.2%	0 ^{1,2}	0.0%	1 _a	33.3%	0 ²	0.0%
	Not employed in Q4	34 _a	68.0%	21 _a	77.8%	1 ^{1,2}	100.0%	2 _a	66.7%	2 ²	100.0%
Wyoming	Employed in Q4	2 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	6 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	3 ²	100.0%	0 ^{1,2}	0.0%
American Samoa	Employed in Q4	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ²	0.0%
	Not employed in Q4	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	6 ^{1,2}	100.0%
Guam	Employed in Q4	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	2 _a	8.7%
	Not employed in Q4	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	3 ²	100.0%	0 ^{1,2}	0.0%	21 _a	91.3%
Mariana Islands	Employed in Q4	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ²	0.0%
	Not employed in Q4	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	2 ²	100.0%
Virgin Islands	Employed in Q4	0 ^{1,2}	0.0%	2 _a	8.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	1 ^{1,2}	100.0%	23 _a	92.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Employment in Q4, Grantees by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
State Grantees	Employed in Q4	479 _a	29.8%	420 _a	30.2%	13 _a	17.6%	24 _a	28.6%	3 _b	2.8%
	Not employed in Q4	1131 _a	70.2%	972 _a	69.8%	61 _a	82.4%	60 _a	71.4%	104 _b	97.2%
Nationwide	Employed in Q4	2489 _a	32.8%	2259 _a	32.6%	149 _a	34.9%	96 _a	25.9%	9 _b	7.0%
	Not employed in Q4	5099 _a	67.2%	4674 _a	67.4%	278 _a	65.1%	275 _a	74.1%	120 _b	93.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because its column proportion is equal to zero or one.

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Employment in Q4, Grantees by Ethnicity

		Employment in Q4, Grantees by Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
AARP	Employed in Q4	331 _a	54.5%	689 _b	40.6%
	Not employed in Q4	276 _a	45.5%	1007 _b	59.4%
ANPPM	Employed in Q4	33 _a	25.4%	52 _a	24.4%
	Not employed in Q4	97 _a	74.6%	161 _a	75.6%
ATD	Employed in Q4	0 ¹	0.0%	63 _a	34.8%
	Not employed in Q4	6 ¹	100.0%	118 _a	65.2%
Easter Seals	Employed in Q4	31 _a	41.9%	268 _a	40.4%
	Not employed in Q4	43 _a	58.1%	395 _a	59.6%
Experience Works	Employed in Q4	3 _a	25.0%	59 _a	22.7%
	Not employed in Q4	9 _a	75.0%	201 _a	77.3%
Goodwill	Employed in Q4	17 _a	31.5%	298 _a	34.0%
	Not employed in Q4	37 _a	68.5%	579 _a	66.0%
IID [S]	Employed in Q4	0 ¹	0.0%	21 _a	33.9%
	Not employed in Q4	2 ¹	100.0%	41 _a	66.1%
National Able Network	Employed in Q4	1 _a	25.0%	37 _a	22.8%
	Not employed in Q4	3 _a	75.0%	125 _a	77.2%
NAPCA[S]	Employed in Q4	0 ^{1,2}	0.0%	52 _a	40.6%
	Not employed in Q4	1 ^{1,2}	100.0%	76 _a	59.4%
NAPCA[G]	Employed in Q4	0 ¹	0.0%	39 _a	19.6%
	Not employed in Q4	12 ¹	100.0%	160 _a	80.4%
NCBA	Employed in Q4	20 _a	44.4%	423 _a	42.4%
	Not employed in Q4	25 _a	55.6%	575 _a	57.6%
NCOA	Employed in Q4	62 _a	35.0%	417 _b	26.5%
	Not employed in Q4	115 _a	65.0%	1159 _b	73.5%
NICOA[S]	Employed in Q4	3 _a	50.0%	13 _b	14.4%
	Not employed in Q4	3 _a	50.0%	77 _b	85.6%
NOWCC	Employed in Q4	2 _a	33.3%	28 _a	41.8%
	Not employed in Q4	4 _a	66.7%	39 _a	58.2%
NUL	Employed in Q4	25 _a	27.5%	98 _a	24.9%
	Not employed in Q4	66 _a	72.5%	296 _a	75.1%
OAGB	Employed in Q4	9 _a	40.9%	33 _a	29.5%
	Not employed in Q4	13 _a	59.1%	79 _a	70.5%

		Employment in Q4, Grantees by Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
SER	Employed in Q4	38 _a	27.9%	162 _a	27.7%
	Not employed in Q4	98 _a	72.1%	423 _a	72.3%
SSAI	Employed in Q4	26 _a	29.2%	571 _a	31.6%
	Not employed in Q4	63 _a	70.8%	1234 _a	68.4%
The WorkPlace	Employed in Q4	10 _a	20.8%	75 _a	24.2%
	Not employed in Q4	38 _a	79.2%	235 _a	75.8%
VANTAGE	Employed in Q4	1 ^{1,2}	100.0%	35 _a	23.3%
	Not employed in Q4	0 ^{1,2}	0.0%	115 _a	76.7%
National Grantees	Employed in Q4	612 _a	40.2%	3615 _b	32.2%
	Not employed in Q4	911 _a	59.8%	7600 _b	67.8%
Alabama	Employed in Q4	1 ^{1,2}	100.0%	17 _a	26.6%
	Not employed in Q4	0 ^{1,2}	0.0%	47 _a	73.4%
Alaska	Employed in Q4	0 ^{1,2}	0.0%	23 _a	32.9%
	Not employed in Q4	1 ^{1,2}	100.0%	47 _a	67.1%
Arizona	Employed in Q4	2 _a	28.6%	7 _a	19.4%
	Not employed in Q4	5 _a	71.4%	29 _a	80.6%
Arkansas	Employed in Q4	0 ^{1,2}	0.0%	18 _a	37.5%
	Not employed in Q4	1 ^{1,2}	100.0%	30 _a	62.5%
California	Employed in Q4	11 _a	22.4%	14 _a	13.7%
	Not employed in Q4	38 _a	77.6%	88 _a	86.3%
Colorado	Employed in Q4	0 ¹	0.0%	2 _a	9.5%
	Not employed in Q4	5 ¹	100.0%	19 _a	90.5%
Connecticut	Employed in Q4	0 ^{1,2}	0.0%	6 _a	35.3%
	Not employed in Q4	1 ^{1,2}	100.0%	11 _a	64.7%
Delaware	Employed in Q4	1 _a	50.0%	25 _a	31.3%
	Not employed in Q4	1 _a	50.0%	55 _a	68.8%
DC	Employed in Q4	0 ^{1,2}	0.0%	7 _a	53.8%
	Not employed in Q4	0 ^{1,2}	0.0%	6 _a	46.2%
Florida	Employed in Q4	15 _a	31.9%	74 _a	44.8%
	Not employed in Q4	32 _a	68.1%	91 _a	55.2%
Georgia	Employed in Q4	1 ^{1,2}	100.0%	18 _a	24.0%
	Not employed in Q4	0 ^{1,2}	0.0%	57 _a	76.0%
Hawaii	Employed in Q4	0 ¹	0.0%	5 _a	9.8%
	Not employed in Q4	4 ¹	100.0%	46 _a	90.2%

		Employment in Q4, Grantees by Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Idaho	Employed in Q4	1 _a	20.0%	2 _a	11.8%
	Not employed in Q4	4 _a	80.0%	15 _a	88.2%
Illinois	Employed in Q4	6 _a	54.5%	22 _b	22.9%
	Not employed in Q4	5 _a	45.5%	74 _b	77.1%
Indiana	Employed in Q4	1 _a	25.0%	8 _a	9.9%
	Not employed in Q4	3 _a	75.0%	73 _a	90.1%
Iowa	Employed in Q4	0 ^{1,2}	0.0%	13 _a	34.2%
	Not employed in Q4	1 ^{1,2}	100.0%	25 _a	65.8%
Kansas	Employed in Q4	0 ^{1,2}	0.0%	12 _a	26.7%
	Not employed in Q4	0 ^{1,2}	0.0%	33 _a	73.3%
Kentucky	Employed in Q4	0 ^{1,2}	0.0%	12 _a	20.3%
	Not employed in Q4	1 ^{1,2}	100.0%	47 _a	79.7%
Louisiana	Employed in Q4	0 ¹	0.0%	8 _a	20.0%
	Not employed in Q4	3 ¹	100.0%	32 _a	80.0%
Maryland	Employed in Q4	0 ^{1,2}	0.0%	9 _a	27.3%
	Not employed in Q4	1 ^{1,2}	100.0%	24 _a	72.7%
Massachusetts	Employed in Q4	4 _a	33.3%	17 _a	39.5%
	Not employed in Q4	8 _a	66.7%	26 _a	60.5%
Michigan	Employed in Q4	1 _a	50.0%	27 _a	34.6%
	Not employed in Q4	1 _a	50.0%	51 _a	65.4%
Minnesota	Employed in Q4	2 _a	40.0%	19 _a	26.4%
	Not employed in Q4	3 _a	60.0%	53 _a	73.6%
Mississippi	Employed in Q4	0 ^{1,2}	0.0%	7 _a	20.6%
	Not employed in Q4	0 ^{1,2}	0.0%	27 _a	79.4%
Missouri	Employed in Q4	0 ^{1,2}	0.0%	23 _a	31.5%
	Not employed in Q4	1 ^{1,2}	100.0%	50 _a	68.5%
Montana	Employed in Q4	0 ^{1,2}	0.0%	3 _a	20.0%
	Not employed in Q4	0 ^{1,2}	0.0%	12 _a	80.0%
Nebraska	Employed in Q4	0 ^{1,2}	0.0%	4 _a	25.0%
	Not employed in Q4	0 ^{1,2}	0.0%	12 _a	75.0%
Nevada	Employed in Q4	0 ^{1,2}	0.0%	6 _a	25.0%
	Not employed in Q4	0 ^{1,2}	0.0%	18 _a	75.0%
New Hampshire	Employed in Q4	0 ^{1,2}	0.0%	2 _a	11.1%
	Not employed in Q4	1 ^{1,2}	100.0%	16 _a	88.9%

		Employment in Q4, Grantees by Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
New Jersey	Employed in Q4	3 _a	37.5%	42 _a	53.2%
	Not employed in Q4	5 _a	62.5%	37 _a	46.8%
New Mexico	Employed in Q4	2 _a	66.7%	0 ¹	0.0%
	Not employed in Q4	1 _a	33.3%	9 ¹	100.0%
New York	Employed in Q4	10 _a	34.5%	33 _a	33.3%
	Not employed in Q4	19 _a	65.5%	66 _a	66.7%
North Carolina	Employed in Q4	0 ^{1,2}	0.0%	34 _a	38.6%
	Not employed in Q4	1 ^{1,2}	100.0%	54 _a	61.4%
North Dakota	Employed in Q4	0 ^{1,2}	0.0%	1 _a	4.2%
	Not employed in Q4	0 ^{1,2}	0.0%	23 _a	95.8%
Ohio	Employed in Q4	0 ¹	0.0%	25 _a	21.2%
	Not employed in Q4	2 ¹	100.0%	93 _a	78.8%
Oklahoma	Employed in Q4	0 ¹	0.0%	7 _a	20.0%
	Not employed in Q4	3 ¹	100.0%	28 _a	80.0%
Oregon	Employed in Q4	0 ¹	0.0%	4 _a	13.3%
	Not employed in Q4	2 ¹	100.0%	26 _a	86.7%
Pennsylvania	Employed in Q4	10 _a	45.5%	71 _a	33.5%
	Not employed in Q4	12 _a	54.5%	141 _a	66.5%
Puerto Rico	Employed in Q4	9 _a	37.5%	0 ^{1,2}	0.0%
	Not employed in Q4	15 _a	62.5%	0 ^{1,2}	0.0%
Rhode Island	Employed in Q4	1 _a	50.0%	2 _a	22.2%
	Not employed in Q4	1 _a	50.0%	7 _a	77.8%
South Carolina	Employed in Q4	1 ^{1,2}	100.0%	34 _a	41.5%
	Not employed in Q4	0 ^{1,2}	0.0%	48 _a	58.5%
South Dakota	Employed in Q4	0 ^{1,2}	0.0%	3 _a	15.8%
	Not employed in Q4	0 ^{1,2}	0.0%	16 _a	84.2%
Tennessee	Employed in Q4	1 ^{1,2}	100.0%	25 _a	34.7%
	Not employed in Q4	0 ^{1,2}	0.0%	47 _a	65.3%
Texas	Employed in Q4	25 _a	58.1%	57 _b	39.3%
	Not employed in Q4	18 _a	41.9%	88 _b	60.7%
Utah	Employed in Q4	1 _a	33.3%	11 _a	33.3%
	Not employed in Q4	2 _a	66.7%	22 _a	66.7%
Vermont	Employed in Q4	0 ^{1,2}	0.0%	5 _a	71.4%
	Not employed in Q4	0 ^{1,2}	0.0%	2 _a	28.6%

		Employment in Q4, Grantees by Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Virginia	Employed in Q4	1 ^{1,2}	100.0%	17 _a	26.6%
	Not employed in Q4	0 ^{1,2}	0.0%	47 _a	73.4%
Washington	Employed in Q4	0 ^{1,2}	0.0%	11 _a	30.6%
	Not employed in Q4	1 ^{1,2}	100.0%	25 _a	69.4%
West Virginia	Employed in Q4	0 ^{1,2}	0.0%	9 _a	28.1%
	Not employed in Q4	1 ^{1,2}	100.0%	23 _a	71.9%
Wisconsin	Employed in Q4	0 ¹	0.0%	22 _a	27.2%
	Not employed in Q4	2 ¹	100.0%	59 _a	72.8%
Wyoming	Employed in Q4	0 ^{1,2}	0.0%	2 _a	20.0%
	Not employed in Q4	1 ^{1,2}	100.0%	8 _a	80.0%
American Samoa	Employed in Q4	0 ^{1,2}	0.0%	0 ¹	0.0%
	Not employed in Q4	0 ^{1,2}	0.0%	61 ¹	100.0%
Guam	Employed in Q4	0 ¹	0.0%	1 _a	5.3%
	Not employed in Q4	2 ¹	100.0%	18 _a	94.7%
Mariana Islands	Employed in Q4	0 ^{1,2}	0.0%	0 ¹	0.0%
	Not employed in Q4	0 ^{1,2}	0.0%	2 ¹	100.0%
Virgin Islands	Employed in Q4	0 ¹	0.0%	1 _a	5.0%
	Not employed in Q4	4 ¹	100.0%	19 _a	95.0%
State Grantees	Employed in Q4	110 _a	34.2%	877 _b	28.3%
	Not employed in Q4	212 _a	65.8%	2219 _b	71.7%
Nationwide	Employed in Q4	722 _a	39.1%	4492 _b	31.4%
	Not employed in Q4	1123 _a	60.9%	9819 _b	68.6%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at p<.05 in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because its column proportion is equal to zero or one.
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Employment in Q4, Grantees by Minority Status

		Employment in Q4, Grantees by Minority Status			
		Minority		Not minority	
		Count	Percent	Count	Percent
AARP	Employed in Q4	770 _a	44.1%	267 _a	44.2%
	Not employed in Q4	976 _a	55.9%	337 _a	55.8%
ANPPM	Employed in Q4	74 _a	25.8%	12 _a	19.4%
	Not employed in Q4	213 _a	74.2%	50 _a	80.6%
ATD	Employed in Q4	13 _a	30.2%	51 _a	35.2%
	Not employed in Q4	30 _a	69.8%	94 _a	64.8%
Easter Seals	Employed in Q4	201 _a	44.2%	104 _b	33.7%
	Not employed in Q4	254 _a	55.8%	205 _b	66.3%
Experience Works	Employed in Q4	14 _a	25.5%	51 _a	22.0%
	Not employed in Q4	41 _a	74.5%	181 _a	78.0%
Goodwill	Employed in Q4	150 _a	34.5%	181 _a	33.6%
	Not employed in Q4	285 _a	65.5%	357 _a	66.4%
IID [S]	Employed in Q4	17 _a	35.4%	5 _a	25.0%
	Not employed in Q4	31 _a	64.6%	15 _a	75.0%
National Able Network	Employed in Q4	14 _a	25.5%	25 _a	21.9%
	Not employed in Q4	41 _a	74.5%	89 _a	78.1%
NAPCA[S]	Employed in Q4	51 _a	40.8%	1 _a	25.0%
	Not employed in Q4	74 _a	59.2%	3 _a	75.0%
NAPCA[G]	Employed in Q4	26 _a	17.7%	13 _a	18.6%
	Not employed in Q4	121 _a	82.3%	57 _a	81.4%
NCBA	Employed in Q4	328 _a	49.0%	132 _b	32.8%
	Not employed in Q4	342 _a	51.0%	270 _b	67.2%
NCOA	Employed in Q4	308 _a	27.5%	232 _a	26.3%
	Not employed in Q4	810 _a	72.5%	650 _a	73.7%
NICOA[S]	Employed in Q4	20 _a	16.9%	2 _a	14.3%
	Not employed in Q4	98 _a	83.1%	12 _a	85.7%
NOWCC	Employed in Q4	6 _a	35.3%	24 _a	41.4%
	Not employed in Q4	11 _a	64.7%	34 _a	58.6%
NUL	Employed in Q4	100 _a	25.6%	29 _a	25.0%
	Not employed in Q4	291 _a	74.4%	87 _a	75.0%
OAGB	Employed in Q4	20 _a	35.1%	23 _a	28.4%
	Not employed in Q4	37 _a	64.9%	58 _a	71.6%
SER	Employed in Q4	105 _a	23.8%	102 _b	31.2%
	Not employed in Q4	336 _a	76.2%	225 _b	68.8%

		Employment in Q4, Grantees by Minority Status			
		Minority		Not minority	
		Count	Percent	Count	Percent
SSAI	Employed in Q4	332 _a	30.5%	297 _a	32.1%
	Not employed in Q4	758 _a	69.5%	629 _a	67.9%
The WorkPlace	Employed in Q4	71 _a	24.8%	18 _a	20.9%
	Not employed in Q4	215 _a	75.2%	68 _a	79.1%
VANTAGE	Employed in Q4	22 _a	24.2%	16 _a	21.9%
	Not employed in Q4	69 _a	75.8%	57 _a	78.1%
National Grantees	Employed in Q4	2642 _a	34.4%	1585 _b	31.3%
	Not employed in Q4	5033 _a	65.6%	3478 _b	68.7%
Alabama	Employed in Q4	11 _a	22.9%	8 _a	34.8%
	Not employed in Q4	37 _a	77.1%	15 _a	65.2%
Alaska	Employed in Q4	10 _a	29.4%	17 _a	37.8%
	Not employed in Q4	24 _a	70.6%	28 _a	62.2%
Arizona	Employed in Q4	3 _a	20.0%	7 _a	21.9%
	Not employed in Q4	12 _a	80.0%	25 _a	78.1%
Arkansas	Employed in Q4	4 _a	20.0%	14 _a	43.8%
	Not employed in Q4	16 _a	80.0%	18 _a	56.3%
California	Employed in Q4	16 _a	13.8%	12 _a	22.2%
	Not employed in Q4	100 _a	86.2%	42 _a	77.8%
Colorado	Employed in Q4	2 _a	10.5%	0 ¹	0.0%
	Not employed in Q4	17 _a	89.5%	8 ¹	100.0%
Connecticut	Employed in Q4	4 _a	50.0%	2 _a	18.2%
	Not employed in Q4	4 _a	50.0%	9 _a	81.8%
Delaware	Employed in Q4	24 _a	35.3%	4 _a	23.5%
	Not employed in Q4	44 _a	64.7%	13 _a	76.5%
DC	Employed in Q4	7 _a	53.8%	0 ^{1,2}	0.0%
	Not employed in Q4	6 _a	46.2%	0 ^{1,2}	0.0%
Florida	Employed in Q4	52 _a	39.7%	37 _a	42.5%
	Not employed in Q4	79 _a	60.3%	50 _a	57.5%
Georgia	Employed in Q4	14 _a	23.7%	7 _a	35.0%
	Not employed in Q4	45 _a	76.3%	13 _a	65.0%
Hawaii	Employed in Q4	5 _a	10.4%	0 ¹	0.0%
	Not employed in Q4	43 _a	89.6%	8 ¹	100.0%
Idaho	Employed in Q4	2 _a	28.6%	1 _a	6.7%
	Not employed in Q4	5 _a	71.4%	14 _a	93.3%

		Employment in Q4, Grantees by Minority Status			
		Minority		Not minority	
		Count	Percent	Count	Percent
Illinois	Employed in Q4	22 _a	23.7%	9 _a	33.3%
	Not employed in Q4	71 _a	76.3%	18 _a	66.7%
Indiana	Employed in Q4	7 _a	16.3%	3 _a	6.5%
	Not employed in Q4	36 _a	83.7%	43 _a	93.5%
Iowa	Employed in Q4	6 _a	40.0%	8 _a	30.8%
	Not employed in Q4	9 _a	60.0%	18 _a	69.2%
Kansas	Employed in Q4	3 _a	13.0%	9 _b	40.9%
	Not employed in Q4	20 _a	87.0%	13 _b	59.1%
Kentucky	Employed in Q4	2 _a	22.2%	10 _a	19.2%
	Not employed in Q4	7 _a	77.8%	42 _a	80.8%
Louisiana	Employed in Q4	5 _a	13.2%	3 _a	33.3%
	Not employed in Q4	33 _a	86.8%	6 _a	66.7%
Maryland	Employed in Q4	3 _a	14.3%	7 _a	38.9%
	Not employed in Q4	18 _a	85.7%	11 _a	61.1%
Massachusetts	Employed in Q4	9 _a	31.0%	13 _a	43.3%
	Not employed in Q4	20 _a	69.0%	17 _a	56.7%
Michigan	Employed in Q4	21 _a	44.7%	8 _b	22.9%
	Not employed in Q4	26 _a	55.3%	27 _b	77.1%
Minnesota	Employed in Q4	7 _a	31.8%	14 _a	23.7%
	Not employed in Q4	15 _a	68.2%	45 _a	76.3%
Mississippi	Employed in Q4	5 _a	17.2%	2 _a	33.3%
	Not employed in Q4	24 _a	82.8%	4 _a	66.7%
Missouri	Employed in Q4	10 _a	27.0%	15 _a	35.7%
	Not employed in Q4	27 _a	73.0%	27 _a	64.3%
Montana	Employed in Q4	0 ¹	0.0%	3 _a	21.4%
	Not employed in Q4	2 ¹	100.0%	11 _a	78.6%
Nebraska	Employed in Q4	3 _a	33.3%	1 _a	14.3%
	Not employed in Q4	6 _a	66.7%	6 _a	85.7%
Nevada	Employed in Q4	4 _a	23.5%	2 _a	28.6%
	Not employed in Q4	13 _a	76.5%	5 _a	71.4%
New Hampshire	Employed in Q4	0 ¹	0.0%	2 _a	12.5%
	Not employed in Q4	3 ¹	100.0%	14 _a	87.5%
New Jersey	Employed in Q4	36 _a	54.5%	10 _a	41.7%
	Not employed in Q4	30 _a	45.5%	14 _a	58.3%

		Employment in Q4, Grantees by Minority Status			
		Minority		Not minority	
		Count	Percent	Count	Percent
New Mexico	Employed in Q4	2 _a	22.2%	0 ¹	0.0%
	Not employed in Q4	7 _a	77.8%	3 ¹	100.0%
New York	Employed in Q4	34 _a	35.8%	11 _a	28.2%
	Not employed in Q4	61 _a	64.2%	28 _a	71.8%
North Carolina	Employed in Q4	25 _a	34.2%	10 _a	34.5%
	Not employed in Q4	48 _a	65.8%	19 _a	65.5%
North Dakota	Employed in Q4	1 _a	33.3%	0 ¹	0.0%
	Not employed in Q4	2 _a	66.7%	21 ¹	100.0%
Ohio	Employed in Q4	15 _a	22.7%	13 _a	22.0%
	Not employed in Q4	51 _a	77.3%	46 _a	78.0%
Oklahoma	Employed in Q4	3 _a	18.8%	4 _a	17.4%
	Not employed in Q4	13 _a	81.3%	19 _a	82.6%
Oregon	Employed in Q4	1 _a	14.3%	5 _a	16.7%
	Not employed in Q4	6 _a	85.7%	25 _a	83.3%
Pennsylvania	Employed in Q4	43 _a	31.4%	40 _a	38.5%
	Not employed in Q4	94 _a	68.6%	64 _a	61.5%
Puerto Rico	Employed in Q4	9 _a	37.5%	0 ^{1,2}	0.0%
	Not employed in Q4	15 _a	62.5%	0 ^{1,2}	0.0%
Rhode Island	Employed in Q4	1 _a	25.0%	4 _a	33.3%
	Not employed in Q4	3 _a	75.0%	8 _a	66.7%
South Carolina	Employed in Q4	27 _a	46.6%	11 _a	35.5%
	Not employed in Q4	31 _a	53.4%	20 _a	64.5%
South Dakota	Employed in Q4	1 _a	16.7%	3 _a	17.6%
	Not employed in Q4	5 _a	83.3%	14 _a	82.4%
Tennessee	Employed in Q4	24 _a	54.5%	3 _b	8.3%
	Not employed in Q4	20 _a	45.5%	33 _b	91.7%
Texas	Employed in Q4	51 _a	46.4%	33 _a	40.2%
	Not employed in Q4	59 _a	53.6%	49 _a	59.8%
Utah	Employed in Q4	5 _a	35.7%	7 _a	28.0%
	Not employed in Q4	9 _a	64.3%	18 _a	72.0%
Vermont	Employed in Q4	0 ^{1,2}	0.0%	5 _a	71.4%
	Not employed in Q4	0 ^{1,2}	0.0%	2 _a	28.6%
Virginia	Employed in Q4	11 _a	30.6%	9 _a	28.1%
	Not employed in Q4	25 _a	69.4%	23 _a	71.9%

		Employment in Q4, Grantees by Minority Status			
		Minority		Not minority	
		Count	Percent	Count	Percent
Washington	Employed in Q4	2 _a	15.4%	10 _a	40.0%
	Not employed in Q4	11 _a	84.6%	15 _a	60.0%
West Virginia	Employed in Q4	4 _a	28.6%	5 _a	26.3%
	Not employed in Q4	10 _a	71.4%	14 _a	73.7%
Wisconsin	Employed in Q4	7 _a	20.0%	16 _a	32.0%
	Not employed in Q4	28 _a	80.0%	34 _a	68.0%
Wyoming	Employed in Q4	0 ¹	0.0%	3 _a	33.3%
	Not employed in Q4	3 ¹	100.0%	6 _a	66.7%
American Samoa	Employed in Q4	0 ¹	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	61 ¹	100.0%	0 ^{1,2}	0.0%
Guam	Employed in Q4	2 _a	7.7%	0 ^{1,2}	0.0%
	Not employed in Q4	24 _a	92.3%	0 ^{1,2}	0.0%
Mariana Islands	Employed in Q4	0 ¹	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	2 ¹	100.0%	0 ^{1,2}	0.0%
Virgin Islands	Employed in Q4	2 _a	7.4%	0 ^{1,2}	0.0%
	Not employed in Q4	25 _a	92.6%	1 ^{1,2}	100.0%
State Grantees	Employed in Q4	567 _a	28.8%	420 _a	29.0%
	Not employed in Q4	1405 _a	71.2%	1026 _a	71.0%
Nationwide	Employed in Q4	3209 _a	33.3%	2005 _b	30.8%
	Not employed in Q4	6438 _a	66.7%	4504 _b	69.2%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because its column proportion is equal to zero or one.
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Appendix E: Median Earnings Tables, Grantees

Table 1: Median Earnings, Grantees by Race

	Median Earnings Grantees by Race									
	White		Black		Asian		American Indian		Pacific Islander	
	Count	Median	Count	Median	Count	Median	Count	Median	Count	Median
AARP	611	2784	466	3464.5*	11	2056	10	2852	1	3324
ANPPM	35	4500	38	3624	6	4168	1	0	0	
ATD	53	3020	13	3228	1	5141	4	6238.5*	0	
Easter Seals	152	3611	155	4800*	7	11520*	11	2700	0	
Experience Works	68	3641	2	1649	1	2730	7	2914	0	
Goodwill	222	3024	148	3034.5	4	3796	3	2600	1	2925
IID [S]	4	2136	7	6964	0		7	6000	1	3200
National Able Network	34	3272.5	13	3052	0		0		0	
NAPCA[S]	1	0	4	2468	54	4139	1	6210	0	
NAPCA[G]	17	4914	31	3008*	14	6209	0		0	
NCBA	162	2791	330	3071	1	3445	3	3402	2	2480.5
NCOA	331	2779	379	2640	15	3680	0		3	3040
NICOA[S]	2	1929	9	2767	0		19	0	0	
NOWCC	28	4062.5	1	3770	2	5949	2	5843	0	
NUL	49	3309	89	2870	2	0*	1	5811	0	
OAGB	30	4191	13	5280	0		0		0	
SER	130	2804	66	3545	4	1481	2	3383.5	1	2501
SSAI	342	2720	292	3200*	34	2651.5	17	2496	0	
The WorkPlace	28	3517	92	5003*	0		0		0	
VANTAGE	23	3005	36	1580	0		0		0	
National Grantees	2322	2952*	2184	3200*	156	3795*	88	2700	9	3040
Alabama	11	3198	7	1740	0		1	0	0	
Alaska	21	4994	3	5680	0		9	4585	0	
Arizona	9	4233	2	5535	0		0		0	
Arkansas	17	3250	5	3412	0		0		0	
California	18	4817.5	8	4752	2	3965	0		0	
Colorado	4	2234.5	3	236	0		0		0	
Connecticut	4	2902	5	5110	0		0		0	
Delaware	8	2804.5	28	2935	0		0		0	
DC	0		6	3995	0		0		0	
Florida	56	3142	42	3264	1	4094	2	2003	0	
Georgia	14	3982	20	1893	0		0		0	
Hawaii	1	5363	0		6	4924.5	0		1	14537
Idaho	5	1540	0		0		1	3741	0	
Illinois	8	6870	20	4802	0		1	8920	0	
Indiana	6	2281	7	4680	0		0		0	
Iowa	8	3219.5	4	2480	0		1	0	0	

	Median Earnings Grantees by Race									
	White		Black		Asian		American Indian		Pacific Islander	
	Count	Median	Count	Median	Count	Median	Count	Median	Count	Median
Kansas	15	3659	6	4279	1	9805	1	3274	0	
Kentucky	12	2101.5	3	2970	0		0		0	
Louisiana	2	2515.5	8	3100	0		0		0	
Maryland	10	2730	6	4290	0		0		0	
Massachusetts	13	5020	6	3808	0		0		0	
Michigan	16	2651	21	3000	0		0		0	
Minnesota	15	2860	2	3263	0		0		0	
Mississippi	3	2880	8	1906.5	0		0		0	
Missouri	14	1858.5	11	2976	0		0		0	
Montana	3	3510	0		0		0		0	
Nebraska	3	3510	3	3380	0		0		0	
Nevada	4	3605	6	0	0		0		0	
New Hampshire	2	8645.5	0		0		0		0	
New Jersey	16	3503.5	36	4771	2	5967	0		0	
New Mexico	2	3622.5	0		0		0		0	
New York	23	3600	31	4500	8	3690	1	10359	0	
North Carolina	6	4042.5	16	3010.5	0		7	3104	0	
North Dakota	2	0	0		0		0		0	
Ohio	16	2360	21	2473	0		0		0	
Oklahoma	7	3586	0		0		1	800	0	
Oregon	5	2860	0		0		0		1	1664
Pennsylvania	59	2160	43	100	3	0	1	3129	0	
Puerto Rico	10	3452.5	6	3832.5	0		0		0	
Rhode Island	4	5256	1	5476	0		0		0	
South Carolina	14	3399.5	31	2880	0		0		0	
South Dakota	4	11	0		0		1	13	0	
Tennessee	7	2539	23	2475	0		0		0	
Texas	65	3536	27	3750	0		0		0	
Utah	6	2120.5	1	4515	0		0		1	0
Vermont	4	2195.5	0		0		0		0	
Virginia	17	3185	17	2999	0		0		0	
Washington	11	3859	1	3169	0		0		1	0
West Virginia	6	2774	3	3607	1	7000	0		0	
Wisconsin	15	5940	7	7379	0		1	9750	0	
Wyoming	2	1633	0		0		0		0	
American Samoa										
Guam	0		0		0		0		1	0
Virgin Islands	0		0		1	10720	0		2	9015.5
State Grantees	603	3227	508	3449.5	25	3905	28	3278.5	7	1664
Nationwide	2925	3000*	2692	3250*	181	3840*	116	2897.5	16	2982.5

Table 2: Median Earnings, Grantees by Ethnicity

	Median Earnings, Grantees by Ethnicity			
	Hispanic		Not Hispanic	
	Count	Median	Count	Median
AARP	356	2779.5*	766	3198.5
ANPPM	29	6013*	61	3624
ATD	1	4159	72	3207.5
Easter Seals	42	5780*	304	3894.5
Experience Works	2	1170	78	3633.5
Goodwill	19	3636	371	2990
IID [S]	0		20	5750
National Able Network	2	1872	47	3087
NAPCA[S]	0		61	4134
NAPCA[G]	1	2990	62	3822
NCBA	24	2927	485	2972
NCOA	81	2496	707	2716
NICOA[S]	3	1500	29	0
NUL	3	5325	31	4225
NOWCC	26	3750	121	2888
OAGB	9	4500	40	4402.5
SER	40	3517.5	180	3163
SSAI	28	2171.5	676	2880
The WorkPlace	10	5609	115	4721
VANTAGE	2	3744.5	59	2200
National Grantees	678	2993	4285	3118
Alabama	1	0	18	2522.5
Alaska	2	4910.5	33	4994
Arizona	2	2855.5	9	4536
Arkansas	0		22	3391
California	16	4817.5	21	4829
Colorado	3	1680	4	435.5
Connecticut	1	1707	9	3953
Delaware	1	521	36	2935
DC	0		6	3995
Florida	25	2090	86	3241.5
Georgia	1	1200	33	2416
Hawaii	1	5363	10	4924.5
Idaho	1	0	5	1928
Illinois	4	10742.5*	25	4490
Indiana	0		13	2835
Iowa	0		13	3080
Kansas	2	4448	22	3774

	Median Earnings, Grantees by Ethnicity			
	Hispanic		Not Hispanic	
	Count	Median	Count	Median
Kentucky	0		15	2175
Louisiana	1	2817	10	3111.5
Maryland	0		17	2730
Massachusetts	5	6000	19	4280
Michigan	0		37	2907
Minnesota	0		19	3183
Mississippi	0		11	2400
Missouri	1	0	24	2288
Montana	0		3	3510
Nebraska	0		6	3406
Nevada	1	5400	9	0
New Hampshire	0		2	8645.5
New Jersey	4	3412.5	51	4368
New Mexico	2	3622.5	0	
New York	10	4020	54	4101.5
North Carolina	0		29	3211
North Dakota	0		2	0
Ohio	1	2500	39	2473
Oklahoma	1	2777	10	3683
Oregon	0		7	2860
Pennsylvania	6	4515*	108	1676
Puerto Rico	16	3652.5	0	
Rhode Island	1	3920	4	6034
South Carolina	1	3600	45	3120
South Dakota	0		5	12
Tennessee	1	2293	31	2520
Texas	24	3652.5	70	3720.5
Utah	0		8	2120.5
Vermont	0		4	2195.5
Virginia	1	5600	34	3092
Washington	0		13	3536
West Virginia	0		10	3603.5
Wisconsin	0		24	6904
Wyoming	0		2	1633
American Samoa	0		1	0
Guam	0		3	9150
Virgin Islands	2	4908	2	6280.5
State Grantees	138	3610	1093	3332
Nationwide	816	3060	5378	3147

Table 3: Median Earnings, Grantees by Minority Status

	Median Earnings, Grantees by Minority Status			
	Minority		Not Minority	
	Count	Median	Count	Median
AARP	833	3118*	289	2700
ANPPM	74	3872*	16	2831
ATD	18	4029.5	55	3021
Easter Seals	214	4869*	132	3270
Experience Works	12	2822	68	3689.5
Goodwill	178	3088	212	2909
IID [S]	16	6000	4	2136
National Able Network	16	3069.5	33	3458
NAPCA[S]	59	4144*	2	207
NAPCA[G]	47	3431	16	4933.5
NCBA	352	3084	157	2841
NCOA	464	2640	324	2808
NICOA[S]	30	1031.5	2	1929
NOWCC	7	5138	27	4225
NUL	116	2976	31	3288
OAGB	21	4500	28	4191
SER	112	3485.5	108	2795
SSAI	372	3022.5	332	2720
The WorkPlace	102	5114*	23	3435
VANTAGE	38	1874.5	23	3005
National Grantees	3081	3150*	1882	2925*
Alabama	8	1718*	11	3198
Alaska	14	5088	21	4994
Arizona	4	2855.5	7	4536
Arkansas	5	3412	17	3250
California	26	4682.5	11	5479
Colorado	6	1094.5	1	2789
Connecticut	6	4531.5	4	2902
Delaware	30	2650	7	3360
DC	6	3995	0	
Florida	69	2584	42	3194.5
Georgia	21	1800	13	4124
Hawaii	11	5363	0	
Idaho	2	1870.5	4	1734
Illinois	24	5644.5	5	2860
Indiana	7	4680	6	2281
Iowa	5	1880	8	3219.5
Kansas	10	4279	14	3627.5

	Median Earnings, Grantees by Minority Status			
	Minority		Not Minority	
	Count	Median	Count	Median
Kentucky	3	2970	12	2101.5
Louisiana	9	2817	2	3111.5
Maryland	6	4290	11	2730
Massachusetts	11	4284	13	4280
Michigan	21	3000	16	2651
Minnesota	3	3183	16	3204.5
Mississippi	8	1906.5	3	2880
Missouri	12	2673	13	1920
Montana	0		3	3510
Nebraska	3	3380	3	3510
Nevada	7	0	3	2400
New Hampshire	0		2	8645.5
New Jersey	41	4472	14	3503.5
New Mexico	2	3622.5	0	
New York	47	4320	17	3600
North Carolina	23	3017	6	4042.5
North Dakota	0		2	0
Ohio	24	2618	16	2360
Oklahoma	4	3988.5	7	3586
Oregon	1	1664	6	3334.5
Pennsylvania	52	996.5	62	2150
Puerto Rico	16	3652.5	0	
Rhode Island	2	4698	3	6592
South Carolina	33	3036	13	3379
South Dakota	1	13	4	11
Tennessee	25	2475	7	2539
Texas	51	3705	43	3536
Utah	2	2257.5	6	2120.5
Vermont	0		4	2195.5
Virginia	18	3160	17	3185
Washington	2	1584.5	11	3859
West Virginia	4	3916	6	2774
Wisconsin	9	7379	15	5940
Wyoming	0		2	1633
American Samoa	1	0	0	
Guam	3	9150	0	
Virgin Islands	4	5760	0	
State Grantees	702	3514.5	529	3200
Nationwide	3783	3240*	2411	3000*

Appendix F: Employment in Q2 Tables, National Grantees by State

Table 1: Employment in Q2, National Grantees by State, by Race

			Employment in Q2, National Grantees by State, by Race										
			White		Black		Asian		American Indian		Pacific Islander		
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
AARP	AR	Employed in Q2	20 ^a	58.8%	8 ^b	18.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed in Q2	14 ^a	41.2%	35 ^b	81.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	CO	Employed in Q2	9 ^a	37.5%	4 ^a	26.7%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%	
		Not employed in Q2	15 ^a	62.5%	11 ^a	73.3%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
	FL	Employed in Q2	127 ^a	48.3%	78 ^a	42.2%	5 ²	100.0%	3 ^a	60.0%	0 ^{1,2}	0.0%	
		Not employed in Q2	136 ^a	51.7%	107 ^a	57.8%	0 ²	0.0%	2 ^a	40.0%	0 ^{1,2}	0.0%	
	GA	Employed in Q2	6 ²	100.0%	66 ^a	83.5%	4 ²	100.0%	1 ^a	50.0%	0 ^{1,2}	0.0%	
		Not employed in Q2	0 ²	0.0%	13 ^a	16.5%	0 ²	0.0%	1 ^a	50.0%	0 ^{1,2}	0.0%	
	IA	Employed in Q2	18 ^a	62.1%	18 ^a	54.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed in Q2	11 ^a	37.9%	15 ^a	45.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	IN	Employed in Q2	14 ^a	41.2%	10 ^b	18.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed in Q2	20 ^a	58.8%	43 ^b	81.1%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	

		Employment in Q2, National Grantees by State, by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
MO	Employed in Q2	3 _a	25.0%	39 _a	50.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	9 _a	75.0%	38 _a	49.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NV	Employed in Q2	14 _a	29.2%	8 _a	28.6%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	34 _a	70.8%	20 _a	71.4%	2 ²	100.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
OH	Employed in Q2	8 _a	57.1%	52 _a	57.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	6 _a	42.9%	38 _a	42.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
PA	Employed in Q2	24 _a	32.4%	37 _a	43.5%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	50 _a	67.6%	48 _a	56.5%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
PR	Employed in Q2	12 _a	27.9%	2 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	31 _a	72.1%	2 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
TX	Employed in Q2	303 _a	71.0%	67 _b	33.5%	4 _{a,b}	44.4%	3 _{a,b}	75.0%	1 ^{1,2}	100.0%
	Not employed in Q2	124 _a	29.0%	133 _b	66.5%	5 _{a,b}	55.6%	1 _{a,b}	25.0%	0 ^{1,2}	0.0%
VA	Employed in Q2	8 _a	50.0%	60 _a	52.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	8 _a	50.0%	54 _a	47.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Employment in Q2, National Grantees by State, by Race											
		White		Black		Asian		American Indian		Pacific Islander			
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent		
	WA	Employed in Q2	8 ^a	32.0%	5 ^a	23.8%	0 ²	0.0%	2 ^a	40.0%	0 ^{1,2}	0.0%	
		Not employed in Q2	17 ^a	68.0%	16 ^a	76.2%	3 ²	100.0%	3 ^a	60.0%	1 ^{1,2}	100.0%	
ANPPM	AZ	Employed in Q2	2 ^a	6.1%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed in Q2	31 ^a	93.9%	2 ²	100.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
	CA	Employed in Q2	22 ^a	41.5%	4 ^a	57.1%	7 ^a	63.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed in Q2	31 ^a	58.5%	3 ^a	42.9%	4 ^a	36.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	DC	Employed in Q2	1 ^a	25.0%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed in Q2	3 ^a	75.0%	6 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	LA	Employed in Q2	12 ^a	30.0%	29 ^a	21.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed in Q2	28 ^a	70.0%	109 ^a	79.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
	PA	Employed in Q2	0 ²	0.0%	4 ^a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed in Q2	3 ²	100.0%	4 ^a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	ATD	ME	Employed in Q2	9 ^a	30.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
			Not employed in Q2	21 ^a	70.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Employment in Q2, National Grantees by State, by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
NY	Employed in Q2	13 _a	31.0%	8 _a	27.6%	0 ^{1,2}	0.0%	1 _a	33.3%	0 ^{1,2}	0.0%
	Not employed in Q2	29 _a	69.0%	21 _a	72.4%	0 ^{1,2}	0.0%	2 _a	66.7%	0 ^{1,2}	0.0%
PA	Employed in Q2	13 _a	54.2%	1 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	11 _a	45.8%	3 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
VT	Employed in Q2	12 _a	50.0%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	12 _a	50.0%	1 _a	50.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
Easter Seals	AL Employed in Q2	19 _a	73.1%	65 _a	81.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	AL Not employed in Q2	7 _a	26.9%	15 _a	18.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
AZ	Employed in Q2	15 _a	60.0%	8 _a	42.1%	0 ^{1,2}	0.0%	1 _a	33.3%	1 ^{1,2}	100.0%
	Not employed in Q2	10 _a	40.0%	11 _a	57.9%	1 ^{1,2}	100.0%	2 _a	66.7%	0 ^{1,2}	0.0%
IL	Employed in Q2	2 _a	66.7%	13 _a	52.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not employed in Q2	1 _a	33.3%	12 _a	48.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NJ	Employed in Q2	18 _a	69.2%	27 _a	65.9%	7 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	8 _a	30.8%	14 _a	34.1%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Employment in Q2, National Grantees by State, by Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
NY	Employed in Q2	1 _a	11.1%	2 _a	3.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	8 _a	88.9%	52 _a	96.3%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
OH	Employed in Q2	0 ²	0.0%	4 _a	12.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	11 ²	100.0%	29 _a	87.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
OK	Employed in Q2	28 _a	42.4%	25 _a	44.6%	0 ^{1,2}	0.0%	7 _a	28.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	38 _a	57.6%	31 _a	55.4%	0 ^{1,2}	0.0%	18 _a	72.0%	0 ^{1,2}	0.0%	
OR	Employed in Q2	41 _a	38.3%	3 _a	42.9%	0 ²	0.0%	2 _a	66.7%	0 ^{1,2}	0.0%	
	Not employed in Q2	66 _a	61.7%	4 _a	57.1%	4 ²	100.0%	1 _a	33.3%	0 ^{1,2}	0.0%	
UT	Employed in Q2	32 _a	45.7%	6 _a	54.5%	0 ^{1,2}	0.0%	3 _a	60.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	38 _a	54.3%	5 _a	45.5%	1 ^{1,2}	100.0%	2 _a	40.0%	1 ^{1,2}	100.0%	
Experience Works	ID	Employed in Q2	18 _a	28.1%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
		Not employed in Q2	46 _a	71.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
	MN	Employed in Q2	8 _a	15.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	45 _a	84.9%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%

		Employment in Q2, National Grantees by State, by Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
MT	Employed in Q2	13 _a	28.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	3 _a	18.8%	0 ^{1,2}	0.0%	
	Not employed in Q2	33 _a	71.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	13 _a	81.3%	0 ^{1,2}	0.0%	
ND	Employed in Q2	8 _a	19.0%	1 _a	33.3%	0 ^{1,2}	0.0%	2 _a	15.4%	0 ^{1,2}	0.0%	
	Not employed in Q2	34 _a	81.0%	2 _a	66.7%	0 ^{1,2}	0.0%	11 _a	84.6%	0 ^{1,2}	0.0%	
SD	Employed in Q2	9 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	20.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	18 _a	66.7%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	4 _a	80.0%	0 ^{1,2}	0.0%	
WY	Employed in Q2	11 _a	34.4%	0 ²	0.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	21 _a	65.6%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
Goodwill	IL	Employed in Q2	6 _a	40.0%	4 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	9 _a	60.0%	12 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IN	Employed in Q2	34 _a	43.0%	34 _a	30.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	45 _a	57.0%	77 _a	69.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	KY	Employed in Q2	48 _a	46.6%	18 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	55 _a	53.4%	9 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Employment in Q2, National Grantees by State, by Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
MO	Employed in Q2	6 _a	9.7%	1 _a	8.3%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	56 _a	90.3%	11 _a	91.7%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%	
NM	Employed in Q2	24 _a	37.5%	1 _a	25.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	40 _a	62.5%	3 _a	75.0%	1 ^{1,2}	100.0%	4 ²	100.0%	0 ^{1,2}	0.0%	
OH	Employed in Q2	41 _a	51.3%	8 _b	27.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	39 _a	48.8%	21 _b	72.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
SC	Employed in Q2	27 _a	51.9%	67 _a	48.9%	3 ²	100.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	
	Not employed in Q2	25 _a	48.1%	70 _a	51.1%	0 ²	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
VA	Employed in Q2	19 _a	38.8%	11 _b	84.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	30 _a	61.2%	2 _b	15.4%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
WA	Employed in Q2	11 _a	19.6%	4 _a	40.0%	1 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	45 _a	80.4%	6 _a	60.0%	2 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
IID [S]	AR	Employed in Q2	3 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	50.0%
	Not employed in Q2	3 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	1 _a	50.0%	

		Employment in Q2, National Grantees by State, by Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
LA	Employed in Q2	2 _a	22.2%	6 _a	50.0%	0 ^{1,2}	0.0%	1 _a	33.3%	0 ^{1,2}	0.0%	
	Not employed in Q2	7 _a	77.8%	6 _a	50.0%	0 ^{1,2}	0.0%	2 _a	66.7%	0 ^{1,2}	0.0%	
MS	Employed in Q2	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	2 _a	15.4%	0 ^{1,2}	0.0%	
	Not employed in Q2	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	11 _a	84.6%	0 ^{1,2}	0.0%	
TX	Employed in Q2	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	3 _a	75.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	1 ^{1,2}	100.0%	2 ²	100.0%	0 ^{1,2}	0.0%	1 _a	25.0%	0 ^{1,2}	0.0%	
National Able Network	IA	Employed in Q2	14 _a	23.0%	2 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	47 _a	77.0%	6 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IL	Employed in Q2	7 _a	33.3%	4 _a	21.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	14 _a	66.7%	15 _a	78.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IN	Employed in Q2	2 _a	8.7%	1 _a	10.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	21 _a	91.3%	9 _a	90.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NE	Employed in Q2	18 _a	42.9%	7 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	24 _a	57.1%	7 _a	50.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%

			Employment in Q2, National Grantees by State, by Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
NAPCA[S]	CA	Employed in Q2	2 _a	50.0%	1 ^{1,2}	100.0%	9 _a	40.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	2 _a	50.0%	0 ^{1,2}	0.0%	13 _a	59.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IL	Employed in Q2	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	9 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	9 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MA	Employed in Q2	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	11 _a	45.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	13 _a	54.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NY	Employed in Q2	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	8 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	PA	Employed in Q2	0 ^{1,2}	0.0%	4 _a	66.7%	6 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	0 ^{1,2}	0.0%	2 _a	33.3%	3 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	TX	Employed in Q2	2 ²	100.0%	0 ²	0.0%	2 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	0 ²	0.0%	2 ²	100.0%	1 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	WA	Employed in Q2	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	2 _a	15.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	11 _a	84.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

			Employment in Q2, National Grantees by State, by Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
NAPCA[G]	CA	Employed in Q2	16 _a	47.1%	16 _a	40.0%	8 _a	44.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	18 _a	52.9%	24 _a	60.0%	10 _a	55.6%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	IL	Employed in Q2	5 _a	15.6%	5 _a	11.1%	1 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	27 _a	84.4%	40 _a	88.9%	2 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NY	Employed in Q2	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	3 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	3 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NCBA	AR	Employed in Q2	38 _a	40.0%	33 _a	53.2%	0 ^{1,2}	0.0%	1 _a	25.0%	0 ^{1,2}	0.0%
		Not employed in Q2	57 _a	60.0%	29 _a	46.8%	0 ^{1,2}	0.0%	3 _a	75.0%	0 ^{1,2}	0.0%
	DC	Employed in Q2	1 ^{1,2}	100.0%	25 _a	73.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	0 ^{1,2}	0.0%	9 _a	26.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	FL	Employed in Q2	35 _a	55.6%	33 _a	56.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	2 ²	100.0%
		Not employed in Q2	28 _a	44.4%	25 _a	43.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ²	0.0%
	IL	Employed in Q2	0 ²	0.0%	20 _a	44.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	2 ²	100.0%	25 _a	55.6%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%

		Employment in Q2, National Grantees by State, by Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
MI	Employed in Q2	46 _a	40.0%	69 _a	41.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	69 _a	60.0%	99 _a	58.9%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
MO	Employed in Q2	19 _a	24.4%	2 _a	28.6%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	59 _a	75.6%	5 _a	71.4%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%	
MS	Employed in Q2	1 _a	25.0%	34 _a	53.1%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	3 _a	75.0%	30 _a	46.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
NC	Employed in Q2	8 _a	42.1%	77 _a	57.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	2 ²	100.0%	
	Not employed in Q2	11 _a	57.9%	56 _a	42.1%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ²	0.0%	
OH	Employed in Q2	3 ²	100.0%	45 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	0 ²	0.0%	15 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
NCOA	CA	Employed in Q2	27 _a	60.0%	20 _a	54.1%	5 _a	38.5%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
		Not employed in Q2	18 _a	40.0%	17 _a	45.9%	8 _a	61.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	GA	Employed in Q2	18 _a	25.4%	41 _a	22.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	53 _a	74.6%	144 _a	77.8%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Employment in Q2, National Grantees by State, by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
KY	Employed in Q2	36 _a	40.9%	23 _a	51.1%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	52 _a	59.1%	22 _a	48.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NC	Employed in Q2	14 _a	77.8%	51 _b	45.1%	1 _{a,b}	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	4 _a	22.2%	62 _b	54.9%	1 _{a,b}	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NJ	Employed in Q2	40 _a	53.3%	57 _a	63.3%	3 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	35 _a	46.7%	33 _a	36.7%	0 ²	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
NY	Employed in Q2	19 _a	54.3%	19 _a	50.0%	5 _a	35.7%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
	Not employed in Q2	16 _a	45.7%	19 _a	50.0%	9 _a	64.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
OH	Employed in Q2	9 _a	50.0%	42 _a	70.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	9 _a	50.0%	18 _a	30.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
PA	Employed in Q2	67 _a	29.6%	47 _a	33.3%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	159 _a	70.4%	94 _a	66.7%	3 ²	100.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
PR	Employed in Q2	9 _a	30.0%	9 _a	60.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	21 _a	70.0%	6 _a	40.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Employment in Q2, National Grantees by State, by Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
TN	Employed in Q2	17 ^a	38.6%	13 ^a	31.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	27 ^a	61.4%	29 ^a	69.0%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%	
VA	Employed in Q2	5 ^a	20.8%	28 ^a	33.7%	1 ^a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	19 ^a	79.2%	55 ^a	66.3%	2 ^a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
WV	Employed in Q2	35 ^a	22.7%	17 ^a	33.3%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	119 ^a	77.3%	34 ^a	66.7%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	
NICOA[S]	AZ	Employed in Q2	1 ^a	50.0%	1 ^a	50.0%	0 ²	0.0%	3 ^a	17.6%	0 ^{1,2}	0.0%
		Not employed in Q2	1 ^a	50.0%	1 ^a	50.0%	2 ²	100.0%	14 ^a	82.4%	0 ^{1,2}	0.0%
	CA	Not employed in Q2	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MN	Employed in Q2	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	2 ^a	66.7%	0 ^{1,2}	0.0%
		Not employed in Q2	0 ^{1,2}	0.0%	3 ²	100.0%	0 ^{1,2}	0.0%	1 ^a	33.3%	0 ^{1,2}	0.0%
	ND	Employed in Q2	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	2 ^a	33.3%	0 ^{1,2}	0.0%
		Not employed in Q2	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	4 ^a	66.7%	0 ^{1,2}	0.0%

		Employment in Q2, National Grantees by State, by Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
NM	Employed in Q2	1 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	2 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	5 ²	100.0%	0 ^{1,2}	0.0%	
OK	Employed in Q2	4 _a	40.0%	7 _a	25.0%	0 ^{1,2}	0.0%	2 _a	13.3%	0 ^{1,2}	0.0%	
	Not employed in Q2	6 _a	60.0%	21 _a	75.0%	0 ^{1,2}	0.0%	13 _a	86.7%	0 ^{1,2}	0.0%	
SD	Employed in Q2	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	4 _a	26.7%	0 ^{1,2}	0.0%	
	Not employed in Q2	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	11 _a	73.3%	0 ^{1,2}	0.0%	
WI	Employed in Q2	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	25.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	3 _a	75.0%	0 ^{1,2}	0.0%	
NOWCC	CA	Employed in Q2	28 _a	46.7%	1 _a	33.3%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ²	0.0%
	Not employed in Q2	32 _a	53.3%	2 _a	66.7%	1 _a	50.0%	1 ^{1,2}	100.0%	2 ²	100.0%	
NUL	FL	Employed in Q2	26 _a	20.5%	13 _a	20.6%	0 ²	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	101 _a	79.5%	50 _a	79.4%	2 ²	100.0%	4 ²	100.0%	0 ^{1,2}	0.0%
	KY	Employed in Q2	2 _a	40.0%	17 _a	56.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	3 _a	60.0%	13 _a	43.3%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%

		Employment in Q2, National Grantees by State, by Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
MI	Employed in Q2	0 ²	0.0%	14 _a	21.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	4 ²	100.0%	50 _a	78.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
NJ	Employed in Q2	2 _a	11.8%	13 _a	21.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	15 _a	88.2%	49 _a	79.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
NY	Employed in Q2	7 _a	43.8%	8 _a	38.1%	2 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	9 _a	56.3%	13 _a	61.9%	1 _a	33.3%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
PA	Employed in Q2	6 _a	37.5%	9 _b	14.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	10 _a	62.5%	54 _b	85.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
OAGB	MA	Employed in Q2	11 _a	23.4%	12 _b	48.0%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	36 _a	76.6%	13 _b	52.0%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NH	Employed in Q2	17 _a	43.6%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	22 _a	56.4%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
SER	CA	Employed in Q2	29 _a	22.1%	18 _a	25.7%	1 _a	10.0%	1 _a	16.7%	1 _a	50.0%
		Not employed in Q2	102 _a	77.9%	52 _a	74.3%	9 _a	90.0%	5 _a	83.3%	1 _a	50.0%

		Employment in Q2, National Grantees by State, by Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
CO	Employed in Q2	13 _a	32.5%	1 _a	25.0%	1 _a	50.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	27 _a	67.5%	3 _a	75.0%	1 _a	50.0%	5 ²	100.0%	0 ^{1,2}	0.0%	
KS	Employed in Q2	29 _a	35.8%	13 _a	40.6%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	52 _a	64.2%	19 _a	59.4%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
MO	Employed in Q2	10 _a	41.7%	3 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	14 _a	58.3%	6 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
TX	Employed in Q2	11 _a	26.8%	16 _a	19.5%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	30 _a	73.2%	66 _a	80.5%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%	
WI	Employed in Q2	30 _a	24.0%	6 _b	5.0%	1 ^{1,2}	100.0%	1 _{a,b}	20.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	95 _a	76.0%	113 _b	95.0%	0 ^{1,2}	0.0%	4 _{a,b}	80.0%	0 ^{1,2}	0.0%	
SSAI	AL	Employed in Q2	20 _a	29.4%	36 _b	47.4%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ²	0.0%
		Not employed in Q2	48 _a	70.6%	40 _b	52.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	2 ²	100.0%
	IA	Employed in Q2	8 _a	19.0%	0 ²	0.0%	0 ^{1,2}	0.0%	1 _a	33.3%	0 ^{1,2}	0.0%
		Not employed in Q2	34 _a	81.0%	3 ²	100.0%	0 ^{1,2}	0.0%	2 _a	66.7%	0 ^{1,2}	0.0%

		Employment in Q2, National Grantees by State, by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
IL	Employed in Q2	16 _a	64.0%	35 _b	28.7%	1 ^{1,2}	100.0%	0 ²	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	9 _a	36.0%	87 _b	71.3%	0 ^{1,2}	0.0%	3 ²	100.0%	0 ^{1,2}	0.0%
IN	Employed in Q2	6 _a	18.2%	18 _a	22.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	27 _a	81.8%	61 _a	77.2%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
MA	Employed in Q2	35 _a	50.7%	14 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	34 _a	49.3%	14 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
MD	Employed in Q2	5 _a	25.0%	30 _a	32.6%	1 _a	20.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	15 _a	75.0%	62 _a	67.4%	4 _a	80.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
MN	Employed in Q2	28 _a	35.9%	10 _b	15.2%	1 _{a,b}	20.0%	2 _{a,b}	50.0%	1 ^{1,2}	100.0%
	Not employed in Q2	50 _a	64.1%	56 _b	84.8%	4 _{a,b}	80.0%	2 _{a,b}	50.0%	0 ^{1,2}	0.0%
MS	Employed in Q2	13 _a	68.4%	24 _a	45.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q2	6 _a	31.6%	29 _a	54.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NC	Employed in Q2	31 _a	26.7%	22 _a	23.2%	0 ^{1,2}	0.0%	2 _a	66.7%	0 ^{1,2}	0.0%
	Not employed in Q2	85 _a	73.3%	73 _a	76.8%	0 ^{1,2}	0.0%	1 _a	33.3%	0 ^{1,2}	0.0%

		Employment in Q2, National Grantees by State, by Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
NY	Employed in Q2	30 ^a	66.7%	31 ^a	53.4%	24 ^a	48.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	15 ^a	33.3%	27 ^a	46.6%	26 ^a	52.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
TN	Employed in Q2	39 ^a	40.2%	50 ^a	51.5%	0 ^{1,2}	0.0%	3 ²	100.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	58 ^a	59.8%	47 ^a	48.5%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
TX	Employed in Q2	46 ^a	29.1%	7 ^b	13.5%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	112 ^a	70.9%	45 ^b	86.5%	1 ^{1,2}	100.0%	2 ²	100.0%	0 ^{1,2}	0.0%	
WI	Employed in Q2	35 ^a	33.0%	0 ²	0.0%	1 ^a	50.0%	3 ^a	37.5%	0 ^{1,2}	0.0%	
	Not employed in Q2	71 ^a	67.0%	7 ²	100.0%	1 ^a	50.0%	5 ^a	62.5%	0 ^{1,2}	0.0%	
The WorkPlace	CT	Employed in Q2	10 ^a	24.4%	14 ^a	32.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	31 ^a	75.6%	29 ^a	67.4%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	NY	Employed in Q2	9 ^a	69.2%	23 ^a	59.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	4 ^a	30.8%	16 ^a	41.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	PA	Employed in Q2	6 ^a	33.3%	55 ^a	45.5%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	12 ^a	66.7%	66 ^a	54.5%	3 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

			Employment in Q2, National Grantees by State, by Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	RI	Employed in Q2	3 _a	33.3%	3 _a	17.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	6 _a	66.7%	14 _a	82.4%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%
VANTAGE	OH	Employed in Q2	19 _a	29.2%	39 _a	40.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q2	46 _a	70.8%	58 _a	59.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

- 1. This category is not used in comparisons because the sum of case weights is less than two.
- 2. This category is not used in comparisons because its column proportion is equal to zero or one.
- 3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Employment in Q2, National Grantees by State, by Ethnicity

			Employment in Q2, National Grantees by State, by Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
AARP	AR	Employed in Q2	0 ^{1,2}	0.0%	28 _a	36.4%
		Not employed in Q2	0 ^{1,2}	0.0%	49 _a	63.6%
	CO	Employed in Q2	2 _a	33.3%	13 _a	36.1%
		Not employed in Q2	4 _a	66.7%	23 _a	63.9%
	FL	Employed in Q2	51 _a	45.1%	167 _a	46.5%
		Not employed in Q2	62 _a	54.9%	192 _a	53.5%
	GA	Employed in Q2	3 ²	100.0%	76 _a	84.4%
		Not employed in Q2	0 ²	0.0%	14 _a	15.6%
	IA	Employed in Q2	1 ^{1,2}	100.0%	35 _a	57.4%
		Not employed in Q2	0 ^{1,2}	0.0%	26 _a	42.6%
	IN	Employed in Q2	0 ^{1,2}	0.0%	24 _a	27.0%
		Not employed in Q2	1 ^{1,2}	100.0%	65 _a	73.0%
	MO	Employed in Q2	1 ^{1,2}	100.0%	41 _a	46.6%
		Not employed in Q2	0 ^{1,2}	0.0%	47 _a	53.4%
	NV	Employed in Q2	4 _a	50.0%	19 _a	25.7%
		Not employed in Q2	4 _a	50.0%	55 _a	74.3%
	OH	Employed in Q2	1 _a	33.3%	60 _a	57.7%
		Not employed in Q2	2 _a	66.7%	44 _a	42.3%
	PA	Employed in Q2	10 _a	26.3%	55 _a	40.1%
		Not employed in Q2	28 _a	73.7%	82 _a	59.9%
	PR	Employed in Q2	16 _a	32.0%	0 ^{1,2}	0.0%
		Not employed in Q2	34 _a	68.0%	0 ^{1,2}	0.0%
	TX	Employed in Q2	262 _a	72.8%	120 _b	41.7%
		Not employed in Q2	98 _a	27.2%	168 _b	58.3%
VA	Employed in Q2	0 ^{1,2}	0.0%	71 _a	53.4%	
	Not employed in Q2	1 ^{1,2}	100.0%	62 _a	46.6%	
WA	Employed in Q2	0 ^{1,2}	0.0%	15 _a	26.8%	
	Not employed in Q2	1 ^{1,2}	100.0%	41 _a	73.2%	
ANPPM	AZ	Employed in Q2	0 ²	0.0%	2 _a	20.0%
		Not employed in Q2	26 ²	100.0%	8 _a	80.0%
	CA	Employed in Q2	23 _a	42.6%	12 _a	57.1%
		Not employed in Q2	31 _a	57.4%	9 _a	42.9%

			Employment in Q2, National Grantees by State, by			
			Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
DC	Employed in Q2	1 _a	16.7%	0 ²	0.0%	
	Not employed in Q2	5 _a	83.3%	4 ²	100.0%	
	LA	Employed in Q2	0 ²	0.0%	42 _a	23.3%
		Not employed in Q2	2 ²	100.0%	138 _a	76.7%
	PA	Employed in Q2	9 _a	37.5%	4 _a	44.4%
		Not employed in Q2	15 _a	62.5%	5 _a	55.6%
ATD	ME	Employed in Q2	0 ^{1,2}	0.0%	11 _a	34.4%
		Not employed in Q2	0 ^{1,2}	0.0%	21 _a	65.6%
	NY	Employed in Q2	0 ^{1,2}	0.0%	23 _a	30.7%
		Not employed in Q2	1 ^{1,2}	100.0%	52 _a	69.3%
	PA	Employed in Q2	1 ^{1,2}	100.0%	15 _a	51.7%
		Not employed in Q2	0 ^{1,2}	0.0%	14 _a	48.3%
	VT	Employed in Q2	0 ^{1,2}	0.0%	13 _a	50.0%
		Not employed in Q2	1 ^{1,2}	100.0%	13 _a	50.0%
Easter Seals	AL	Employed in Q2	2 _a	66.7%	82 _a	79.6%
		Not employed in Q2	1 _a	33.3%	21 _a	20.4%
	AZ	Employed in Q2	7 _a	58.3%	19 _a	48.7%
		Not employed in Q2	5 _a	41.7%	20 _a	51.3%
	IL	Employed in Q2	2 ²	100.0%	15 _a	53.6%
		Not employed in Q2	0 ²	0.0%	13 _a	46.4%
	NJ	Employed in Q2	22 _a	68.8%	41 _a	71.9%
		Not employed in Q2	10 _a	31.3%	16 _a	28.1%
	NY	Employed in Q2	1 _a	14.3%	2 _a	3.0%
		Not employed in Q2	6 _a	85.7%	64 _a	97.0%
	OH	Employed in Q2	0 ^{1,2}	0.0%	4 _a	8.5%
		Not employed in Q2	1 ^{1,2}	100.0%	43 _a	91.5%
	OK	Employed in Q2	4 _a	80.0%	59 _a	39.6%
		Not employed in Q2	1 _a	20.0%	90 _a	60.4%
	OR	Employed in Q2	2 _a	28.6%	45 _a	37.5%
		Not employed in Q2	5 _a	71.4%	75 _a	62.5%
	UT	Employed in Q2	10 _a	58.8%	33 _a	44.0%
		Not employed in Q2	7 _a	41.2%	42 _a	56.0%

			Employment in Q2, National Grantees by State, by			
			Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
Experience Works	ID	Employed in Q2	0 ²	0.0%	21 _a	31.8%
		Not employed in Q2	6 ²	100.0%	45 _a	68.2%
	MN	Employed in Q2	0 ²	0.0%	8 _a	14.5%
		Not employed in Q2	3 ²	100.0%	47 _a	85.5%
	MT	Employed in Q2	0 ²	0.0%	16 _a	26.7%
		Not employed in Q2	4 ²	100.0%	44 _a	73.3%
	ND	Employed in Q2	0 ^{1,2}	0.0%	11 _a	18.6%
		Not employed in Q2	0 ^{1,2}	0.0%	48 _a	81.4%
	SD	Employed in Q2	0 ^{1,2}	0.0%	10 _a	30.3%
		Not employed in Q2	0 ^{1,2}	0.0%	23 _a	69.7%
WY	Employed in Q2	2 _a	50.0%	12 _a	34.3%	
	Not employed in Q2	2 _a	50.0%	23 _a	65.7%	
Goodwill	IL	Employed in Q2	0 ²	0.0%	10 _a	29.4%
		Not employed in Q2	2 ²	100.0%	24 _a	70.6%
	IN	Employed in Q2	1 _a	50.0%	70 _a	36.5%
		Not employed in Q2	1 _a	50.0%	122 _a	63.5%
	KY	Employed in Q2	3 _a	75.0%	64 _a	50.0%
		Not employed in Q2	1 _a	25.0%	64 _a	50.0%
	MO	Employed in Q2	0 ^{1,2}	0.0%	8 _a	10.5%
		Not employed in Q2	0 ^{1,2}	0.0%	68 _a	89.5%
	NM	Employed in Q2	11 _a	35.5%	15 _a	32.6%
		Not employed in Q2	20 _a	64.5%	31 _a	67.4%
	OH	Employed in Q2	1 _a	25.0%	48 _a	44.0%
		Not employed in Q2	3 _a	75.0%	61 _a	56.0%
	SC	Employed in Q2	5 _a	50.0%	95 _a	49.5%
		Not employed in Q2	5 _a	50.0%	97 _a	50.5%
	VA	Employed in Q2	0 ^{1,2}	0.0%	33 _a	49.3%
		Not employed in Q2	0 ^{1,2}	0.0%	34 _a	50.7%
	WA	Employed in Q2	0 ²	0.0%	16 _a	22.9%
		Not employed in Q2	2 ²	100.0%	54 _a	77.1%
IID [S]	AR	Employed in Q2	0 ^{1,2}	0.0%	4 _a	40.0%
		Not employed in Q2	0 ^{1,2}	0.0%	6 _a	60.0%
	LA	Employed in Q2	0 ^{1,2}	0.0%	9 _a	36.0%
		Not employed in Q2	0 ^{1,2}	0.0%	16 _a	64.0%

			Employment in Q2, National Grantees by State, by			
			Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	MS	Employed in Q2	0 ^{1,2}	0.0%	2 _a	16.7%
		Not employed in Q2	1 ^{1,2}	100.0%	10 _a	83.3%
	TX	Employed in Q2	0 ^{1,2}	0.0%	4 _a	44.4%
		Not employed in Q2	0 ^{1,2}	0.0%	5 _a	55.6%
National Able Network	IA	Employed in Q2	0 ^{1,2}	0.0%	16 _a	23.2%
		Not employed in Q2	1 ^{1,2}	100.0%	53 _a	76.8%
	IL	Employed in Q2	0 ^{1,2}	0.0%	11 _a	28.2%
		Not employed in Q2	1 ^{1,2}	100.0%	28 _a	71.8%
	IN	Employed in Q2	0 ²	0.0%	3 _a	9.4%
		Not employed in Q2	2 ²	100.0%	29 _a	90.6%
NE	Employed in Q2	1 _a	50.0%	25 _a	43.9%	
	Not employed in Q2	1 _a	50.0%	32 _a	56.1%	
NAPCA[S]	CA	Employed in Q2	1 ^{1,2}	100.0%	12 _a	44.4%
		Not employed in Q2	0 ^{1,2}	0.0%	15 _a	55.6%
	IL	Employed in Q2	0 ^{1,2}	0.0%	9 _a	50.0%
		Not employed in Q2	0 ^{1,2}	0.0%	9 _a	50.0%
	MA	Employed in Q2	0 ^{1,2}	0.0%	12 _a	48.0%
		Not employed in Q2	0 ^{1,2}	0.0%	13 _a	52.0%
	NY	Employed in Q2	0 ^{1,2}	0.0%	8 ²	100.0%
	PA	Employed in Q2	0 ^{1,2}	0.0%	10 _a	66.7%
		Not employed in Q2	0 ^{1,2}	0.0%	5 _a	33.3%
	TX	Employed in Q2	1 ^{1,2}	100.0%	3 _a	50.0%
Not employed in Q2		0 ^{1,2}	0.0%	3 _a	50.0%	
WA	Employed in Q2	0 ^{1,2}	0.0%	2 _a	14.3%	
	Not employed in Q2	0 ^{1,2}	0.0%	12 _a	85.7%	
NAPCA[G]	CA	Employed in Q2	1 _a	16.7%	40 _a	43.5%
		Not employed in Q2	5 _a	83.3%	52 _a	56.5%
	IL	Employed in Q2	1 _a	20.0%	11 _a	13.9%
		Not employed in Q2	4 _a	80.0%	68 _a	86.1%
	NY	Employed in Q2	0 ^{1,2}	0.0%	3 _a	50.0%
Not employed in Q2		0 ^{1,2}	0.0%	3 _a	50.0%	
NCBA	AR	Employed in Q2	1 _a	50.0%	72 _a	43.4%
		Not employed in Q2	1 _a	50.0%	94 _a	56.6%

		Employment in Q2, National Grantees by State, by				
		Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
DC	Employed in Q2	0 ^{1,2}	0.0%	26 _a	74.3%	
	Not employed in Q2	0 ^{1,2}	0.0%	9 _a	25.7%	
FL	Employed in Q2	6 _a	54.5%	65 _a	57.0%	
	Not employed in Q2	5 _a	45.5%	49 _a	43.0%	
IL	Employed in Q2	0 ²	0.0%	20 _a	44.4%	
	Not employed in Q2	4 ²	100.0%	25 _a	55.6%	
MI	Employed in Q2	4 _a	50.0%	113 _a	40.1%	
	Not employed in Q2	4 _a	50.0%	169 _a	59.9%	
MO	Employed in Q2	1 _a	33.3%	20 _a	23.8%	
	Not employed in Q2	2 _a	66.7%	64 _a	76.2%	
MS	Employed in Q2	0 ^{1,2}	0.0%	36 _a	51.4%	
	Not employed in Q2	0 ^{1,2}	0.0%	34 _a	48.6%	
NC	Employed in Q2	10 _a	62.5%	78 _a	55.7%	
	Not employed in Q2	6 _a	37.5%	62 _a	44.3%	
OH	Employed in Q2	2 ²	100.0%	49 _a	76.6%	
	Not employed in Q2	0 ²	0.0%	15 _a	23.4%	
NCOA	CA	Employed in Q2	15 _a	51.7%	52 _a	56.5%
		Not employed in Q2	14 _a	48.3%	40 _a	43.5%
GA	Employed in Q2	0 ²	0.0%	60 _a	23.3%	
	Not employed in Q2	3 ²	100.0%	197 _a	76.7%	
KY	Employed in Q2	0 ²	0.0%	61 _a	44.9%	
	Not employed in Q2	2 ²	100.0%	75 _a	55.1%	
NC	Employed in Q2	2 ²	100.0%	66 _a	49.6%	
	Not employed in Q2	0 ²	0.0%	67 _a	50.4%	
NJ	Employed in Q2	9 _a	69.2%	97 _a	58.8%	
	Not employed in Q2	4 _a	30.8%	68 _a	41.2%	
NY	Employed in Q2	16 _a	51.6%	32 _a	47.1%	
	Not employed in Q2	15 _a	48.4%	36 _a	52.9%	
OH	Employed in Q2	2 ²	100.0%	57 _a	64.0%	
	Not employed in Q2	0 ²	0.0%	32 _a	36.0%	
PA	Employed in Q2	4 _a	36.4%	114 _a	30.5%	
	Not employed in Q2	7 _a	63.6%	260 _a	69.5%	
PR	Employed in Q2	30 _a	46.9%	0 ^{1,2}	0.0%	
	Not employed in Q2	34 _a	53.1%	0 ^{1,2}	0.0%	

		Employment in Q2, National Grantees by State, by				
		Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
TN	Employed in Q2	1 _a	50.0%	29 _a	33.0%	
	Not employed in Q2	1 _a	50.0%	59 _a	67.0%	
VA	Employed in Q2	0 ²	0.0%	36 _a	31.3%	
	Not employed in Q2	3 ²	100.0%	79 _a	68.7%	
WV	Employed in Q2	2 _a	50.0%	52 _a	24.9%	
	Not employed in Q2	2 _a	50.0%	157 _a	75.1%	
NICOA[S]	AZ	Employed in Q2	1 _a	33.3%	5 _a	21.7%
		Not employed in Q2	2 _a	66.7%	18 _a	78.3%
CA	Employed in Q2	1 _a	50.0%	0 ^{1,2}	0.0%	
	Not employed in Q2	1 _a	50.0%	1 ^{1,2}	100.0%	
MN	Employed in Q2	0 ^{1,2}	0.0%	2 _a	28.6%	
	Not employed in Q2	0 ^{1,2}	0.0%	5 _a	71.4%	
ND	Employed in Q2	0 ^{1,2}	0.0%	2 _a	33.3%	
	Not employed in Q2	0 ^{1,2}	0.0%	4 _a	66.7%	
NM	Employed in Q2	0 ²	0.0%	1 _a	14.3%	
	Not employed in Q2	3 ²	100.0%	6 _a	85.7%	
OK	Employed in Q2	1 _a	50.0%	12 _a	22.2%	
	Not employed in Q2	1 _a	50.0%	42 _a	77.8%	
SD	Employed in Q2	0 ^{1,2}	0.0%	4 _a	26.7%	
	Not employed in Q2	0 ^{1,2}	0.0%	11 _a	73.3%	
WI	Employed in Q2	0 ^{1,2}	0.0%	1 _a	20.0%	
	Not employed in Q2	0 ^{1,2}	0.0%	4 _a	80.0%	
NOWCC	CA	Employed in Q2	1 _a	16.7%	29 _a	46.0%
		Not employed in Q2	5 _a	83.3%	34 _a	54.0%
NUL	FL	Employed in Q2	16 _a	25.0%	24 _a	16.8%
		Not employed in Q2	48 _a	75.0%	119 _a	83.2%
KY	Employed in Q2	1 _a	50.0%	18 _a	52.9%	
	Not employed in Q2	1 _a	50.0%	16 _a	47.1%	
MI	Employed in Q2	0 ^{1,2}	0.0%	14 _a	20.3%	
	Not employed in Q2	0 ^{1,2}	0.0%	55 _a	79.7%	
NJ	Employed in Q2	2 _a	11.8%	16 _a	21.3%	
	Not employed in Q2	15 _a	88.2%	59 _a	78.7%	
NY	Employed in Q2	2 _a	22.2%	16 _a	41.0%	
	Not employed in Q2	7 _a	77.8%	23 _a	59.0%	

			Employment in Q2, National Grantees by State, by			
			Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	PA	Employed in Q2	0 ^{1,2}	0.0%	15 _a	19.2%
		Not employed in Q2	11 ²	100.0%	63 _a	80.8%
OAGB	MA	Employed in Q2	8 _a	38.1%	21 _a	30.4%
		Not employed in Q2	13 _a	61.9%	48 _a	69.6%
	NH	Employed in Q2	0 ^{1,2}	0.0%	18 _a	43.9%
		Not employed in Q2	0 ^{1,2}	0.0%	23 _a	56.1%
SER	CA	Employed in Q2	16 _a	20.8%	41 _a	25.2%
		Not employed in Q2	61 _a	79.2%	122 _a	74.8%
	CO	Employed in Q2	5 _a	27.8%	10 _a	25.6%
		Not employed in Q2	13 _a	72.2%	29 _a	74.4%
	KS	Employed in Q2	5 _a	62.5%	38 _a	34.5%
		Not employed in Q2	3 _a	37.5%	72 _a	65.5%
	MO	Employed in Q2	1 _a	50.0%	12 _a	37.5%
		Not employed in Q2	1 _a	50.0%	20 _a	62.5%
	TX	Employed in Q2	5 _a	23.8%	24 _a	21.8%
		Not employed in Q2	16 _a	76.2%	86 _a	78.2%
	WI	Employed in Q2	4 _a	18.2%	37 _a	15.0%
		Not employed in Q2	18 _a	81.8%	209 _a	85.0%
SSAI	AL	Employed in Q2	3 _a	60.0%	55 _a	37.9%
		Not employed in Q2	2 _a	40.0%	90 _a	62.1%
	IA	Employed in Q2	0 ²	0.0%	9 _a	19.1%
		Not employed in Q2	2 ²	100.0%	38 _a	80.9%
	IL	Employed in Q2	0 ²	0.0%	53 _a	34.9%
		Not employed in Q2	2 ²	100.0%	99 _a	65.1%
	IN	Employed in Q2	0 ^{1,2}	0.0%	24 _a	21.2%
		Not employed in Q2	11 ²	100.0%	89 _a	78.8%
	MA	Employed in Q2	9 _a	45.0%	40 _a	50.0%
		Not employed in Q2	11 _a	55.0%	40 _a	50.0%
	MD	Employed in Q2	1 _a	25.0%	37 _a	30.8%
		Not employed in Q2	3 _a	75.0%	83 _a	69.2%
	MN	Employed in Q2	1 _a	33.3%	43 _a	27.2%
		Not employed in Q2	2 _a	66.7%	115 _a	72.8%
	MS	Employed in Q2	0 ^{1,2}	0.0%	38 _a	52.1%
		Not employed in Q2	0 ^{1,2}	0.0%	35 _a	47.9%

		Employment in Q2, National Grantees by State, by Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
NC	Employed in Q2	2 ²	100.0%	54 _a	25.2%	
	Not employed in Q2	0 ²	0.0%	160 _a	74.8%	
NY	Employed in Q2	4 _a	57.1%	82 _a	55.0%	
	Not employed in Q2	3 _a	42.9%	67 _a	45.0%	
TN	Employed in Q2	2 _a	66.7%	96 _a	46.2%	
	Not employed in Q2	1 _a	33.3%	112 _a	53.8%	
TX	Employed in Q2	9 _a	31.0%	45 _a	23.9%	
	Not employed in Q2	20 _a	69.0%	143 _a	76.1%	
WI	Employed in Q2	11 ²	100.0%	40 _a	31.7%	
	Not employed in Q2	0 ^{1,2}	0.0%	86 _a	68.3%	
The WorkPlace	CT	Employed in Q2	2 _a	11.1%	22 _a	29.3%
		Not employed in Q2	16 _a	88.9%	53 _a	70.7%
	NY	Employed in Q2	6 _a	46.2%	30 _a	62.5%
		Not employed in Q2	7 _a	53.8%	18 _a	37.5%
	PA	Employed in Q2	0 ²	0.0%	61 _a	43.6%
		Not employed in Q2	3 ²	100.0%	79 _a	56.4%
RI	Employed in Q2	3 _a	37.5%	6 _a	20.7%	
	Not employed in Q2	5 _a	62.5%	23 _a	79.3%	
VANTAGE	OH	Employed in Q2	3 _a	60.0%	57 _a	35.2%
		Not employed in Q2	2 _a	40.0%	105 _a	64.8%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Employment in Q2, National Grantees by State, by Minority Status

			Employment in Q2, National Grantees by State, by Minority Status			
			Minority		Not minority	
			Count	Percent	Count	Percent
AARP	AR	Employed in Q2	8 _a	18.6%	20 _b	58.8%
		Not employed in Q2	35 _a	81.4%	14 _b	41.2%
	CO	Employed in Q2	7 _a	31.8%	8 _a	40.0%
		Not employed in Q2	15 _a	68.2%	12 _a	60.0%
	FL	Employed in Q2	130 _a	44.1%	88 _a	49.7%
		Not employed in Q2	165 _a	55.9%	89 _a	50.3%
	GA	Employed in Q2	73 _a	83.9%	6 ¹	100.0%
		Not employed in Q2	14 _a	16.1%	0 ¹	0.0%
	IA	Employed in Q2	19 _a	55.9%	17 _a	60.7%
		Not employed in Q2	15 _a	44.1%	11 _a	39.3%
	IN	Employed in Q2	10 _a	18.5%	14 _b	38.9%
		Not employed in Q2	44 _a	81.5%	22 _b	61.1%
	MO	Employed in Q2	39 _a	50.6%	3 _a	25.0%
		Not employed in Q2	38 _a	49.4%	9 _a	75.0%
	NV	Employed in Q2	12 _a	30.8%	11 _a	25.6%
		Not employed in Q2	27 _a	69.2%	32 _a	74.4%
	OH	Employed in Q2	52 _a	55.9%	9 _a	64.3%
		Not employed in Q2	41 _a	44.1%	5 _a	35.7%
	PA	Employed in Q2	48 _a	38.7%	17 _a	33.3%
		Not employed in Q2	76 _a	61.3%	34 _a	66.7%
	PR	Employed in Q2	16 _a	32.0%	0 ^{1,2}	0.0%
		Not employed in Q2	34 _a	68.0%	0 ^{1,2}	0.0%
	TX	Employed in Q2	333 _a	58.8%	49 _a	59.8%
		Not employed in Q2	233 _a	41.2%	33 _a	40.2%
	VA	Employed in Q2	60 _a	51.7%	11 _a	61.1%
		Not employed in Q2	56 _a	48.3%	7 _a	38.9%
	WA	Employed in Q2	7 _a	22.6%	8 _a	30.8%
		Not employed in Q2	24 _a	77.4%	18 _a	69.2%
ANPPM	AZ	Employed in Q2	0 ¹	0.0%	2 _a	28.6%
		Not employed in Q2	29 ¹	100.0%	5 _a	71.4%
	CA	Employed in Q2	34 _a	47.2%	1 _a	33.3%
		Not employed in Q2	38 _a	52.8%	2 _a	66.7%

			Employment in Q2, National Grantees by State, by Minority Status				
			Minority		Not minority		
			Count	Percent	Count	Percent	
DC	Employed in Q2	1 _a	10.0%	0 ^{1,2}	0.0%		
		9 _a	90.0%	0 ^{1,2}	0.0%		
	Not employed in Q2	29 _a	20.7%	13 _a	31.0%		
		111 _a	79.3%	29 _a	69.0%		
	PA	Employed in Q2	13 _a	40.6%	0 ^{1,2}	0.0%	
		Not employed in Q2	19 _a	59.4%	1 ^{1,2}	100.0%	
ATD	ME	Employed in Q2	2 ¹	100.0%	9 _a	30.0%	
		Not employed in Q2	0 ¹	0.0%	21 _a	70.0%	
	NY	Employed in Q2	9 _a	27.3%	14 _a	32.6%	
		Not employed in Q2	24 _a	72.7%	29 _a	67.4%	
	PA	Employed in Q2	2 _a	40.0%	14 _a	56.0%	
		Not employed in Q2	3 _a	60.0%	11 _a	44.0%	
	VT	Employed in Q2	1 _a	33.3%	12 _a	50.0%	
		Not employed in Q2	2 _a	66.7%	12 _a	50.0%	
	Easter Seals	AL	Employed in Q2	67 _a	80.7%	17 _a	73.9%
			Not employed in Q2	16 _a	19.3%	6 _a	26.1%
		AZ	Employed in Q2	17 _a	48.6%	9 _a	56.3%
			Not employed in Q2	18 _a	51.4%	7 _a	43.8%
IL		Employed in Q2	16 _a	57.1%	1 _a	50.0%	
		Not employed in Q2	12 _a	42.9%	1 _a	50.0%	
NJ		Employed in Q2	55 _a	69.6%	8 _a	80.0%	
		Not employed in Q2	24 _a	30.4%	2 _a	20.0%	
NY		Employed in Q2	3 _a	4.8%	0 ¹	0.0%	
		Not employed in Q2	60 _a	95.2%	10 ¹	100.0%	
OH		Employed in Q2	4 _a	11.1%	0 ¹	0.0%	
		Not employed in Q2	32 _a	88.9%	12 ¹	100.0%	
OK		Employed in Q2	34 _a	40.0%	29 _a	42.0%	
		Not employed in Q2	51 _a	60.0%	40 _a	58.0%	
OR		Employed in Q2	8 _a	34.8%	39 _a	37.5%	
		Not employed in Q2	15 _a	65.2%	65 _a	62.5%	
UT		Employed in Q2	19 _a	52.8%	24 _a	42.9%	
		Not employed in Q2	17 _a	47.2%	32 _a	57.1%	

			Employment in Q2, National Grantees by State, by Minority Status			
			Minority		Not minority	
			Count	Percent	Count	Percent
Experience Works	ID	Employed in Q2	3 _a	23.1%	18 _a	30.5%
		Not employed in Q2	10 _a	76.9%	41 _a	69.5%
	MN	Employed in Q2	0 ¹	0.0%	8 _a	15.4%
		Not employed in Q2	6 ¹	100.0%	44 _a	84.6%
	MT	Employed in Q2	3 _a	15.0%	13 _a	29.5%
		Not employed in Q2	17 _a	85.0%	31 _a	70.5%
	ND	Employed in Q2	3 _a	18.8%	8 _a	18.6%
		Not employed in Q2	13 _a	81.3%	35 _a	81.4%
	SD	Employed in Q2	1 _a	16.7%	9 _a	33.3%
		Not employed in Q2	5 _a	83.3%	18 _a	66.7%
WY	Employed in Q2	3 _a	50.0%	11 _a	33.3%	
	Not employed in Q2	3 _a	50.0%	22 _a	66.7%	
Goodwill	IL	Employed in Q2	4 _a	20.0%	6 _a	37.5%
		Not employed in Q2	16 _a	80.0%	10 _a	62.5%
	IN	Employed in Q2	36 _a	31.3%	35 _a	44.3%
		Not employed in Q2	79 _a	68.7%	44 _a	55.7%
	KY	Employed in Q2	20 _a	64.5%	47 _a	46.5%
		Not employed in Q2	11 _a	35.5%	54 _a	53.5%
	MO	Employed in Q2	2 _a	14.3%	6 _a	9.7%
		Not employed in Q2	12 _a	85.7%	56 _a	90.3%
	NM	Employed in Q2	12 _a	30.0%	14 _a	37.8%
		Not employed in Q2	28 _a	70.0%	23 _a	62.2%
	OH	Employed in Q2	9 _a	25.0%	40 _b	51.9%
		Not employed in Q2	27 _a	75.0%	37 _b	48.1%
	SC	Employed in Q2	75 _a	49.3%	25 _a	50.0%
		Not employed in Q2	77 _a	50.7%	25 _a	50.0%
VA	Employed in Q2	13 _a	81.3%	20 _b	39.2%	
	Not employed in Q2	3 _a	18.8%	31 _b	60.8%	
WA	Employed in Q2	5 _a	33.3%	11 _a	19.3%	
	Not employed in Q2	10 _a	66.7%	46 _a	80.7%	
IID [S]	AR	Employed in Q2	1 _a	25.0%	3 _a	50.0%
		Not employed in Q2	3 _a	75.0%	3 _a	50.0%
	LA	Employed in Q2	7 _a	43.8%	2 _a	22.2%
		Not employed in Q2	9 _a	56.3%	7 _a	77.8%

			Employment in Q2, National Grantees by State, by Minority Status			
			Minority		Not minority	
			Count	Percent	Count	Percent
			MS	Employed in Q2	2 _a	15.4%
		Not employed in Q2	11 _a	84.6%	0 ^{1,2}	0.0%
	TX	Employed in Q2	4 _a	50.0%	0 ^{1,2}	0.0%
		Not employed in Q2	4 _a	50.0%	1 ^{1,2}	100.0%
National Able Network	IA	Employed in Q2	2 _a	22.2%	14 _a	23.0%
		Not employed in Q2	7 _a	77.8%	47 _a	77.0%
	IL	Employed in Q2	4 _a	21.1%	7 _a	33.3%
		Not employed in Q2	15 _a	78.9%	14 _a	66.7%
	IN	Employed in Q2	1 _a	9.1%	2 _a	8.7%
		Not employed in Q2	10 _a	90.9%	21 _a	91.3%
NE	Employed in Q2	9 _a	47.4%	17 _a	42.5%	
	Not employed in Q2	10 _a	52.6%	23 _a	57.5%	
NAPCA[S]	CA	Employed in Q2	11 _a	45.8%	2 _a	50.0%
		Not employed in Q2	13 _a	54.2%	2 _a	50.0%
	IL	Employed in Q2	9 _a	50.0%	0 ^{1,2}	0.0%
		Not employed in Q2	9 _a	50.0%	0 ^{1,2}	0.0%
	MA	Employed in Q2	11 _a	45.8%	1 ^{1,2}	100.0%
		Not employed in Q2	13 _a	54.2%	0 ^{1,2}	0.0%
	NY	Employed in Q2	8 ¹	100.0%	0 ^{1,2}	0.0%
		Not employed in Q2	10 _a	66.7%	0 ^{1,2}	0.0%
	PA	Employed in Q2	5 _a	33.3%	0 ^{1,2}	0.0%
		Not employed in Q2	3 _a	50.0%	1 ^{1,2}	100.0%
	TX	Employed in Q2	3 _a	50.0%	0 ^{1,2}	0.0%
		Not employed in Q2	2 _a	15.4%	0 ^{1,2}	0.0%
WA	Employed in Q2	11 _a	84.6%	1 ^{1,2}	100.0%	
	Not employed in Q2	2 _a	15.4%	0 ^{1,2}	0.0%	
NAPCA[G]	CA	Employed in Q2	26 _a	40.0%	15 _a	45.5%
		Not employed in Q2	39 _a	60.0%	18 _a	54.5%
	IL	Employed in Q2	7 _a	13.5%	5 _a	15.6%
		Not employed in Q2	45 _a	86.5%	27 _a	84.4%
	NY	Employed in Q2	3 _a	50.0%	0 ^{1,2}	0.0%
		Not employed in Q2	3 _a	50.0%	0 ^{1,2}	0.0%

			Employment in Q2, National Grantees by State, by Minority Status			
			Minority		Not minority	
			Count	Percent	Count	Percent
NCBA	AR	Employed in Q2	35 _a	48.6%	38 _a	39.6%
		Not employed in Q2	37 _a	51.4%	58 _a	60.4%
	DC	Employed in Q2	25 _a	73.5%	1 ^{1,2}	100.0%
		Not employed in Q2	9 _a	26.5%	0 ^{1,2}	0.0%
	FL	Employed in Q2	41 _a	56.9%	30 _a	56.6%
		Not employed in Q2	31 _a	43.1%	23 _a	43.4%
	IL	Employed in Q2	20 _a	41.7%	0 ^{1,2}	0.0%
		Not employed in Q2	28 _a	58.3%	1 ^{1,2}	100.0%
	MI	Employed in Q2	73 _a	41.2%	44 _a	38.9%
		Not employed in Q2	104 _a	58.8%	69 _a	61.1%
	MO	Employed in Q2	3 _a	27.3%	18 _a	23.7%
		Not employed in Q2	8 _a	72.7%	58 _a	76.3%
	MS	Employed in Q2	35 _a	53.0%	1 _a	25.0%
		Not employed in Q2	31 _a	47.0%	3 _a	75.0%
	NC	Employed in Q2	81 _a	57.9%	7 _a	43.8%
		Not employed in Q2	59 _a	42.1%	9 _a	56.3%
	OH	Employed in Q2	47 _a	75.8%	4 ¹	100.0%
		Not employed in Q2	15 _a	24.2%	0 ¹	0.0%
NCOA	CA	Employed in Q2	41 _a	51.3%	26 _a	63.4%
		Not employed in Q2	39 _a	48.8%	15 _a	36.6%
	GA	Employed in Q2	41 _a	21.7%	19 _a	26.8%
		Not employed in Q2	148 _a	78.3%	52 _a	73.2%
	KY	Employed in Q2	25 _a	53.2%	36 _a	39.6%
		Not employed in Q2	22 _a	46.8%	55 _a	60.4%
	NC	Employed in Q2	53 _a	45.7%	15 _b	78.9%
		Not employed in Q2	63 _a	54.3%	4 _b	21.1%
	NJ	Employed in Q2	67 _a	64.4%	39 _a	52.7%
		Not employed in Q2	37 _a	35.6%	35 _a	47.3%
	NY	Employed in Q2	40 _a	48.8%	8 _a	47.1%
		Not employed in Q2	42 _a	51.2%	9 _a	52.9%
	OH	Employed in Q2	44 _a	71.0%	15 _a	51.7%
		Not employed in Q2	18 _a	29.0%	14 _a	48.3%
	PA	Employed in Q2	51 _a	32.7%	67 _a	29.3%
		Not employed in Q2	105 _a	67.3%	162 _a	70.7%

		Employment in Q2, National Grantees by State, by Minority Status				
		Minority		Not minority		
		Count	Percent	Count	Percent	
PR	Employed in Q2	30 _a	46.9%	0 ^{1,2}	0.0%	
	Not employed in Q2	34 _a	53.1%	0 ^{1,2}	0.0%	
TN	Employed in Q2	14 _a	30.4%	16 _a	36.4%	
	Not employed in Q2	32 _a	69.6%	28 _a	63.6%	
VA	Employed in Q2	29 _a	32.6%	7 _a	24.1%	
	Not employed in Q2	60 _a	67.4%	22 _a	75.9%	
WV	Employed in Q2	20 _a	33.9%	34 _a	22.1%	
	Not employed in Q2	39 _a	66.1%	120 _a	77.9%	
NICOA[S]	AZ	Employed in Q2	5 _a	20.8%	1 _a	50.0%
		Not employed in Q2	19 _a	79.2%	1 _a	50.0%
	CA	Employed in Q2	1 _a	50.0%	0 ^{1,2}	0.0%
		Not employed in Q2	1 _a	50.0%	1 ^{1,2}	100.0%
	MN	Employed in Q2	2 _a	33.3%	0 ^{1,2}	0.0%
		Not employed in Q2	4 _a	66.7%	1 ^{1,2}	100.0%
	ND	Employed in Q2	2 _a	33.3%	0 ^{1,2}	0.0%
		Not employed in Q2	4 _a	66.7%	0 ^{1,2}	0.0%
	NM	Employed in Q2	0 ¹	0.0%	1 _a	50.0%
		Not employed in Q2	8 ¹	100.0%	1 _a	50.0%
	OK	Employed in Q2	9 _a	20.5%	4 _a	33.3%
		Not employed in Q2	35 _a	79.5%	8 _a	66.7%
	SD	Employed in Q2	4 _a	26.7%	0 ^{1,2}	0.0%
		Not employed in Q2	11 _a	73.3%	0 ^{1,2}	0.0%
	WI	Employed in Q2	1 _a	20.0%	0 ^{1,2}	0.0%
		Not employed in Q2	4 _a	80.0%	0 ^{1,2}	0.0%
NOWCC	Employed in Q2	3 _a	21.4%	27 _a	49.1%	
	Not employed in Q2	11 _a	78.6%	28 _a	50.9%	
NUL	FL	Employed in Q2	29 _a	21.6%	11 _a	15.1%
		Not employed in Q2	105 _a	78.4%	62 _a	84.9%
	KY	Employed in Q2	17 _a	54.8%	2 _a	40.0%
		Not employed in Q2	14 _a	45.2%	3 _a	60.0%
	MI	Employed in Q2	14 _a	21.5%	0 ¹	0.0%
		Not employed in Q2	51 _a	78.5%	4 ¹	100.0%
NJ	Employed in Q2	16 _a	19.8%	2 _a	18.2%	
	Not employed in Q2	65 _a	80.2%	9 _a	81.8%	

			Employment in Q2, National Grantees by State, by Minority Status			
			Minority		Not minority	
			Count	Percent	Count	Percent
	NY	Employed in Q2	12 _a	33.3%	6 _a	50.0%
		Not employed in Q2	24 _a	66.7%	6 _a	50.0%
	PA	Employed in Q2	9 _a	14.3%	6 _b	37.5%
		Not employed in Q2	54 _a	85.7%	10 _b	62.5%
OAGB	MA	Employed in Q2	20 _a	41.7%	9 _b	21.4%
		Not employed in Q2	28 _a	58.3%	33 _b	78.6%
	NH	Employed in Q2	1 _a	50.0%	17 _a	43.6%
		Not employed in Q2	1 _a	50.0%	22 _a	56.4%
SER	CA	Employed in Q2	37 _a	22.4%	20 _a	26.7%
		Not employed in Q2	128 _a	77.6%	55 _a	73.3%
	CO	Employed in Q2	7 _a	26.9%	8 _a	25.8%
		Not employed in Q2	19 _a	73.1%	23 _a	74.2%
	KS	Employed in Q2	19 _a	45.2%	24 _a	31.6%
		Not employed in Q2	23 _a	54.8%	52 _a	68.4%
	MO	Employed in Q2	4 _a	33.3%	9 _a	40.9%
		Not employed in Q2	8 _a	66.7%	13 _a	59.1%
	TX	Employed in Q2	21 _a	20.4%	8 _a	28.6%
		Not employed in Q2	82 _a	79.6%	20 _a	71.4%
WI	Employed in Q2	11 _a	7.6%	30 _b	24.4%	
	Not employed in Q2	134 _a	92.4%	93 _b	75.6%	
SSAI	AL	Employed in Q2	39 _a	47.0%	19 _b	28.4%
		Not employed in Q2	44 _a	53.0%	48 _b	71.6%
	IA	Employed in Q2	1 _a	12.5%	8 _a	19.5%
		Not employed in Q2	7 _a	87.5%	33 _a	80.5%
	IL	Employed in Q2	37 _a	28.7%	16 _b	64.0%
		Not employed in Q2	92 _a	71.3%	9 _b	36.0%
	IN	Employed in Q2	18 _a	22.5%	6 _a	17.6%
		Not employed in Q2	62 _a	77.5%	28 _a	82.4%
	MA	Employed in Q2	23 _a	50.0%	26 _a	48.1%
		Not employed in Q2	23 _a	50.0%	28 _a	51.9%
	MD	Employed in Q2	33 _a	32.0%	5 _a	23.8%
		Not employed in Q2	70 _a	68.0%	16 _a	76.2%
	MN	Employed in Q2	16 _a	19.0%	28 _b	36.4%
		Not employed in Q2	68 _a	81.0%	49 _b	63.6%

		Employment in Q2, National Grantees by State, by Minority Status				
		Minority		Not minority		
		Count	Percent	Count	Percent	
MS	Employed in Q2	25 _a	46.3%	13 _a	68.4%	
	Not employed in Q2	29 _a	53.7%	6 _a	31.6%	
NC	Employed in Q2	26 _a	26.0%	30 _a	25.9%	
	Not employed in Q2	74 _a	74.0%	86 _a	74.1%	
NY	Employed in Q2	58 _a	50.9%	28 _a	66.7%	
	Not employed in Q2	56 _a	49.1%	14 _a	33.3%	
TN	Employed in Q2	55 _a	53.9%	43 _b	39.4%	
	Not employed in Q2	47 _a	46.1%	66 _b	60.6%	
TX	Employed in Q2	16 _a	19.8%	38 _a	27.9%	
	Not employed in Q2	65 _a	80.2%	98 _a	72.1%	
WI	Employed in Q2	5 _a	26.3%	36 _a	33.3%	
	Not employed in Q2	14 _a	73.7%	72 _a	66.7%	
The WorkPlace	CT	Employed in Q2	16 _a	26.2%	8 _a	25.0%
		Not employed in Q2	45 _a	73.8%	24 _a	75.0%
	NY	Employed in Q2	28 _a	54.9%	8 _a	80.0%
		Not employed in Q2	23 _a	45.1%	2 _a	20.0%
	PA	Employed in Q2	55 _a	44.0%	6 _a	33.3%
		Not employed in Q2	70 _a	56.0%	12 _a	66.7%
RI	Employed in Q2	7 _a	25.0%	2 _a	22.2%	
	Not employed in Q2	21 _a	75.0%	7 _a	77.8%	
VANTAGE	OH	Employed in Q2	41 _a	40.2%	19 _a	29.2%
		Not employed in Q2	61 _a	59.8%	46 _a	70.8%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because its column proportion is equal to zero or one.
2. This category is not used in comparisons because the sum of case weights is less than two.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Appendix G: Employment in Q4 Tables, National Grantees by State

Table 1: Employment in Q4, National Grantees by State, by Race

			Employment in Q4, National Grantees by State, by Race										
			White		Black		Asian		American Indian		Pacific Islander		
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
AARP	AR	Employed in Q4	21 _a	60.0%	5 _b	13.9%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed in Q4	14 _a	40.0%	31 _b	86.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	CO	Employed in Q4	8 _a	27.6%	8 _a	30.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed in Q4	21 _a	72.4%	18 _a	69.2%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	FL	Employed in Q4	126 _a	46.3%	87 _a	43.1%	2 _a	66.7%	1 _a	33.3%	0 ^{1,2}	0.0%	
		Not employed in Q4	146 _a	53.7%	115 _a	56.9%	1 _a	33.3%	2 _a	66.7%	0 ^{1,2}	0.0%	
	GA	Employed in Q4	4 _a	80.0%	52 _a	63.4%	2 ²	100.0%	1 _a	50.0%	0 ^{1,2}	0.0%	
		Not employed in Q4	1 _a	20.0%	30 _a	36.6%	0 ²	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%	
	IA	Employed in Q4	17 _a	48.6%	11 _a	28.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed in Q4	18 _a	51.4%	27 _a	71.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	IN	Employed in Q4	16 _a	40.0%	16 _a	25.8%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
		Not employed in Q4	24 _a	60.0%	46 _a	74.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	

		Employment in Q4, National Grantees by State, by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
MO	Employed in Q4	0 ²	0.0%	36 _a	45.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	9 ²	100.0%	44 _a	55.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NV	Employed in Q4	10 _a	22.2%	7 _a	24.1%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	35 _a	77.8%	22 _a	75.9%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
OH	Employed in Q4	8 _a	50.0%	62 _a	52.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	8 _a	50.0%	57 _a	47.9%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
PA	Employed in Q4	35 _a	36.5%	30 _a	32.3%	2 _a	50.0%	1 _a	50.0%	0 ^{1,2}	0.0%
	Not employed in Q4	61 _a	63.5%	63 _a	67.7%	2 _a	50.0%	1 _a	50.0%	0 ^{1,2}	0.0%
PR	Employed in Q4	15 _a	30.6%	2 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	34 _a	69.4%	2 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
TX	Employed in Q4	284 _a	63.8%	61 _b	28.0%	2 _{a,b}	28.6%	2 _{a,b}	50.0%	1 ^{1,2}	100.0%
	Not employed in Q4	161 _a	36.2%	157 _b	72.0%	5 _{a,b}	71.4%	2 _{a,b}	50.0%	0 ^{1,2}	0.0%
VA	Employed in Q4	7 _a	46.7%	53 _a	46.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	8 _a	53.3%	60 _a	53.1%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%

		Employment in Q4, National Grantees by State, by Race											
		White		Black		Asian		American Indian		Pacific Islander			
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent		
WA	Employed in Q4	13 _a	36.1%	2 _b	10.0%	0 ²	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%		
	Not employed in Q4	23 _a	63.9%	18 _b	90.0%	3 ²	100.0%	2 ²	100.0%	0 ^{1,2}	0.0%		
ANPPM	AZ	Employed in Q4	4 _a	9.8%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed in Q4	37 _a	90.2%	2 ²	100.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
	CA	Employed in Q4	22 _a	34.4%	4 _a	57.1%	7 _a	46.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed in Q4	42 _a	65.6%	3 _a	42.9%	8 _a	53.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	DC	Employed in Q4	0 ²	0.0%	1 _a	16.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed in Q4	3 ²	100.0%	5 _a	83.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	LA	Employed in Q4	9 _a	21.4%	28 _a	22.8%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
		Not employed in Q4	33 _a	78.6%	95 _a	77.2%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%	
	PA	Employed in Q4	1 _a	14.3%	1 _a	20.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
		Not employed in Q4	6 _a	85.7%	4 _a	80.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	ATD	ME	Employed in Q4	10 _a	28.6%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ²	0.0%	0 ^{1,2}	0.0%
			Not employed in Q4	25 _a	71.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%

		Employment in Q4, National Grantees by State, by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
NY	Employed in Q4	19 _a	34.5%	8 _a	33.3%	0 ^{1,2}	0.0%	2 _a	40.0%	0 ^{1,2}	0.0%
	Not employed in Q4	36 _a	65.5%	16 _a	66.7%	0 ^{1,2}	0.0%	3 _a	60.0%	0 ^{1,2}	0.0%
PA	Employed in Q4	14 _a	38.9%	2 _a	40.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	22 _a	61.1%	3 _a	60.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
VT	Employed in Q4	7 _a	36.8%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	12 _a	63.2%	3 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
Easter Seals	AL Employed in Q4	14 _a	56.0%	60 _b	81.1%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%
	AL Not employed in Q4	11 _a	44.0%	14 _b	18.9%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
AZ	Employed in Q4	15 _a	50.0%	9 _a	42.9%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not employed in Q4	15 _a	50.0%	12 _a	57.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
IL	Employed in Q4	1 _a	25.0%	19 _a	61.3%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
	Not employed in Q4	3 _a	75.0%	12 _a	38.7%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
NJ	Employed in Q4	18 _a	75.0%	18 _a	52.9%	8 _a	80.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	6 _a	25.0%	16 _a	47.1%	2 _a	20.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Employment in Q4, National Grantees by State, by Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
NY	Employed in Q4	0 ²	0.0%	2 ^a	3.8%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q4	10 ²	100.0%	51 ^a	96.2%	2 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
OH	Employed in Q4	1 ^a	8.3%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q4	11 ^a	91.7%	16 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
OK	Employed in Q4	29 ^a	38.2%	33 ^a	48.5%	1 ^{1,2}	100.0%	7 ^a	24.1%	0 ^{1,2}	0.0%	
	Not employed in Q4	47 ^a	61.8%	35 ^a	51.5%	0 ^{1,2}	0.0%	22 ^a	75.9%	1 ^{1,2}	100.0%	
OR	Employed in Q4	22 ^a	23.7%	3 ^a	37.5%	0 ²	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
	Not employed in Q4	71 ^a	76.3%	5 ^a	62.5%	5 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
UT	Employed in Q4	19 ^a	30.2%	4 ^a	44.4%	0 ²	0.0%	2 ^a	33.3%	0 ^{1,2}	0.0%	
	Not employed in Q4	44 ^a	69.8%	5 ^a	55.6%	2 ²	100.0%	4 ^a	66.7%	0 ^{1,2}	0.0%	
Experience Works	ID	Employed in Q4	14 ^a	22.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^a	50.0%	0 ^{1,2}	0.0%
		Not employed in Q4	48 ^a	77.4%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	1 ^a	50.0%	0 ^{1,2}	0.0%
	MN	Employed in Q4	6 ^a	14.0%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	37 ^a	86.0%	3 ²	100.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%

		Employment in Q4, National Grantees by State, by Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
MT	Employed in Q4	12 _a	27.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	2 _a	33.3%	0 ^{1,2}	0.0%	
	Not employed in Q4	32 _a	72.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	4 _a	66.7%	0 ^{1,2}	0.0%	
ND	Employed in Q4	6 _a	17.6%	1 _a	20.0%	0 ^{1,2}	0.0%	3 _a	30.0%	0 ^{1,2}	0.0%	
	Not employed in Q4	28 _a	82.4%	4 _a	80.0%	0 ^{1,2}	0.0%	7 _a	70.0%	0 ^{1,2}	0.0%	
SD	Employed in Q4	8 _a	32.0%	2 _a	66.7%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q4	17 _a	68.0%	1 _a	33.3%	0 ^{1,2}	0.0%	6 ²	100.0%	0 ^{1,2}	0.0%	
WY	Employed in Q4	6 _a	21.4%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	1 _a	50.0%	0 ^{1,2}	0.0%	
	Not employed in Q4	22 _a	78.6%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%	
Goodwill	IL	Employed in Q4	9 _a	32.1%	3 _a	37.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	19 _a	67.9%	5 _a	62.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IN	Employed in Q4	24 _a	30.8%	25 _a	22.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	54 _a	69.2%	86 _a	77.5%	0 ^{1,2}	0.0%	11 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	KY	Employed in Q4	35 _a	36.1%	9 _a	47.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	62 _a	63.9%	10 _a	52.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Employment in Q4, National Grantees by State, by Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
MO	Employed in Q4	5 _a	8.8%	0 ²	0.0%	0 ^{1,2}	0.0%	1 _a	33.3%	0 ^{1,2}	0.0%	
	Not employed in Q4	52 _a	91.2%	7 ²	100.0%	0 ^{1,2}	0.0%	2 _a	66.7%	0 ^{1,2}	0.0%	
NM	Employed in Q4	17 _a	32.7%	0 ²	0.0%	0 ²	0.0%	2 _a	40.0%	0 ^{1,2}	0.0%	
	Not employed in Q4	35 _a	67.3%	6 ²	100.0%	2 ²	100.0%	3 _a	60.0%	0 ^{1,2}	0.0%	
OH	Employed in Q4	32 _a	37.6%	4 _b	15.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q4	53 _a	62.4%	22 _b	84.6%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
SC	Employed in Q4	34 _a	49.3%	63 _a	42.9%	1 _a	50.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	
	Not employed in Q4	35 _a	50.7%	84 _a	57.1%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
VA	Employed in Q4	22 _a	44.9%	19 _b	82.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q4	27 _a	55.1%	4 _b	17.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
WA	Employed in Q4	12 _a	22.6%	2 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q4	41 _a	77.4%	6 _a	75.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
IID [S]	AR	Employed in Q4	3 _a	33.3%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ²	0.0%
	Not employed in Q4	6 _a	66.7%	2 ²	100.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	2 ²	100.0%	

		Employment in Q4, National Grantees by State, by Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
LA	Employed in Q4	2 _a	18.2%	7 _a	46.7%	0 ^{1,2}	0.0%	3 ²	100.0%	0 ^{1,2}	0.0%	
	Not employed in Q4	9 _a	81.8%	8 _a	53.3%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
MS	Employed in Q4	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	12.5%	0 ^{1,2}	0.0%	
	Not employed in Q4	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	7 _a	87.5%	0 ^{1,2}	0.0%	
TX	Employed in Q4	0 ²	0.0%	2 _a	40.0%	0 ^{1,2}	0.0%	2 _a	33.3%	0 ^{1,2}	0.0%	
	Not employed in Q4	2 ²	100.0%	3 _a	60.0%	0 ^{1,2}	0.0%	4 _a	66.7%	0 ^{1,2}	0.0%	
National Able Network	IA	Employed in Q4	6 _a	11.8%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	45 _a	88.2%	5 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
	IL	Employed in Q4	6 _a	31.6%	5 _a	23.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	13 _a	68.4%	16 _a	76.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IN	Employed in Q4	2 _a	11.1%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	16 _a	88.9%	6 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NE	Employed in Q4	11 _a	40.7%	7 _a	43.8%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
		Not employed in Q4	16 _a	59.3%	9 _a	56.3%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%

			Employment in Q4, National Grantees by State, by Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
NAPCA[S]	CA	Employed in Q4	0 ²	0.0%	1 _a	50.0%	11 _a	42.3%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
		Not employed in Q4	2 ²	100.0%	1 _a	50.0%	15 _a	57.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	IL	Employed in Q4	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	5 _a	29.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	12 _a	70.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MA	Employed in Q4	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	11 _a	40.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	16 _a	59.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NY	Employed in Q4	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	11 ²	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	PA	Employed in Q4	0 ^{1,2}	0.0%	1 _a	20.0%	4 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	0 ^{1,2}	0.0%	4 _a	80.0%	8 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	TX	Employed in Q4	0 ^{1,2}	0.0%	0 ²	0.0%	3 _a	60.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not employed in Q4	0 ^{1,2}	0.0%	5 ²	100.0%	2 _a	40.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	WA	Employed in Q4	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	2 _a	15.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	11 _a	84.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

			Employment in Q4, National Grantees by State, by Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
NAPCA[G]	CA	Employed in Q4	5 _a	14.3%	11 _a	21.6%	4 _a	28.6%	0 ²	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	30 _a	85.7%	40 _a	78.4%	10 _a	71.4%	2 ²	100.0%	0 ^{1,2}	0.0%
	IL	Employed in Q4	7 _a	20.0%	4 _a	6.8%	1 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	28 _a	80.0%	55 _a	93.2%	2 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NY	Employed in Q4	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	5 _a	62.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	3 _a	37.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NCBA	AR	Employed in Q4	29 _a	29.0%	27 _a	42.2%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	71 _a	71.0%	37 _a	57.8%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%
	DC	Employed in Q4	0 ^{1,2}	0.0%	28 _a	80.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	0 ^{1,2}	0.0%	7 _a	20.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	FL	Employed in Q4	21 _a	35.0%	27 _a	42.2%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	39 _a	65.0%	37 _a	57.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
	IL	Employed in Q4	1 _a	33.3%	12 _a	36.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	2 _a	66.7%	21 _a	63.6%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%

		Employment in Q4, National Grantees by State, by Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
MI	Employed in Q4	41 _a	32.3%	60 _a	33.9%	0 ^{1,2}	0.0%	1 _a	33.3%	0 ^{1,2}	0.0%	
	Not employed in Q4	86 _a	67.7%	117 _a	66.1%	0 ^{1,2}	0.0%	2 _a	66.7%	0 ^{1,2}	0.0%	
MO	Employed in Q4	23 _a	25.0%	1 _a	16.7%	0 ²	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q4	69 _a	75.0%	5 _a	83.3%	2 ²	100.0%	3 ²	100.0%	0 ^{1,2}	0.0%	
MS	Employed in Q4	2 _a	66.7%	38 _a	58.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q4	1 _a	33.3%	27 _a	41.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
NC	Employed in Q4	16 _a	61.5%	82 _a	63.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	
	Not employed in Q4	10 _a	38.5%	47 _a	36.4%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	
OH	Employed in Q4	2 ²	100.0%	36 _a	76.6%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q4	0 ²	0.0%	11 _a	23.4%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
NCOA	CA	Employed in Q4	21 _a	48.8%	13 _a	41.9%	2 _a	16.7%	0 ^{1,2}	0.0%	1 _a	50.0%
		Not employed in Q4	22 _a	51.2%	18 _a	58.1%	10 _a	83.3%	1 ^{1,2}	100.0%	1 _a	50.0%
	GA	Employed in Q4	18 _a	17.0%	19 _a	9.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	88 _a	83.0%	180 _a	90.5%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Employment in Q4, National Grantees by State, by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
KY	Employed in Q4	28 _a	29.2%	14 _a	34.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	68 _a	70.8%	27 _a	65.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NC	Employed in Q4	8 _a	40.0%	37 _a	31.1%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	Not employed in Q4	12 _a	60.0%	82 _a	68.9%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NJ	Employed in Q4	29 _a	31.9%	32 _a	36.0%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	62 _a	68.1%	57 _a	64.0%	1 _a	50.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
NY	Employed in Q4	13 _a	40.6%	7 _a	18.4%	3 _a	25.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
	Not employed in Q4	19 _a	59.4%	31 _a	81.6%	9 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
OH	Employed in Q4	4 _a	30.8%	24 _a	52.2%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	9 _a	69.2%	22 _a	47.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
PA	Employed in Q4	65 _a	26.0%	48 _a	31.4%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	185 _a	74.0%	105 _a	68.6%	3 ²	100.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
PR	Employed in Q4	12 _a	26.7%	12 _b	63.2%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	33 _a	73.3%	7 _b	36.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Employment in Q4, National Grantees by State, by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
TN	Employed in Q4	14 _a	27.5%	9 _a	21.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	37 _a	72.5%	33 _a	78.6%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
VA	Employed in Q4	7 _a	25.9%	23 _a	25.8%	1 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	20 _a	74.1%	66 _a	74.2%	3 _a	75.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
WV	Employed in Q4	30 _a	20.7%	8 _a	16.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	115 _a	79.3%	42 _a	84.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
NICOA[S]	AZ	0 ²	0.0%	0 ^{1,2}	0.0%	0 ²	0.0%	3 _a	12.5%	0 ^{1,2}	0.0%
	Not employed in Q4	3 ²	100.0%	0 ^{1,2}	0.0%	2 ²	100.0%	21 _a	87.5%	0 ^{1,2}	0.0%
MN	Not employed in Q4	0 ^{1,2}	0.0%	4 ²	100.0%	0 ^{1,2}	0.0%	3 ²	100.0%	0 ^{1,2}	0.0%
ND	Not employed in Q4	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	4 ²	100.0%	0 ^{1,2}	0.0%
NM	Employed in Q4	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 _a	16.7%	0 ^{1,2}	0.0%
	Not employed in Q4	2 ²	100.0%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	5 _a	83.3%	0 ^{1,2}	0.0%
OK	Employed in Q4	2 _a	28.6%	5 _a	20.0%	0 ^{1,2}	0.0%	4 _a	30.8%	0 ^{1,2}	0.0%
	Not employed in Q4	5 _a	71.4%	20 _a	80.0%	0 ^{1,2}	0.0%	9 _a	69.2%	1 ^{1,2}	100.0%

		Employment in Q4, National Grantees by State, by Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
SD	Employed in Q4	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	3 _a	20.0%	0 ^{1,2}	0.0%	
	Not employed in Q4	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	12 _a	80.0%	0 ^{1,2}	0.0%	
WI	Employed in Q4	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	1 _a	11.1%	0 ^{1,2}	0.0%	
	Not employed in Q4	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%	8 _a	88.9%	0 ^{1,2}	0.0%	
NOWCC	CA	Employed in Q4	24 _a	40.0%	1 _a	33.3%	2 _a	66.7%	2 _a	33.3%	0 ^{1,2}	0.0%
	Not employed in Q4	36 _a	60.0%	2 _a	66.7%	1 _a	33.3%	4 _a	66.7%	0 ^{1,2}	0.0%	
NUL	FL	Employed in Q4	29 _a	24.8%	11 _a	21.2%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	88 _a	75.2%	41 _a	78.8%	1 ^{1,2}	100.0%	2 ²	100.0%	0 ^{1,2}	0.0%
	KY	Employed in Q4	2 ²	100.0%	16 _a	48.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	0 ²	0.0%	17 _a	51.5%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	MI	Employed in Q4	0 ²	0.0%	14 _a	25.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	3 ²	100.0%	42 _a	75.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NJ	Employed in Q4	1 _a	7.1%	18 _a	26.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	13 _a	92.9%	49 _a	73.1%	1 ^{1,2}	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%

		Employment in Q4, National Grantees by State, by Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
	NY	Employed in Q4	11 _a	52.4%	9 _a	33.3%	1 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	10 _a	47.6%	18 _a	66.7%	1 _a	50.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	PA	Employed in Q4	4 _a	21.1%	7 _a	11.9%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	15 _a	78.9%	52 _a	88.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
OAGB	MA	Employed in Q4	9 _a	23.7%	9 _a	31.0%	1 _a	33.3%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	29 _a	76.3%	20 _a	69.0%	2 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	NH	Employed in Q4	16 _a	32.7%	2 _a	66.7%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	33 _a	67.3%	1 _a	33.3%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
SER	CA	Employed in Q4	33 _a	29.2%	20 _a	32.3%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ²	0.0%
		Not employed in Q4	80 _a	70.8%	42 _a	67.7%	7 ²	100.0%	1 ^{1,2}	100.0%	2 ²	100.0%
	CO	Employed in Q4	13 _a	33.3%	0 ²	0.0%	0 ^{1,2}	0.0%	1 _a	14.3%	0 ^{1,2}	0.0%
		Not employed in Q4	26 _a	66.7%	5 ²	100.0%	1 ^{1,2}	100.0%	6 _a	85.7%	0 ^{1,2}	0.0%
	KS	Employed in Q4	30 _a	34.9%	19 _a	50.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	56 _a	65.1%	19 _a	50.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%

		Employment in Q4, National Grantees by State, by Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
MO	Employed in Q4	13 _a	39.4%	4 _a	36.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q4	20 _a	60.6%	7 _a	63.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	
TX	Employed in Q4	10 _a	27.8%	16 _a	27.1%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%	
	Not employed in Q4	26 _a	72.2%	43 _a	72.9%	0 ^{1,2}	0.0%	3 ²	100.0%	1 ^{1,2}	100.0%	
WI	Employed in Q4	28 _a	28.0%	6 _b	5.5%	0 ^{1,2}	0.0%	1 _{a,b}	33.3%	0 ^{1,2}	0.0%	
	Not employed in Q4	72 _a	72.0%	103 _b	94.5%	1 ^{1,2}	100.0%	2 _{a,b}	66.7%	1 ^{1,2}	100.0%	
SSAI	AL	Employed in Q4	24 _a	27.9%	34 _a	36.6%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not employed in Q4	62 _a	72.1%	59 _a	63.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%
	IA	Employed in Q4	10 _a	26.3%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	28 _a	73.7%	5 ²	100.0%	1 ^{1,2}	100.0%	2 ²	100.0%	0 ^{1,2}	0.0%
	IL	Employed in Q4	6 _a	27.3%	30 _a	24.6%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	16 _a	72.7%	92 _a	75.4%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%
	IN	Employed in Q4	6 _a	21.4%	8 _a	13.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	22 _a	78.6%	53 _a	86.9%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

		Employment in Q4, National Grantees by State, by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
MA	Employed in Q4	32 _a	38.1%	13 _a	38.2%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	52 _a	61.9%	21 _a	61.8%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
MD	Employed in Q4	4 _a	19.0%	28 _a	27.7%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	17 _a	81.0%	73 _a	72.3%	3 ²	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
MN	Employed in Q4	24 _a	29.6%	9 _a	16.7%	1 _a	14.3%	2 _a	33.3%	0 ^{1,2}	0.0%
	Not employed in Q4	57 _a	70.4%	45 _a	83.3%	6 _a	85.7%	4 _a	66.7%	0 ^{1,2}	0.0%
MS	Employed in Q4	15 _a	55.6%	21 _a	35.6%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	12 _a	44.4%	38 _a	64.4%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
NC	Employed in Q4	29 _a	26.4%	30 _a	26.5%	0 ^{1,2}	0.0%	1 _a	25.0%	0 ^{1,2}	0.0%
	Not employed in Q4	81 _a	73.6%	83 _a	73.5%	0 ^{1,2}	0.0%	3 _a	75.0%	0 ^{1,2}	0.0%
NY	Employed in Q4	39 _a	63.9%	28 _a	46.7%	30 _a	47.6%	0 ²	0.0%	0 ^{1,2}	0.0%
	Not employed in Q4	22 _a	36.1%	32 _a	53.3%	33 _a	52.4%	3 ²	100.0%	0 ^{1,2}	0.0%
TN	Employed in Q4	45 _a	36.6%	42 _a	38.2%	0 ^{1,2}	0.0%	2 ²	100.0%	0 ^{1,2}	0.0%
	Not employed in Q4	78 _a	63.4%	68 _a	61.8%	0 ^{1,2}	0.0%	0 ²	0.0%	0 ^{1,2}	0.0%

		Employment in Q4, National Grantees by State, by Race										
		White		Black		Asian		American Indian		Pacific Islander		
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent	
TX	Employed in Q4	36 _a	23.8%	11 _a	21.6%	1 ^{1,2}	100.0%	1 _a	33.3%	0 ^{1,2}	0.0%	
	Not employed in Q4	115 _a	76.2%	40 _a	78.4%	0 ^{1,2}	0.0%	2 _a	66.7%	1 ^{1,2}	100.0%	
WI	Employed in Q4	38 _a	32.8%	3 _a	25.0%	2 ²	100.0%	5 _a	31.3%	0 ^{1,2}	0.0%	
	Not employed in Q4	78 _a	67.2%	9 _a	75.0%	0 ²	0.0%	11 _a	68.8%	0 ^{1,2}	0.0%	
The WorkPlace	CT	Employed in Q4	7 _a	14.3%	12 _a	21.8%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	42 _a	85.7%	43 _a	78.2%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	NY	Employed in Q4	6 _a	40.0%	9 _a	22.5%	0 ²	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	9 _a	60.0%	31 _a	77.5%	4 ²	100.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
	PA	Employed in Q4	9 _a	31.0%	36 _a	32.4%	0 ^{1,2}	0.0%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%
		Not employed in Q4	20 _a	69.0%	75 _a	67.6%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
	RI	Employed in Q4	2 _a	18.2%	0 ²	0.0%	0 ^{1,2}	0.0%	1 _a	50.0%	0 ^{1,2}	0.0%
		Not employed in Q4	9 _a	81.8%	21 ²	100.0%	0 ^{1,2}	0.0%	1 _a	50.0%	1 ^{1,2}	100.0%

			Employment in Q4, National Grantees by State, by Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
VANTAGE	OH	Employed in Q4	16 _a	21.9%	21 _a	24.1%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%
		Not employed in Q4	57 _a	78.1%	66 _a	75.9%	1 ^{1,2}	100.0%	0 ^{1,2}	0.0%	0 ^{1,2}	0.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

- 1. This category is not used in comparisons because the sum of case weights is less than two.
- 2. This category is not used in comparisons because its column proportion is equal to zero or one.
- 3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Employment in Q4, National Grantees by State, by Ethnicity

			Employment in Q4, National Grantees by State, by Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
AARP	AR	Employed in Q4	0 ^{1,2}	0.0%	27 _a	38.0%
		Not employed in Q4	1 ^{1,2}	100.0%	44 _a	62.0%
	CO	Employed in Q4	3 _a	27.3%	13 _a	28.9%
		Not employed in Q4	8 _a	72.7%	32 _a	71.1%
	FL	Employed in Q4	50 _a	45.0%	176 _a	45.1%
		Not employed in Q4	61 _a	55.0%	214 _a	54.9%
	GA	Employed in Q4	1 _a	33.3%	59 _a	66.3%
		Not employed in Q4	2 _a	66.7%	30 _a	33.7%
	IA	Employed in Q4	1 ^{1,2}	100.0%	27 _a	37.0%
		Not employed in Q4	0 ^{1,2}	0.0%	46 _a	63.0%
	IN	Employed in Q4	0 ²	0.0%	33 _a	32.0%
		Not employed in Q4	2 ²	100.0%	70 _a	68.0%
	MO	Employed in Q4	0 ^{1,2}	0.0%	36 _a	40.4%
		Not employed in Q4	1 ^{1,2}	100.0%	53 _a	59.6%
	NV	Employed in Q4	1 _a	14.3%	17 _a	23.9%
		Not employed in Q4	6 _a	85.7%	54 _a	76.1%
	OH	Employed in Q4	0 ²	0.0%	72 _a	52.6%
		Not employed in Q4	2 ²	100.0%	65 _a	47.4%
	PA	Employed in Q4	5 _a	13.5%	65 _b	38.7%
		Not employed in Q4	32 _a	86.5%	103 _b	61.3%
	PR	Employed in Q4	18 _a	32.7%	0 ^{1,2}	0.0%
		Not employed in Q4	37 _a	67.3%	0 ^{1,2}	0.0%
	TX	Employed in Q4	251 _a	67.5%	105 _b	33.5%
		Not employed in Q4	121 _a	32.5%	208 _b	66.5%
	VA	Employed in Q4	0 ^{1,2}	0.0%	61 _a	46.2%
		Not employed in Q4	0 ^{1,2}	0.0%	71 _a	53.8%
	WA	Employed in Q4	1 _a	25.0%	15 _a	24.2%
		Not employed in Q4	3 _a	75.0%	47 _a	75.8%
ANPPM	AZ	Employed in Q4	4 _a	11.8%	0 ²	0.0%
		Not employed in Q4	30 _a	88.2%	10 ²	100.0%
	CA	Employed in Q4	20 _a	35.7%	13 _a	40.6%
		Not employed in Q4	36 _a	64.3%	19 _a	59.4%

			Employment in Q4, National Grantees by State, by				
			Ethnicity				
			Hispanic		Not Hispanic		
			Count	Percent	Count	Percent	
DC	Employed in Q4	0 ²	0.0%	1 _a	20.0%		
	Not employed in Q4	4 ²	100.0%	4 _a	80.0%		
	LA	Employed in Q4	0 ²	0.0%	38 _a	22.9%	
		Not employed in Q4	4 ²	100.0%	128 _a	77.1%	
	PA	Employed in Q4	9 _a	28.1%	1 _a	16.7%	
		Not employed in Q4	23 _a	71.9%	5 _a	83.3%	
ATD	ME	Employed in Q4	0 ^{1,2}	0.0%	11 _a	29.7%	
		Not employed in Q4	1 ^{1,2}	100.0%	26 _a	70.3%	
	NY	Employed in Q4	0 ²	0.0%	30 _a	37.0%	
		Not employed in Q4	5 ²	100.0%	51 _a	63.0%	
	PA	Employed in Q4	0 ^{1,2}	0.0%	16 _a	38.1%	
		Not employed in Q4	0 ^{1,2}	0.0%	26 _a	61.9%	
	VT	Employed in Q4	0 ^{1,2}	0.0%	7 _a	31.8%	
		Not employed in Q4	0 ^{1,2}	0.0%	15 _a	68.2%	
	Easter Seals	AL	Employed in Q4	3 _a	75.0%	73 _a	75.3%
			Not employed in Q4	1 _a	25.0%	24 _a	24.7%
		AZ	Employed in Q4	4 _a	36.4%	21 _a	45.7%
			Not employed in Q4	7 _a	63.6%	25 _a	54.3%
IL		Employed in Q4	1 _a	25.0%	20 _a	58.8%	
		Not employed in Q4	3 _a	75.0%	14 _a	41.2%	
NJ		Employed in Q4	16 _a	72.7%	34 _a	63.0%	
		Not employed in Q4	6 _a	27.3%	20 _a	37.0%	
NY		Employed in Q4	0 ²	0.0%	2 _a	3.1%	
		Not employed in Q4	10 ²	100.0%	62 _a	96.9%	
OH		Employed in Q4	0 ^{1,2}	0.0%	2 _a	6.1%	
		Not employed in Q4	0 ^{1,2}	0.0%	31 _a	93.9%	
OK		Employed in Q4	2 _a	28.6%	74 _a	40.9%	
		Not employed in Q4	5 _a	71.4%	107 _a	59.1%	
OR		Employed in Q4	2 _a	40.0%	26 _a	24.3%	
		Not employed in Q4	3 _a	60.0%	81 _a	75.7%	
UT		Employed in Q4	3 _a	27.3%	22 _a	29.7%	
		Not employed in Q4	8 _a	72.7%	52 _a	70.3%	
Experience Works	Employed in Q4	0 ²	0.0%	15 _a	23.4%		
	Not employed in Q4	3 ²	100.0%	49 _a	76.6%		

		Employment in Q4, National Grantees by State, by Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
MN	Employed in Q4	0 ^{1,2}	0.0%	7 _a	14.6%	
	Not employed in Q4	0 ^{1,2}	0.0%	41 _a	85.4%	
MT	Employed in Q4	0 ²	0.0%	14 _a	28.6%	
	Not employed in Q4	2 ²	100.0%	35 _a	71.4%	
ND	Employed in Q4	0 ^{1,2}	0.0%	10 _a	19.6%	
	Not employed in Q4	0 ^{1,2}	0.0%	41 _a	80.4%	
SD	Employed in Q4	1 _a	50.0%	10 _a	29.4%	
	Not employed in Q4	1 _a	50.0%	24 _a	70.6%	
WY	Employed in Q4	2 _a	40.0%	6 _a	20.7%	
	Not employed in Q4	3 _a	60.0%	23 _a	79.3%	
Goodwill	IL	Employed in Q4	0 ²	0.0%	12 _a	33.3%
		Not employed in Q4	2 ²	100.0%	24 _a	66.7%
	IN	Employed in Q4	1 _a	33.3%	49 _a	26.1%
		Not employed in Q4	2 _a	66.7%	139 _a	73.9%
	KY	Employed in Q4	3 _a	75.0%	43 _a	37.4%
		Not employed in Q4	1 _a	25.0%	72 _a	62.6%
	MO	Employed in Q4	0 ^{1,2}	0.0%	7 _a	10.0%
		Not employed in Q4	0 ^{1,2}	0.0%	63 _a	90.0%
	NM	Employed in Q4	8 _a	27.6%	11 _a	28.9%
		Not employed in Q4	21 _a	72.4%	27 _a	71.1%
	OH	Employed in Q4	0 ²	0.0%	36 _a	31.0%
		Not employed in Q4	2 ²	100.0%	80 _a	69.0%
	SC	Employed in Q4	4 _a	44.4%	99 _a	45.0%
		Not employed in Q4	5 _a	55.6%	121 _a	55.0%
	VA	Employed in Q4	0 ^{1,2}	0.0%	43 _a	57.3%
		Not employed in Q4	0 ^{1,2}	0.0%	32 _a	42.7%
	WA	Employed in Q4	1 _a	20.0%	14 _a	23.0%
		Not employed in Q4	4 _a	80.0%	47 _a	77.0%
IID [S]	AR	Employed in Q4	0 ^{1,2}	0.0%	4 _a	26.7%
		Not employed in Q4	0 ^{1,2}	0.0%	11 _a	73.3%
	LA	Employed in Q4	0 ^{1,2}	0.0%	12 _a	42.9%
		Not employed in Q4	1 ^{1,2}	100.0%	16 _a	57.1%
	MS	Employed in Q4	0 ^{1,2}	0.0%	1 _a	12.5%
		Not employed in Q4	0 ^{1,2}	0.0%	7 _a	87.5%

			Employment in Q4, National Grantees by State, by Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
			TX	Employed in Q4	0 ^{1,2}	0.0%
		Not employed in Q4	1 ^{1,2}	100.0%	10 _a	66.7%
National Able Network	IA	Employed in Q4	0 ^{1,2}	0.0%	6 _a	10.5%
		Not employed in Q4	1 ^{1,2}	100.0%	51 _a	89.5%
	IL	Employed in Q4	0 ^{1,2}	0.0%	11 _a	27.5%
		Not employed in Q4	0 ^{1,2}	0.0%	29 _a	72.5%
	IN	Employed in Q4	0 ^{1,2}	0.0%	2 _a	8.3%
		Not employed in Q4	1 ^{1,2}	100.0%	22 _a	91.7%
	NE	Employed in Q4	1 _a	50.0%	19 _a	43.2%
		Not employed in Q4	1 _a	50.0%	25 _a	56.8%
NAPCA[S]	CA	Employed in Q4	0 ^{1,2}	0.0%	13 _a	41.9%
		Not employed in Q4	0 ^{1,2}	0.0%	18 _a	58.1%
	IL	Employed in Q4	0 ^{1,2}	0.0%	5 _a	29.4%
		Not employed in Q4	0 ^{1,2}	0.0%	12 _a	70.6%
	MA	Employed in Q4	0 ^{1,2}	0.0%	12 _a	42.9%
		Not employed in Q4	0 ^{1,2}	0.0%	16 _a	57.1%
	NY	Employed in Q4	0 ^{1,2}	0.0%	11 ²	100.0%
	PA	Employed in Q4	0 ^{1,2}	0.0%	5 _a	31.3%
		Not employed in Q4	1 ^{1,2}	100.0%	11 _a	68.8%
	TX	Employed in Q4	0 ^{1,2}	0.0%	4 _a	36.4%
		Not employed in Q4	0 ^{1,2}	0.0%	7 _a	63.6%
	WA	Employed in Q4	0 ^{1,2}	0.0%	2 _a	14.3%
Not employed in Q4		0 ^{1,2}	0.0%	12 _a	85.7%	
NAPCA[G]	CA	Employed in Q4	0 ²	0.0%	22 _a	21.8%
		Not employed in Q4	9 ²	100.0%	79 _a	78.2%
	IL	Employed in Q4	0 ²	0.0%	12 _a	12.5%
		Not employed in Q4	3 ²	100.0%	84 _a	87.5%
	NY	Employed in Q4	0 ^{1,2}	0.0%	5 _a	62.5%
		Not employed in Q4	0 ^{1,2}	0.0%	3 _a	37.5%
NCBA	AR	Employed in Q4	0 ^{1,2}	0.0%	57 _a	33.9%
		Not employed in Q4	1 ^{1,2}	100.0%	111 _a	66.1%
	DC	Employed in Q4	0 ^{1,2}	0.0%	29 _a	82.9%
		Not employed in Q4	1 ^{1,2}	100.0%	6 _a	17.1%

		Employment in Q4, National Grantees by State, by Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
FL	Employed in Q4	4 _a	40.0%	47 _a	39.5%	
	Not employed in Q4	6 _a	60.0%	72 _a	60.5%	
IL	Employed in Q4	1 _a	25.0%	12 _a	35.3%	
	Not employed in Q4	3 _a	75.0%	22 _a	64.7%	
MI	Employed in Q4	2 _a	20.0%	104 _a	34.1%	
	Not employed in Q4	8 _a	80.0%	201 _a	65.9%	
MO	Employed in Q4	1 _a	50.0%	23 _a	22.5%	
	Not employed in Q4	1 _a	50.0%	79 _a	77.5%	
MS	Employed in Q4	0 ^{1,2}	0.0%	40 _a	58.0%	
	Not employed in Q4	1 ^{1,2}	100.0%	29 _a	42.0%	
NC	Employed in Q4	11 _a	73.3%	89 _a	61.8%	
	Not employed in Q4	4 _a	26.7%	55 _a	38.2%	
OH	Employed in Q4	1 ^{1,2}	100.0%	39 _a	76.5%	
	Not employed in Q4	0 ^{1,2}	0.0%	12 _a	23.5%	
NCOA	CA	Employed in Q4	8 _a	25.0%	36 _a	43.4%
		Not employed in Q4	24 _a	75.0%	47 _a	56.6%
GA	Employed in Q4	1 _a	25.0%	37 _a	12.1%	
	Not employed in Q4	3 _a	75.0%	268 _a	87.9%	
KY	Employed in Q4	1 _a	50.0%	42 _a	29.8%	
	Not employed in Q4	1 _a	50.0%	99 _a	70.2%	
NC	Employed in Q4	0 ^{1,2}	0.0%	46 _a	32.9%	
	Not employed in Q4	1 ^{1,2}	100.0%	94 _a	67.1%	
NJ	Employed in Q4	8 _a	61.5%	58 _b	32.6%	
	Not employed in Q4	5 _a	38.5%	120 _b	67.4%	
NY	Employed in Q4	12 _a	40.0%	18 _a	27.3%	
	Not employed in Q4	18 _a	60.0%	48 _a	72.7%	
OH	Employed in Q4	0 ²	0.0%	36 _a	46.2%	
	Not employed in Q4	3 ²	100.0%	42 _a	53.8%	
PA	Employed in Q4	3 _a	27.3%	113 _a	27.4%	
	Not employed in Q4	8 _a	72.7%	300 _a	72.6%	
PR	Employed in Q4	27 _a	36.5%	1 _a	50.0%	
	Not employed in Q4	47 _a	63.5%	1 _a	50.0%	
TN	Employed in Q4	1 _a	50.0%	22 _a	23.4%	
	Not employed in Q4	1 _a	50.0%	72 _a	76.6%	

			Employment in Q4, National Grantees by State, by			
			Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
VA	Employed in Q4	0 ²	0.0%	32 _a	25.8%	
	Not employed in Q4	3 ²	100.0%	92 _a	74.2%	
WV	Employed in Q4	1 _a	50.0%	37 _a	18.6%	
	Not employed in Q4	1 _a	50.0%	162 _a	81.4%	
NICOA[S]	AZ	Employed in Q4	1 ^{1,2}	100.0%	3 _a	9.7%
		Not employed in Q4	0 ^{1,2}	0.0%	28 _a	90.3%
	CA	Employed in Q4	2 ²	100.0%	0 ^{1,2}	0.0%
	MN	Not employed in Q4	0 ^{1,2}	0.0%	92	100.0%
	ND	Not employed in Q4	0 ^{1,2}	0.0%	4 ²	100.0%
	NM	Employed in Q4	0 ²	0.0%	1 _a	10.0%
		Not employed in Q4	2 ²	100.0%	9 _a	90.0%
	OK	Employed in Q4	0 ^{1,2}	0.0%	11 _a	23.9%
		Not employed in Q4	1 ^{1,2}	100.0%	35 _a	76.1%
	SD	Employed in Q4	0 ^{1,2}	0.0%	3 _a	20.0%
		Not employed in Q4	0 ^{1,2}	0.0%	12 _a	80.0%
	WI	Employed in Q4	0 ^{1,2}	0.0%	1 _a	9.1%
Not employed in Q4		0 ^{1,2}	0.0%	10 _a	90.9%	
NOWCC	CA	Employed in Q4	2 _a	33.3%	28 _a	40.6%
	Not employed in Q4	4 _a	66.7%	41 _a	59.4%	
NUL	FL	Employed in Q4	16 _a	28.6%	25 _a	20.7%
		Not employed in Q4	40 _a	71.4%	96 _a	79.3%
	KY	Employed in Q4	0 ^{1,2}	0.0%	18 _a	52.9%
		Not employed in Q4	1 ^{1,2}	100.0%	16 _a	47.1%
	MI	Employed in Q4	0 ^{1,2}	0.0%	14 _a	23.3%
		Not employed in Q4	0 ^{1,2}	0.0%	46 _a	76.7%
	NJ	Employed in Q4	2 _a	10.0%	19 _a	24.7%
		Not employed in Q4	18 _a	90.0%	58 _a	75.3%
	NY	Employed in Q4	7 _a	53.8%	17 _a	37.0%
		Not employed in Q4	6 _a	46.2%	29 _a	63.0%
PA	Employed in Q4	0 ^{1,2}	0.0%	11 _a	14.1%	
	Not employed in Q4	1 ^{1,2}	100.0%	67 _a	85.9%	
OAGB	MA	Employed in Q4	9 _a	40.9%	16 _a	25.4%
	Not employed in Q4	13 _a	59.1%	47 _a	74.6%	

			Employment in Q4, National Grantees by State, by			
			Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
NH	Employed in Q4	0 ^{1,2}	0.0%	18 _a	34.0%	
	Not employed in Q4	0 ^{1,2}	0.0%	35 _a	66.0%	
SER	CA	Employed in Q4	18 _a	26.5%	43 _a	29.9%
		Not employed in Q4	50 _a	73.5%	101 _a	70.1%
CO	Employed in Q4	7 _a	38.9%	7 _a	19.4%	
	Not employed in Q4	11 _a	61.1%	29 _a	80.6%	
KS	Employed in Q4	6 _a	66.7%	46 _a	37.7%	
	Not employed in Q4	3 _a	33.3%	76 _a	62.3%	
MO	Employed in Q4	1 _a	33.3%	16 _a	39.0%	
	Not employed in Q4	2 _a	66.7%	25 _a	61.0%	
TX	Employed in Q4	4 _a	17.4%	24 _a	29.3%	
	Not employed in Q4	19 _a	82.6%	58 _a	70.7%	
WI	Employed in Q4	2 _a	13.3%	33 _a	15.9%	
	Not employed in Q4	13 _a	86.7%	174 _a	84.1%	
SSAI	AL	Employed in Q4	3 _a	50.0%	59 _a	32.6%
		Not employed in Q4	3 _a	50.0%	122 _a	67.4%
IA	Employed in Q4	0 ²	0.0%	10 _a	22.7%	
	Not employed in Q4	2 ²	100.0%	34 _a	77.3%	
IL	Employed in Q4	0 ²	0.0%	36 _a	25.2%	
	Not employed in Q4	6 ²	100.0%	107 _a	74.8%	
IN	Employed in Q4	0 ^{1,2}	0.0%	14 _a	15.6%	
	Not employed in Q4	1 ^{1,2}	100.0%	76 _a	84.4%	
MA	Employed in Q4	5 _a	27.8%	41 _a	39.8%	
	Not employed in Q4	13 _a	72.2%	62 _a	60.2%	
MD	Employed in Q4	0 ²	0.0%	32 _a	25.0%	
	Not employed in Q4	4 ²	100.0%	96 _a	75.0%	
MN	Employed in Q4	0 ²	0.0%	40 _a	25.3%	
	Not employed in Q4	2 ²	100.0%	118 _a	74.7%	
MS	Employed in Q4	0 ^{1,2}	0.0%	36 _a	41.9%	
	Not employed in Q4	0 ^{1,2}	0.0%	50 _a	58.1%	
NC	Employed in Q4	1 _a	50.0%	59 _a	26.0%	
	Not employed in Q4	1 _a	50.0%	168 _a	74.0%	
NY	Employed in Q4	6 _a	54.5%	94 _a	51.6%	
	Not employed in Q4	5 _a	45.5%	88 _a	48.4%	

		Employment in Q4, National Grantees by State, by Ethnicity				
		Hispanic		Not Hispanic		
		Count	Percent	Count	Percent	
The WorkPlace	TN	Employed in Q4	2 _a	66.7%	92 _a	35.7%
		Not employed in Q4	1 _a	33.3%	166 _a	64.3%
	TX	Employed in Q4	7 _a	22.6%	44 _a	24.2%
		Not employed in Q4	24 _a	77.4%	138 _a	75.8%
	WI	Employed in Q4	2 _a	66.7%	46 _a	31.7%
		Not employed in Q4	1 _a	33.3%	99 _a	68.3%
The WorkPlace	CT	Employed in Q4	3 _a	16.7%	18 _a	19.4%
		Not employed in Q4	15 _a	83.3%	75 _a	80.6%
	NY	Employed in Q4	5 _a	27.8%	12 _a	22.6%
		Not employed in Q4	13 _a	72.2%	41 _a	77.4%
	PA	Employed in Q4	1 _a	50.0%	46 _a	32.4%
		Not employed in Q4	1 _a	50.0%	96 _a	67.6%
	RI	Employed in Q4	1 _a	10.0%	3 _a	8.3%
		Not employed in Q4	9 _a	90.0%	33 _a	91.7%
VANTAGE	OH	Employed in Q4	1 ^{1,2}	100.0%	37 _a	22.7%
		Not employed in Q4	0 ^{1,2}	0.0%	126 _a	77.3%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at p<.05 in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Employment in Q4, National Grantees by State, by Minority Status

			Employment in Q4, National Grantees by State, by Minority Status			
			Minority		Not minority	
			Count	Percent	Count	Percent
AARP	AR	Employed in Q4	6 _a	15.8%	21 _b	61.8%
		Not employed in Q4	32 _a	84.2%	13 _b	38.2%
	CO	Employed in Q4	10 _a	27.0%	6 _a	31.6%
		Not employed in Q4	27 _a	73.0%	13 _a	68.4%
	FL	Employed in Q4	137 _a	43.9%	89 _a	47.1%
		Not employed in Q4	175 _a	56.1%	100 _a	52.9%
	GA	Employed in Q4	55 _a	63.2%	5 ¹	100.0%
		Not employed in Q4	32 _a	36.8%	0 ¹	0.0%
	IA	Employed in Q4	12 _a	30.8%	16 _a	45.7%
		Not employed in Q4	27 _a	69.2%	19 _a	54.3%
	IN	Employed in Q4	17 _a	26.6%	16 _a	39.0%
		Not employed in Q4	47 _a	73.4%	25 _a	61.0%
	MO	Employed in Q4	36 _a	44.4%	0 ¹	0.0%
		Not employed in Q4	45 _a	55.6%	9 ¹	100.0%
	NV	Employed in Q4	8 _a	21.6%	10 _a	24.4%
		Not employed in Q4	29 _a	78.4%	31 _a	75.6%
	OH	Employed in Q4	63 _a	51.2%	9 _a	56.3%
		Not employed in Q4	60 _a	48.8%	7 _a	43.8%
	PA	Employed in Q4	38 _a	28.1%	32 _b	45.7%
		Not employed in Q4	97 _a	71.9%	38 _b	54.3%
	PR	Employed in Q4	18 _a	32.7%	0 ^{1,2}	0.0%
		Not employed in Q4	37 _a	67.3%	0 ^{1,2}	0.0%
	TX	Employed in Q4	314 _a	52.9%	42 _a	46.2%
		Not employed in Q4	280 _a	47.1%	49 _a	53.8%
	VA	Employed in Q4	53 _a	46.1%	8 _a	47.1%
		Not employed in Q4	62 _a	53.9%	9 _a	52.9%
	WA	Employed in Q4	3 _a	10.3%	13 _b	35.1%
		Not employed in Q4	26 _a	89.7%	24 _b	64.9%
ANPPM	AZ	Employed in Q4	4 _a	10.8%	0 ¹	0.0%
		Not employed in Q4	33 _a	89.2%	7 ¹	100.0%
	CA	Employed in Q4	31 _a	39.7%	2 _a	20.0%
		Not employed in Q4	47 _a	60.3%	8 _a	80.0%

			Employment in Q4, National Grantees by State, by Minority Status			
			Minority		Not minority	
			Count	Percent	Count	Percent
	DC	Employed in Q4	1 _a	11.1%	0 ^{1,2}	0.0%
		Not employed in Q4	8 _a	88.9%	0 ^{1,2}	0.0%
	LA	Employed in Q4	28 _a	22.2%	10 _a	22.7%
		Not employed in Q4	98 _a	77.8%	34 _a	77.3%
	PA	Employed in Q4	10 _a	27.0%	0 ^{1,2}	0.0%
		Not employed in Q4	27 _a	73.0%	1 ^{1,2}	100.0%
ATD	ME	Employed in Q4	1 _a	33.3%	10 _a	28.6%
		Not employed in Q4	2 _a	66.7%	25 _a	71.4%
	NY	Employed in Q4	10 _a	32.3%	20 _a	36.4%
		Not employed in Q4	21 _a	67.7%	35 _a	63.6%
	PA	Employed in Q4	2 _a	33.3%	14 _a	38.9%
		Not employed in Q4	4 _a	66.7%	22 _a	61.1%
VT	Employed in Q4	0 ¹	0.0%	7 _a	36.8%	
	Not employed in Q4	3 ¹	100.0%	12 _a	63.2%	
Easter Seals	AL	Employed in Q4	64 _a	81.0%	12 _b	54.5%
		Not employed in Q4	15 _a	19.0%	10 _b	45.5%
	AZ	Employed in Q4	14 _a	42.4%	11 _a	45.8%
		Not employed in Q4	19 _a	57.6%	13 _a	54.2%
	IL	Employed in Q4	21 _a	56.8%	0 ^{1,2}	0.0%
		Not employed in Q4	16 _a	43.2%	1 ^{1,2}	100.0%
	NJ	Employed in Q4	41 _a	63.1%	9 _a	81.8%
		Not employed in Q4	24 _a	36.9%	2 _a	18.2%
	NY	Employed in Q4	2 _a	3.1%	0 ¹	0.0%
		Not employed in Q4	62 _a	96.9%	10 ¹	100.0%
	OH	Employed in Q4	0 ¹	0.0%	2 _a	14.3%
		Not employed in Q4	19 ¹	100.0%	12 _a	85.7%
	OK	Employed in Q4	43 _a	40.2%	33 _a	40.7%
		Not employed in Q4	64 _a	59.8%	48 _a	59.3%
OR	Employed in Q4	7 _a	33.3%	21 _a	23.1%	
	Not employed in Q4	14 _a	66.7%	70 _a	76.9%	
UT	Employed in Q4	9 _a	30.0%	16 _a	29.1%	
	Not employed in Q4	21 _a	70.0%	39 _a	70.9%	

			Employment in Q4, National Grantees by State, by Minority Status			
			Minority		Not minority	
			Count	Percent	Count	Percent
Experience Works	ID	Employed in Q4	1 _a	12.5%	14 _a	23.7%
		Not employed in Q4	7 _a	87.5%	45 _a	76.3%
	MN	Employed in Q4	0 ¹	0.0%	7 _a	15.9%
		Not employed in Q4	4 ¹	100.0%	37 _a	84.1%
	MT	Employed in Q4	2 _a	22.2%	12 _a	28.6%
		Not employed in Q4	7 _a	77.8%	30 _a	71.4%
	ND	Employed in Q4	4 _a	26.7%	6 _a	16.7%
		Not employed in Q4	11 _a	73.3%	30 _a	83.3%
	SD	Employed in Q4	4 _a	33.3%	7 _a	29.2%
		Not employed in Q4	8 _a	66.7%	17 _a	70.8%
WY	Employed in Q4	3 _a	42.9%	5 _a	18.5%	
	Not employed in Q4	4 _a	57.1%	22 _a	81.5%	
Goodwill	IL	Employed in Q4	3 _a	30.0%	9 _a	32.1%
		Not employed in Q4	7 _a	70.0%	19 _a	67.9%
	IN	Employed in Q4	26 _a	22.6%	24 _a	31.6%
		Not employed in Q4	89 _a	77.4%	52 _a	68.4%
	KY	Employed in Q4	12 _a	50.0%	34 _a	35.8%
		Not employed in Q4	12 _a	50.0%	61 _a	64.2%
	MO	Employed in Q4	2 _a	15.4%	5 _a	8.8%
		Not employed in Q4	11 _a	84.6%	52 _a	91.2%
	NM	Employed in Q4	10 _a	24.4%	9 _a	34.6%
		Not employed in Q4	31 _a	75.6%	17 _a	65.4%
	OH	Employed in Q4	4 _a	12.1%	32 _b	37.6%
		Not employed in Q4	29 _a	87.9%	53 _b	62.4%
	SC	Employed in Q4	70 _a	43.8%	33 _a	47.8%
		Not employed in Q4	90 _a	56.3%	36 _a	52.2%
VA	Employed in Q4	20 _a	83.3%	23 _b	45.1%	
	Not employed in Q4	4 _a	16.7%	28 _b	54.9%	
WA	Employed in Q4	3 _a	20.0%	12 _a	23.5%	
	Not employed in Q4	12 _a	80.0%	39 _a	76.5%	
IID [S]	AR	Employed in Q4	1 _a	16.7%	3 _a	33.3%
		Not employed in Q4	5 _a	83.3%	6 _a	66.7%
	LA	Employed in Q4	10 _a	52.6%	2 _a	20.0%
		Not employed in Q4	9 _a	47.4%	8 _a	80.0%

			Employment in Q4, National Grantees by State, by Minority Status			
			Minority		Not minority	
			Count	Percent	Count	Percent
			MS	TX	IA	IL
	Employed in Q4	1 _a	12.5%	0 ^{1,2}	0.0%	
	Not employed in Q4	7 _a	87.5%	0 ^{1,2}	0.0%	
	Employed in Q4	5 _a	33.3%	0 ^{1,2}	0.0%	
	Not employed in Q4	10 _a	66.7%	1 ^{1,2}	100.0%	
National Able Network	IA	Employed in Q4	0 ¹	0.0%	6 _a	11.8%
		Not employed in Q4	7 ¹	100.0%	45 _a	88.2%
	IL	Employed in Q4	5 _a	23.8%	6 _a	31.6%
		Not employed in Q4	16 _a	76.2%	13 _a	68.4%
	IN	Employed in Q4	0 ¹	0.0%	2 _a	11.1%
		Not employed in Q4	7 ¹	100.0%	16 _a	88.9%
NE	Employed in Q4	9 _a	45.0%	11 _a	42.3%	
	Not employed in Q4	11 _a	55.0%	15 _a	57.7%	
NAPCA[S]	CA	Employed in Q4	13 _a	44.8%	0 ¹	0.0%
		Not employed in Q4	16 _a	55.2%	2 ¹	100.0%
	IL	Employed in Q4	5 _a	29.4%	0 ^{1,2}	0.0%
		Not employed in Q4	12 _a	70.6%	0 ^{1,2}	0.0%
	MA	Employed in Q4	11 _a	40.7%	1 ^{1,2}	100.0%
		Not employed in Q4	16 _a	59.3%	0 ^{1,2}	0.0%
	NY	Employed in Q4	11 ¹	100.0%	0 ^{1,2}	0.0%
	PA	Employed in Q4	5 _a	29.4%	0 ^{1,2}	0.0%
		Not employed in Q4	12 _a	70.6%	0 ^{1,2}	0.0%
	TX	Employed in Q4	4 _a	36.4%	0 ^{1,2}	0.0%
		Not employed in Q4	7 _a	63.6%	0 ^{1,2}	0.0%
	WA	Employed in Q4	2 _a	15.4%	0 ^{1,2}	0.0%
Not employed in Q4		11 _a	84.6%	1 ^{1,2}	100.0%	
NAPCA[G]	CA	Employed in Q4	16 _a	21.6%	6 _a	16.7%
		Not employed in Q4	58 _a	78.4%	30 _a	83.3%
	IL	Employed in Q4	5 _a	7.7%	7 _a	20.6%
		Not employed in Q4	60 _a	92.3%	27 _a	79.4%
	NY	Employed in Q4	5 _a	62.5%	0 ^{1,2}	0.0%
Not employed in Q4		3 _a	37.5%	0 ^{1,2}	0.0%	
NCBA	AR	Employed in Q4	28 _a	40.6%	29 _a	29.0%
		Not employed in Q4	41 _a	59.4%	71 _a	71.0%

		Employment in Q4, National Grantees by State, by Minority Status			
		Minority		Not minority	
		Count	Percent	Count	Percent
DC	Employed in Q4	29 _a	80.6%	0 ^{1,2}	0.0%
	Not employed in Q4	7 _a	19.4%	0 ^{1,2}	0.0%
FL	Employed in Q4	31 _a	41.3%	20 _a	37.0%
	Not employed in Q4	44 _a	58.7%	34 _a	63.0%
IL	Employed in Q4	13 _a	35.1%	0 ^{1,2}	0.0%
	Not employed in Q4	24 _a	64.9%	1 ^{1,2}	100.0%
MI	Employed in Q4	63 _a	33.5%	43 _a	33.9%
	Not employed in Q4	125 _a	66.5%	84 _a	66.1%
MO	Employed in Q4	2 _a	15.4%	22 _a	24.2%
	Not employed in Q4	11 _a	84.6%	69 _a	75.8%
MS	Employed in Q4	38 _a	56.7%	2 _a	66.7%
	Not employed in Q4	29 _a	43.3%	1 _a	33.3%
NC	Employed in Q4	86 _a	63.7%	14 _a	58.3%
	Not employed in Q4	49 _a	36.3%	10 _a	41.7%
OH	Employed in Q4	38 _a	76.0%	2 ¹	100.0%
	Not employed in Q4	12 _a	24.0%	0 ¹	0.0%
NCOA	CA	24 _a	30.8%	20 _b	54.1%
	Not employed in Q4	54 _a	69.2%	17 _b	45.9%
GA	Employed in Q4	20 _a	9.8%	18 _a	17.1%
	Not employed in Q4	184 _a	90.2%	87 _a	82.9%
KY	Employed in Q4	15 _a	34.9%	28 _a	28.0%
	Not employed in Q4	28 _a	65.1%	72 _a	72.0%
NC	Employed in Q4	38 _a	31.1%	8 _a	42.1%
	Not employed in Q4	84 _a	68.9%	11 _a	57.9%
NJ	Employed in Q4	41 _a	39.8%	25 _a	28.4%
	Not employed in Q4	62 _a	60.2%	63 _a	71.6%
NY	Employed in Q4	23 _a	29.5%	7 _a	38.9%
	Not employed in Q4	55 _a	70.5%	11 _a	61.1%
OH	Employed in Q4	25 _a	50.0%	11 _a	35.5%
	Not employed in Q4	25 _a	50.0%	20 _a	64.5%
PA	Employed in Q4	51 _a	30.2%	65 _a	25.5%
	Not employed in Q4	118 _a	69.8%	190 _a	74.5%
PR	Employed in Q4	28 _a	37.3%	0 ^{1,2}	0.0%
	Not employed in Q4	47 _a	62.7%	1 ^{1,2}	100.0%

		Employment in Q4, National Grantees by State, by Minority Status				
		Minority		Not minority		
		Count	Percent	Count	Percent	
TN	Employed in Q4	10 _a	22.2%	13 _a	25.5%	
	Not employed in Q4	35 _a	77.8%	38 _a	74.5%	
	VA	Employed in Q4	24 _a	25.0%	8 _a	25.8%
		Not employed in Q4	72 _a	75.0%	23 _a	74.2%
	WV	Employed in Q4	9 _a	16.4%	29 _a	19.9%
		Not employed in Q4	46 _a	83.6%	117 _a	80.1%
NICOA[S]	AZ	Employed in Q4	4 _a	13.8%	0 ¹	0.0%
		Not employed in Q4	25 _a	86.2%	3 ¹	100.0%
	CA	Employed in Q4	2 ¹	100.0%	0 ^{1,2}	0.0%
	MN	Not employed in Q4	7 ¹	100.0%	2 ¹	100.0%
	ND	Not employed in Q4	4 ¹	100.0%	0 ^{1,2}	0.0%
	NM	Employed in Q4	1 _a	10.0%	0 ¹	0.0%
		Not employed in Q4	9 _a	90.0%	2 ¹	100.0%
	OK	Employed in Q4	9 _a	22.5%	2 _a	28.6%
		Not employed in Q4	31 _a	77.5%	5 _a	71.4%
	SD	Employed in Q4	3 _a	20.0%	0 ^{1,2}	0.0%
		Not employed in Q4	12 _a	80.0%	0 ^{1,2}	0.0%
	WI	Employed in Q4	1 _a	9.1%	0 ^{1,2}	0.0%
		Not employed in Q4	10 _a	90.9%	0 ^{1,2}	0.0%
	NOWCC	CA	Employed in Q4	6 _a	35.3%	24 _a
Not employed in Q4		11 _a	64.7%	34 _a	58.6%	
NUL	FL	Employed in Q4	27 _a	24.1%	14 _a	21.5%
		Not employed in Q4	85 _a	75.9%	51 _a	78.5%
	KY	Employed in Q4	16 _a	48.5%	2 ¹	100.0%
		Not employed in Q4	17 _a	51.5%	0 ¹	0.0%
	MI	Employed in Q4	14 _a	25.0%	0 ¹	0.0%
		Not employed in Q4	42 _a	75.0%	4 ¹	100.0%
	NJ	Employed in Q4	20 _a	23.0%	1 _a	10.0%
		Not employed in Q4	67 _a	77.0%	9 _a	90.0%
	NY	Employed in Q4	16 _a	37.2%	8 _a	50.0%
		Not employed in Q4	27 _a	62.8%	8 _a	50.0%
PA	Employed in Q4	7 _a	11.7%	4 _a	21.1%	
	Not employed in Q4	53 _a	88.3%	15 _a	78.9%	

			Employment in Q4, National Grantees by State, by Minority Status			
			Minority		Not minority	
			Count	Percent	Count	Percent
OAGB	MA	Employed in Q4	18 _a	34.0%	7 _a	21.9%
		Not employed in Q4	35 _a	66.0%	25 _a	78.1%
	NH	Employed in Q4	2 _a	50.0%	16 _a	32.7%
		Not employed in Q4	2 _a	50.0%	33 _a	67.3%
SER	CA	Employed in Q4	38 _a	27.1%	23 _a	31.9%
		Not employed in Q4	102 _a	72.9%	49 _a	68.1%
	CO	Employed in Q4	7 _a	28.0%	7 _a	24.1%
		Not employed in Q4	18 _a	72.0%	22 _a	75.9%
	KS	Employed in Q4	26 _a	53.1%	26 _b	31.7%
		Not employed in Q4	23 _a	46.9%	56 _b	68.3%
	MO	Employed in Q4	5 _a	35.7%	12 _a	40.0%
		Not employed in Q4	9 _a	64.3%	18 _a	60.0%
	TX	Employed in Q4	20 _a	23.5%	8 _a	40.0%
		Not employed in Q4	65 _a	76.5%	12 _a	60.0%
WI	Employed in Q4	9 _a	7.0%	26 _b	27.7%	
	Not employed in Q4	119 _a	93.0%	68 _b	72.3%	
SSAI	AL	Employed in Q4	38 _a	37.6%	24 _a	27.9%
		Not employed in Q4	63 _a	62.4%	62 _a	72.1%
	IA	Employed in Q4	0 ¹	0.0%	10 _a	27.8%
		Not employed in Q4	10 ¹	100.0%	26 _a	72.2%
	IL	Employed in Q4	30 _a	23.3%	6 _a	30.0%
		Not employed in Q4	99 _a	76.7%	14 _a	70.0%
	IN	Employed in Q4	8 _a	12.9%	6 _a	20.7%
		Not employed in Q4	54 _a	87.1%	23 _a	79.3%
	MA	Employed in Q4	19 _a	37.3%	27 _a	38.6%
		Not employed in Q4	32 _a	62.7%	43 _a	61.4%
	MD	Employed in Q4	28 _a	25.5%	4 _a	18.2%
		Not employed in Q4	82 _a	74.5%	18 _a	81.8%
	MN	Employed in Q4	15 _a	19.2%	25 _a	30.5%
		Not employed in Q4	63 _a	80.8%	57 _a	69.5%
	MS	Employed in Q4	21 _a	35.6%	15 _a	55.6%
		Not employed in Q4	38 _a	64.4%	12 _a	44.4%
NC	Employed in Q4	32 _a	26.7%	28 _a	25.7%	
	Not employed in Q4	88 _a	73.3%	81 _a	74.3%	

		Employment in Q4, National Grantees by State, by Minority Status				
		Minority		Not minority		
		Count	Percent	Count	Percent	
NY	Employed in Q4	63 _a	46.7%	37 _b	63.8%	
	Not employed in Q4	72 _a	53.3%	21 _b	36.2%	
TN	Employed in Q4	46 _a	40.0%	48 _a	32.9%	
	Not employed in Q4	69 _a	60.0%	98 _a	67.1%	
TX	Employed in Q4	20 _a	23.0%	31 _a	24.6%	
	Not employed in Q4	67 _a	77.0%	95 _a	75.4%	
WI	Employed in Q4	12 _a	36.4%	36 _a	31.3%	
	Not employed in Q4	21 _a	63.6%	79 _a	68.7%	
The WorkPlace	CT	Employed in Q4	17 _a	22.4%	4 _a	11.4%
		Not employed in Q4	59 _a	77.6%	31 _a	88.6%
	NY	Employed in Q4	14 _a	22.6%	3 _a	33.3%
		Not employed in Q4	48 _a	77.4%	6 _a	66.7%
	PA	Employed in Q4	38 _a	33.0%	9 _a	31.0%
		Not employed in Q4	77 _a	67.0%	20 _a	69.0%
	RI	Employed in Q4	2 _a	6.1%	2 _a	15.4%
		Not employed in Q4	31 _a	93.9%	11 _a	84.6%
VANTAGE	OH	Employed in Q4	22 _a	24.2%	16 _a	21.9%
		Not employed in Q4	69 _a	75.8%	57 _a	78.1%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < .05$ in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.³

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Appendix H: Median Earnings Tables, National Grantees by State

Table 1: Median Earnings, National Grantees by State, by Race

		Median Earnings, National Grantees by State, by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Median	Count	Median	Count	Median	Count	Median	Count	Median
AARP	AR	18	2510	6	3523	0		0		0	
	CO	8	3639	7	3897	0		2	2030.5	0	
	FL	135	2157	84	2702.5	3	0	2	7	0	
	GA	6	7200	54	4800	3	7200	1	2700	0	
	IA	17	3000	21	2700	0		0		0	
	IN	17	2818	12	3725.5	0		0		0	
	MO	4	3611.5	47	3315	0		0		0	
	NV	18	3115.5	7	4524	0		0		0	
	OH	9	4464	53	3233	0		0		0	
	PA	32	2420.5	39	2280	1	0	0		0	
	PR	13	2338	2	2834	0		0		0	
	TX	314	2805	62	3264	4	1963.5	3	3723	1	3324
	VA	8	2470	68	3575	0		0		0	
	WA	12	3786.5	4	514.5	0		2	3614.5	0	
ANPPM	AZ	1	4500	0		0		1	0	0	
	CA	19	6552	4	7224	6	4168	0		0	
	DC	1	2400	1	2400	0		0		0	
	LA	13	2762	30	3476	0		0		0	
	PA	1	5040	3	3120	0		0		0	
ATD	ME	10	3397	0		1	5141	1	6027	0	
	NY	16	4050	10	3229.5	0		3	6450	0	
	PA	16	2445	3	2218	0		0		0	
	VT	11	3324	0		0		0		0	
Easter Seals	AL	17	3300	65	5850*	0		1	5850	0	
	AZ	17	3961	7	3168	0		1	2700	0	
	IL	3	4498	18	3656.5	0		1	6000	0	
	NJ	13	10800	18	10800	6	12060	0		0	
	NY	1	0	3	2701	0		0		0	
	OH	1	0	6	1836	0		0		0	
	OK	28	1933.5	30	2180.5	1	3600	4	1192.5	0	
	OR	39	3880	3	3862	0		1	100	0	
	UT	33	3452	5	2355	0		3	3765	0	
Experience Works	ID	17	3900	1	0	0		1	4940	0	
	MN	8	4696	0		0		0		0	
	MT	16	3303.5	0		0		2	3188	0	
	ND	9	4004	1	3298	0		2	3082	0	
	SD	7	3042	0		0		1	0	0	

		Median Earnings, National Grantees by State, by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Median	Count	Median	Count	Median	Count	Median	Count	Median
Goodwill	WY	11	3120	0		1	2730	1	0	0	
	IL	10	2112.5	4	3308.5	0		0		0	
	IN	29	2780	31	2934	0		0		0	
	KY	43	2420	14	2056	0		0		0	
	MO	7	2457	0		0		2	1300	0	
	NM	21	3201	1	2700	0		1	3400	0	
	OH	40	3045	6	1516*	0		0		0	
	SC	35	3465	71	3120	3	2652	0		1	2925
	VA	27	2728	16	3088	0		0		0	
	WA	10	6610	5	5978	1	6104	0		0	
IID [S]	AR	3	1500	0		0		0		1	3200
	LA	1	7695	5	6964	0		3	7591	0	
	TX	0		2	6750	0		4	4080	0	
National Able Network	IA	9	3087	2	2522	0		0		0	
	IL	5	3500	5	2600	0		0		0	
	IN	3	2925	0		0		0		0	
	NE	17	3458	6	3883.5	0		0		0	
NAPCA[S]	CA	1	0	1	6270	12	3285	0		0	
	IL	0		0		10	3917	0		0	
	MA	0		0		12	4484.5	0		0	
	NY	0		0		11	5916	0		0	
	PA	0		2	2468	5	3900	0		0	
	TX	0		1	0	2	3151	1	6210	0	
	WA	0		0		2	3981	0		0	
NAPCA[G]	CA	11	3737	22	2904*	8	3990	0		0	
	IL	6	6208.5	9	3431	1	9600	0		0	
	NY	0		0		5	7200	0		0	
NCBA	AR	43	2600	36	2600	0		1	1804	0	
	DC	1	7800	25	4725	1	3445	0		0	
	FL	32	2834.5	34	3954.5	0		0		1	1890
	IL	0		18	4225	0		0		0	
	MI	50	2860.5	67	2880	0		1	3402	0	
	MO	23	2563	2	2885	0		0		0	
	MS	1	3393	37	1950	0		1	7800	0	
	NC	9	3640	81	2600*	0		0		1	3071
	OH	3	2600	30	3900	0		0		0	
NCOA	CA	25	2970	15	3600	3	5200*	0		2	1520
	GA	24	2834	45	3087	0		0		0	
	KY	42	1619	24	2249	1	3680	0		0	
	NC	19	4080	52	2400*	1	5280	0		0	

		Median Earnings, National Grantees by State, by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Median	Count	Median	Count	Median	Count	Median	Count	Median
	NJ	45	3900	59	2600*	2	3500	0		0	
	NY	19	3000	17	3900	6	2925	0		1	5250
	OH	8	2580	39	2640	1	3078	0		0	
	PA	75	2808	57	2592	0		0		0	
	PR	9	1885	11	1740	0		0		0	
	TN	21	2970	13	2457	0		0		0	
	VA	6	2641.5	30	2229	1	3685	0		0	
	WV	38	2100	17	2100	0		0		0	
NICOA[S]	AZ	0		0		0		3	2703	0	
	CA	0		0		0		0		0	
	MN	0		0		0		3	0	0	
	ND	0		0		0		1	0	0	
	NM	0		0		0		1	2205	0	
	OK	2	1929	9	2767	0		4	400	0	
	SD	0		0		0		5	0	0	
	WI	0		0		0		2	2005	0	
NOWCC	CA	28	4062.5	1	3770	2	5949	2	5843	0	
NUL	FL	27	3200	13	1500	0		0		0	
	KY	2	3855	16	3256.5	0		0		0	
	MI	0		14	2992.5	0		0		0	
	NJ	4	4740.5	17	3900	0		1	5811	0	
	NY	11	4420	16	3009	2	0	0		0	
	PA	5	2855	13	1620	0		0		0	
OAGB	MA	11	8796	12	4890	0		0		0	
	NH	19	3250	1	6578	0		0		0	
SER	CA	31	3344	22	4347.5	1	382	1	6760	1	2501
	CO	14	3330	1	2664	1	1500	0		0	
	KS	37	2642	15	2941	1	7373	0		0	
	MO	9	2400	3	2205	0		0		0	
	TX	13	2790	18	4246	0		0		0	
	WI	26	1424.5	7	1680	1	1462	1	7	0	
SSAI	AL	23	3120	43	2650	0		1	2496	0	
	IA	12	2080	0		0		1	1008	0	
	IL	14	3155	33	3284	0		0		0	
	IN	9	400	17	640	0		0		0	
	MA	31	3073	14	4127.5	0		0		0	
	MD	2	3561	39	4830	1	0	0		0	
	MN	33	3600	10	3666	1	4732	2	6320	0	
	MS	15	4240	26	2184*	0		0		0	
	NC	34	2205	22	2563.5	0		3	1441	0	

		Median Earnings, National Grantees by State, by Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Median	Count	Median	Count	Median	Count	Median	Count	Median
	NY	32	3060	31	4680	31	2625	0		0	
	TN	42	2925	47	2890	0		3	3456	0	
	TX	56	1920	9	2736	0		0		0	
	WI	39	2160	1	2968	1	2678	7	2881	0	
The WorkPlace	CT	10	3517.5	15	5372	0		0		0	
	NY	8	5004	20	5981	0		0		0	
	PA	7	1545	54	4586.5*	0		0		0	
	RI	3	3518	3	4760	0		0		0	
VANTAGE	OH	23	3005	36	1580	0		0		0	

Table 2: Median Earnings, National Grantees by State, by Ethnicity

		Median Earnings, National Grantees by State, by Ethnicity			
		Hispanic		Not Hispanic	
		Count	Median	Count	Median
AARP	AR	0		24	2931
	CO	1	100	16	3929
	FL	44	900	187	2583
	GA	3	7200*	63	4800
	IA	1	3240	37	2882
	IN	0		29	3600
	MO	0		51	3323
	NV	4	4035.5	21	3360
	OH	1	453	62	3323
	PA	9	3427	66	2271
	PR	17	2338	0	
	TX	276	2854	114	3011
	VA	0		78	3463
	WA	0		18	3380
ANPPM	AZ	0		2	2250
	CA	19	6552	11	4631
	DC	1	2400	1	2400
	LA	0		44	3114
	PA	9	5040	3	3120
ATD	ME	0		12	3967
	NY	1	4159	29	3900
	PA	0		20	2445
	VT	0		11	3324
Easter Seals	AL	3	3300	80	5525
	AZ	7	6000	19	3564
	IL	3	4375	20	3933
	NJ	15	11520	29	10800
	NY	2	1350.5	3	0
	OH	0		8	756
	OK	4	1504	66	2121.5
	OR	1	4863	43	3862
	UT	7	2050	36	3562

		Median Earnings, National Grantees by State, by Ethnicity			
		Hispanic		Not Hispanic	
		Count	Median	Count	Median
Experience Works	ID	0		20	3929
	MN	0		9	5061
	MT	0		18	3303.5
	ND	0		12	3470
	SD	0		8	2704
	WY	2	1170	11	3120
	Goodwill	IL	0		14
IN		1	3146	61	2871
KY		4	2432.5	55	2112
MO		0		10	2453
NM		10	3735	14	3052.5
OH		0		46	2899
SC		4	4070	109	3312
VA		0		46	3048.5
WA		0		16	6104
IID [S]		AR	0		4
	LA	0		9	7591
	TX	0		7	5500
National Able Network	IA	0		11	2952
	IL	0		10	3050
	IN	0		3	2925
	NE	2	1872	23	3530
NAPCA[S]	CA	0		14	3285
	IL	0		10	3917
	MA	0		13	4144
	NY	0		11	5916
	PA	0		7	3900
	TX	0		4	3151
	WA	0		2	3981
NAPCA[G]	CA	1	2990	41	3281
	IL	0		16	4672
	NY	0		5	7200

		Median Earnings, National Grantees by State, by Ethnicity			
		Hispanic		Not Hispanic	
		Count	Median	Count	Median
NCBA	AR	1	0	80	2600
	DC	0		27	4725
	FL	6	4485	63	3487
	IL	0		18	4225
	MI	4	3017	117	2880
	MO	1	6579	24	2561.5
	MS	1	0	39	2080
	NC	9	2762	83	2860
	OH	2	3282.5	34	3900
NCOA	CA	16	0*	46	3526
	GA	1	5310	70	3064.5
	KY	0		68	2002
	NC	1	0	73	2688
	NJ	10	3940.5	101	3000
	NY	17	3000	33	3150
	OH	2	1852.5	57	2640
	PA	3	2640	132	2732.5
	PR	29	1885	0	
	TN	1	3150	33	2500
	VA	0		39	2403
	WV	1	2996	55	2100
	NICOA[S]	AZ	1	1500	3
CA		1	6389	0	
MN		0		3	0
ND		0		1	0
NM		0		1	2205
OK		1	1263	14	1511.5
SD		0		5	0
WI		0		2	2005
NOWCC	CA	3	5325	31	4225
NULI	FL	18	3400	23	1759
	KY	0		18	3256.5
	MI	0		14	2992.5

	Median Earnings, National Grantees by State, by Ethnicity				
	Hispanic		Not Hispanic		
	Count	Median	Count	Median	
	NJ	3	5487	22	3947
	NY	5	3900	26	3315
	PA	0		18	1848.5
OAGB	MA	9	4500	20	7012.5
	NH	0		20	3306.5
SER	CA	18	3525.5	50	4146
	CO	6	4757.5	10	2232
	KS	5	4780	49	2800
	MO	1	2400	11	2205
	TX	7	3315	26	4123
	WI	3	1265	34	1571
SSAI	AL	2	2048	66	2786.5
	IA	0		13	2080
	IL	0		47	3239
	IN	0		26	565
	MA	5	2870	40	3364
	MD	2	1904	42	4762.5
	MN	1	4608	48	3662.5
	MS	0		42	2615
	NC	1	2880	58	2164.5
	NY	3	2226	93	3640
	TN	1	2580	96	2918.5
	TX	12	1563	56	2380.5
	WI	1	8911	49	2280
	The WorkPlace	CT	2	2164.5	23
NY		5	8320	26	5557.5
PA		0		61	4319
RI		3	5170	5	4760
VANTAGE	OH	2	3744.5	59	2200

Table 3: Median Earnings, National Grantees by State, by Minority Status

		Median Earnings, National Grantees by State, by Minority Status			
		Minority		Not minority	
		Count	Median	Count	Median
AARP	AR	6	3523	18	2510
	CO	9	3897	8	3639
	FL	130	2531.5	101	2262
	GA	60	4800	6	4800
	IA	22	2715	16	2950
	IN	12	3725.5	17	2818
	MO	47	3315	4	3611.5
	NV	11	4305*	14	1436
	OH	53	3233	10	4477
	PA	49	2364	26	2331
	PR	17	2338	0	
	TX	343	2884	47	2700
	VA	68	3575	10	2470
	WA	6	2016.5	12	3786.5
ANPPM	AZ	1	0	1	4500
	CA	29	6500	1	500
	DC	2	2400	0	
	LA	30	3476	14	2831
	PA	12	4202	0	
ATD	ME	2	5584	10	3397
	NY	13	3900	17	4200
	PA	3	2218	17	2562
	VT	0		11	3324
Easter Seals	AL	68	5850*	15	3300
	AZ	15	3800	11	3572
	IL	22	3933	1	4498
	NJ	38	11160	6	10080
	NY	5	0	0	
	OH	6	1836	2	0
	OK	39	2137	31	1943
	OR	6	4174	38	3863
	UT	15	2887	28	3618
Experience Works	ID	3	4940	17	3900
	MN	0		9	5061
	MT	2	3188	16	3303.5
	ND	3	3250	9	4004
	SD	1	0	7	3042
	WY	3	2340	10	3185

		Median Earnings, National Grantees by State, by Minority Status			
		Minority		Not minority	
		Count	Median	Count	Median
Goodwill	IL	4	3308.5	10	2112.5
	IN	32	3040	30	2765
	KY	18	2135	41	2420
	MO	3	2449	7	2457
	NM	12	3663	12	3052.5
	OH	6	1516*	40	3045
	SC	79	3120	34	3429
	VA	18	3510.5	28	2786
	WA	6	6041	10	6610
IID [S]	AR	1	3200	3	1500
	LA	8	7277.5	1	7695
	TX	7	5500	0	
National Able Network	IA	2	2522	9	3087
	IL	5	2600	5	3500
	IN	0		3	2925
	NE	9	3744	16	3494
NAPCA[S]	CA	13	3357	1	0
	IL	10	3917	0	
	MA	12	4484.5	1	414
	NY	11	5916	0	
	PA	7	3900	0	
	TX	4	3151	0	
	WA	2	3981	0	
NAPCA[G]	CA	32	3126	10	4345
	IL	10	3999	6	6208.5
	NY	5	7200	0	
NCBA	AR	38	2600	43	2600
	DC	26	4694	1	7800
	FL	41	3900	28	2834.5
	IL	18	4225	0	
	MI	72	2914.5	49	2880
	MO	3	3550	22	2561.5
	MS	39	1950	1	3393
	NC	83	2730*	9	3640
	OH	32	3900	4	3575
NCOA	CA	36	3040	26	3211
	GA	46	3168.5	25	2860
	KY	25	2279	43	1859
	NC	54	2400*	20	4020
	NJ	69	2800	42	3768.5

	Median Earnings, National Grantees by State, by Minority Status				
	Minority		Not minority		
	Count	Median	Count	Median	
	NY	40	3225	10	2902.5
	OH	42	2602.5	17	2700
	PA	60	2616	75	2808
	PR	29	1885	0	
	TN	14	2528.5	20	2735
	VA	31	2250	8	2880
	WV	18	2370	38	2100
NICOA[S]	AZ	4	2675.5	0	
	CA	1	6389	0	
	MN	3	0	0	
	ND	1	0	0	
	NM	1	2205	0	
	OK	13	1263	2	1929
	SD	5	0	0	
	WI	2	2005	0	
NOWCC	CA	7	5138	27	4225
NULI	FL	31	2700	10	2844
	KY	16	3256.5	2	3855
	MI	14	2992.5	0	
	NJ	21	4800	4	3292
	NY	21	2268	10	5150
	PA	13	1620	5	2855
OAGB	MA	20	4500*	9	8796
	NH	1	6578	19	3250
SER	CA	43	3996	25	4048
	CO	8	3467.5	8	2565
	KS	21	3373	33	2642
	MO	4	2302.5	8	2484.5
	TX	25	4246	8	2995
	WI	11	1462	26	1424.5
SSAI	AL	45	2496	23	3120
	IA	1	1008	12	2080
	IL	33	3284	14	3155
	IN	17	640	9	400
	MA	19	3278	26	3134
	MD	42	4762.5	2	3561
	MN	16	4025	33	3600
	MS	27	2158*	15	4240
	NC	26	2524.5	33	2160
	NY	64	3805	32	2943

		Median Earnings, National Grantees by State, by Minority Status			
		Minority		Not minority	
		Count	Median	Count	Median
	TN	51	2890	46	2925
	TX	21	2117	47	2160
	WI	10	2924.5	40	2115.5
TWP	CT	17	5184	8	3517.5
	NY	25	6182	6	4647.5
	PA	54	4586.5*	7	1545
	RI	6	4965	2	5196
VANTAGE	OH	38	1874.5	23	3005